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Standards for Fire and Aviation Operations 2002

Department of the Interior
Bureau of Land Management
U.S. Fish and Wildlife Service

Department of Agriculture
U.S. Forest Service

SD
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2002

10 Standard Fire Orders

F Fight fire aggressively but provide for safety first.

I Initiate all action based on current and expected fire behavior.

R Recognize current weather conditions and obtain forecasts.

E Ensure instructions are given and understood.

O Obtain current information on fire status.

R Remain in communications with crew members, your supervisor, and adjoining forces.

D Determine safety zones and escape routes.

E Establish lookouts in potentially hazardous situations.

R Retain control at all times.

S Stay alert, keep calm, think clearly, act decisively.

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UNITED STATES DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
Office of Fire and Aviation
3833 South Development Avenue
Boise, Idaho 83705

March 11, 2002

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9213 (FA-320) **P**

Instruction Memorandum No. OF&A 2002-010
Expires: 09/30/03

To: All Field Offices

From: Director, Office of Fire and Aviation

Subject: Standards for Fire and Aviation Operations 2002

Program Area: Wildland Fire and Aviation Management

Purpose: This Instruction Memorandum (IM) transmits and documents Standards for Fire and Aviation Operations 2002 (BLM Handbook 9213-1). This handbook sets the standards that will be policy during the 2002 fire season.

Policy/Action: This handbook states or references BLM policy and guidance necessary to perform safe and effective fire and aviation management operations. Where possible, this document incorporates interagency standards. This handbook supplements the Bureau Manual 9200 sections and the Departmental Manual (910 DM).

Time Frame: This IM is effective upon receipt.

Budget Impact: These standards reflect a commitment to safe and efficient fire management operations that cannot be addressed as a direct budget element. Effective implementation of these standards will have a positive impact on the budget by ensuring that fire and aviation operations are performed safely, effectively, and in accordance with established policy.

Background: The 2001 Federal Wildland Fire Management Policy, the Bureau of Land Management Fire and Aviation Program-wide Management Review, and the Interagency Management Review all identify the need for clear policy and guidance. This handbook was developed to provide clear policy and guidance for the fire and aviation operations.

Manual/Handbook Sections Affected: This handbook supplements the BLM Manual 9213, *Fire Presuppression.*

Coordination: WO, State Offices, and outside agencies were contacted for input. This document was developed with input from all State Fire Management Officers and cooperating fire management agencies.

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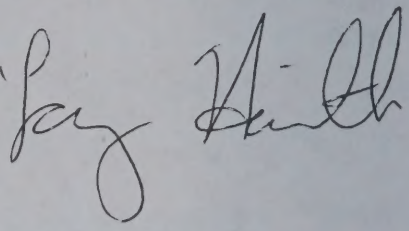

1 Attachment
1 - Standards for Fire and Aviation Operations 2002

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NATIONAL INTERAGENCY FIRE CENTER
3833 S. Development Avenue
Boise, Idaho 83705-5354

April 1, 2002

To: Agency Personnel

From: Fire and Aviation Directors; BLM, FS and FWS

Subject: 2002 Standards for Fire and Aviation Operations

The original "Standards for Fire and Aviation Operations" was created as a result of the South Canyon fire in 1994, and was first published in 1996. Completion of the 2002 version satisfies Action Item 17 of the Thirty-Mile Prevention Action Plan. Most of the standards apply across interagency lines and users will find either (USFS) or (FWS) wording that will guide them to agency-specific direction, located at the end of each chapter.

For the USFS and FWS, the 2002 Standards for Fire and Aviation Operations is now direction that will supplement existing agency manual or handbook direction. The five federal agencies have additional work to complete in order to eliminate or reduce supplemental agency specific direction, which is required by the Federal Fire Policies of 1995 and 2001.

The 2002 version of Standards for Fire and Aviation Operations is an outstanding example of the interagency effort to continually improve efficiency in fire and aviation operations.

Larry Hamilton
Director F&AM
BLM

Dennis W. Pendleton
Assistant Director
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Roger Spaulding
Acting Director
F&AM FWS

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1 - Overview & Program Directives

Introduction

Scope

These standards apply to the Bureau of Land Management (BLM). They are designed to ensure safe and efficient wildland fire and aviation operations. This document is reviewed annually and updated as needed.**(FWS USFS)**

Purpose

This document provides a reference for current operational policies, procedures, and guidelines for managing wildland fire and aviation operations.

Overview

In addition to a thorough understanding of policies, procedures, and guidelines, safe and efficient wildland fire and aviation operations require a personal commitment to excellence.

Policy

The following policies are accepted and endorsed by the Secretaries of Agriculture and Interior. They provide consistent and compatible fire management practices among federal wildland fire management agencies, and guide BLM wildland fire operations.**(USFS)**

Safety

- Firefighter and public safety is the first priority. All Fire Management Plans (FMPs) and activities must reflect this commitment.
- All fire personnel will meet appropriate training, experience, and qualification requirements for incident assignments. (See NWCG 310-1 and DOI Incident Qualification and Certification System.)
- All fire personnel will be equipped with approved personal protective equipment (PPE).
- All BLM personnel assigned to fireline duties will complete annual refresher training.
- All wildland fire entrapments and fatalities will be reported using the current National Wildfire Coordinating Group (NWCG) initial entrapment/fatality report form.
- All wildland fire serious accidents will be investigated using the BLM serious accident investigation procedures and interagency agreements as appropriate.

- Follow all safety policies, standards and guidelines identified within the *Interagency Incident Business Management Handbook (IIBMH), Fireline Handbook*, and the BLM *Standards for Fire and Aviation Operations.* (FWS)

Fire Management and Ecosystem Sustainability

The full range of fire management activities will be used to help achieve ecosystem sustainability, including its interrelated ecological, economic, and social components.

Response to Wildland Fire

Fire, as a critical natural process, will be integrated into land and resource management plans and activities on a landscape scale, and across agency boundaries. Response to wildland fire is based on ecological, social, and legal consequences of the fire. The circumstances under which a fire occurs, and the likely consequences on firefighter and public safety and welfare, natural and cultural resources, and values to be protected dictate the appropriate management response to the fire.

Use of Wildland Fire

Wildland fire will be used to protect, maintain, and enhance resources and, as nearly as possible, be allowed to function in its natural ecological role. Use of fire will be based on approved Fire Management Plans and will follow specific prescriptions contained in operational plans.

Rehabilitation and Restoration

Rehabilitation and restoration efforts will be undertaken to protect and sustain ecosystems, public health, and safety, and to help communities protect infrastructure.

Protection Priorities

The protection of human life is the single, overriding priority. Setting priorities among protecting human communities and community infrastructure, other property and improvements, and natural and cultural resources will be based on the values to be protected, human health and safety, and the costs of protection. Once people have been committed to an incident, these human resources become the highest value to be protected.

Wildland Urban Interface

The operational roles of federal agencies as partners in the Wildland Urban Interface are wildland firefighting, hazardous fuels reduction, cooperative prevention and education, and technical assistance. Structural fire suppression

is the responsibility of tribal, state, or local governments. Federal agencies may assist with exterior structural protection activities under formal Fire Protection Agreements that specify the mutual responsibilities of the partners, including funding. (Some federal agencies have full structural protection authority for their facilities on lands they administer, and may also enter into formal agreements to assist state and local governments with full structural protection.)

Planning

Every area with burnable vegetation must have an approved Fire Management Plan. Fire Management Plans are strategic plans that define a program to manage wildland and prescribed fires based on the area's approved land management plan. Fire Management Plans must provide for firefighter and public safety; include fire management strategies, tactics, and alternatives; address values to be protected and public health issues; and be consistent with resource management objectives, activities of the area, and environmental laws and regulations.**(FWS)**

- Until a FMP is approved, BLM units must take an aggressive suppression action on all wildland fires consistent with firefighter and public safety and resources to be protected.
- Without an approved FMP, resource benefits cannot be a primary consideration influencing selection of a management strategy, although resource impacts of suppression alternatives can be considered in the decision.

Science

Fire Management Plans and programs will be based on a foundation of sound science. Research will support ongoing efforts to increase our scientific knowledge of biological, physical, and sociological factors. Information needed to support fire management will be developed through an integrated interagency fire science program. Scientific results must be made available to managers in a timely manner and must be used in the development of land management plans, Fire Management Plans, and implementation plans.

Preparedness

Agencies will ensure their capability to provide safe, cost-effective fire management programs in support of land and resource management plans through appropriate planning, staffing, training, equipment, and management oversight.

- Preparedness planning must be accomplished annually at all organizational levels.
- When conditions exceed those of the normal fire year, severity planning must be developed to consider BLM and interagency needs on local, geographic, and national bases.

- Annual operating plans and unit operating procedures will be updated annually.
- Preparedness reviews will be conducted annually to determine the level of preparedness.

Suppression

Fires are suppressed at minimum cost, considering firefighter and public safety, benefits, and values to be protected, consistent with resource objectives.

- Fire management will use the full range of strategic and tactical options as described in an approved FMP. Without an approved NEPA compliant plan, suppression action must be taken.
- All BLM units will utilize a decision making process that evaluates alternative management strategies against selected environmental, social, political, and economic criteria.**(FWS)**

Prevention

The BLM will work together and with their partners and other affected groups and individuals to prevent unauthorized ignition of wildland fires.

Standardization

The BLM will use compatible planning processes, funding mechanisms, training and qualification requirements, operational procedures, values-to-be-protected methodologies, and public education programs for all fire management activities.

Interagency Coordination

Fire management planning, preparedness, prevention, suppression, fire use, restoration and rehabilitation, monitoring, research, and education will be conducted on an interagency basis with the involvement of cooperators and partners.

Communication and Education

The BLM will enhance knowledge and understanding of wildland fire management policies and practices through internal and external communication and education programs. These programs will be continuously improved through the timely and effective exchange of information among all affected agencies and organizations.

BLM Administrator and Employee Roles

BLM administrators will ensure that their employees are trained, certified, and made available to participate in the wildland fire program locally, regionally, and nationally as the situation demands. Employees with operational,

administrative, or other skills will support the wildland fire program as necessary. BLM administrators are responsible and will be held accountable for not making employees available.

Evaluation

The BLM will develop and implement a systematic method of evaluation to determine effectiveness of projects through implementation of the 2001 Federal Fire Policy. The evaluation will assure accountability, facilitate resolution of areas of conflict, and identify resource shortages and BLM priorities.

Economic Efficiency

Fire management programs and activities will be based on economic analyses that incorporate commodity, non-commodity, and social values.

Fire Cause Determination and Cost Recovery

BLM policy requires all wildland fires to be investigated to determine cause, origin, and responsibility. The BLM must pursue cost recovery, or document why cost recovery is not initiated, for all human-caused fires on public and/or other lands under protection agreement.

Employee Responsibility

All employees, cooperators, contractors, and volunteers who participate in wildland fire operations have the duty to treat one another with respect and to maintain a work environment free of harassment based on race, color, national origin, sex, religion, disability, age, or sexual orientation.

Hazing is also considered a form of harassment. Hazing is defined as any action taken, or situation created intentionally, to produce mental or physical discomfort, embarrassment, or ridicule. Hazing has also led to injuries and accidents.

There is zero tolerance of misconduct, whether it is harassment, hazing, or any other inappropriate behavior. We must all take responsibility for creating and ensuring a healthy and safe work environment

Every individual has a responsibility to report harassment or to take positive action to mitigate its effects.

Fire Management Objectives

The objectives of the wildland fire management program are to:

- Protect human life and property and natural/cultural resources both within and adjacent to BLM-administered lands.
- Minimize damages and maximize overall benefits of wildland fire within the framework of land use objectives and resource management plans.
- Manage the wildland fire program in accordance with congressional intent as expressed in the annual appropriations acts, and comply with applicable departmental manual and BLM policies and procedures.
- Promote an interagency approach to managing fires on an ecosystem basis.
- Employ strategies to manage wildland fires that provide for firefighter and public safety, minimize cost and resource damage, and are consistent with values to be protected and management objectives.
- Prevent unplanned human-caused ignitions.
- Restore and rehabilitate resources and improvements lost in or damaged by fire or suppression activities.
- Minimize, and where necessary, mitigate human-induced impacts to resources, natural processes, or improvements attributable to wildland fire activities.
- Promote public understanding of fire management programs and objectives.
- Organize and maintain a fire management capability which consistently applies the highest standards of professional and technical expertise.
- Encourage research to advance understanding of fire behavior, effects, ecology, and management.
- Integrate fire and management through all levels of the planning process.
- Investigate all human-caused fires.

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 1-1 Scope
Many of these standards denote application to a specific agency. The US Fish and Wildlife Service is committed to interagency consistent standard development and application. The Standards for Fire and Aviation Operations is designed to be a ready reference for field use. Specific direction is contained in the US Fish and Wildlife manuals and current handbooks.

Page 1-2 Safety
FWS requires an annual firefighter safety course, covering 10 Standard Fire Orders, 18 Watch Out Situations, and fire shelter training, for all personnel with wildland and/or prescribed fire management duties, including refuge managers/project leaders and other regular refuge staff (Service Manual 232 FW 6.4D.)

Page 1-2 Safety
Follow all safety standards and guidelines identified within the *Interagency Incident Business Management Handbook (IIBMH), Fireline Handbook*, and the *FWS Fire Management Handbook.*

Page 1-3 Planning
If an approved Fire Management Plan (meeting NEPA compliance) is not present for a particular refuge, then the only available option is suppression of the wildland fire and appropriate action will be taken immediately. Common sense must be used in suppression actions considering firefighter and public safety, values to be protected, least cost, and resource damage caused by the suppression action. If the initial attack is unsuccessful, a WFSA will be prepared to determine the next set of management responses. *(FWS Fire Management Handbook*).

Refuges cannot conduct prescribed operations without an approved fire management plan. (Service Manual 621 FW2.3B.)

Human-caused fires will be managed through a suppression response both in the presence and absence of an approved Fire Management Plan. Management responses or actions are not developed to gain resource benefits. There are no options other than cost-effective suppression actions. *(FWS Fire Management Handbook).*

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions (Cond.)

Page 1-4 Suppression

The Bureau of Land Management, Alaska Fire Service, under the provisions of the Department Manual (620 DM 2) is delegated authority to provide safe, cost-effective emergency wildland fire suppression services in support of land, natural, and culture resource management plans on Department of the Interior administered land in Alaska. The U.S. Fish and Wildlife Service retains management responsibility and accountability for those suppression service activities occurring on land Service jurisdiction. (FWS Fire management Handbook)

U.S. Forest Service (USFS) Agency Specific Directions

Page 1-1 Scope
Many of these standards denote application to a specific agency. The Forest Service is committed to consistent interagency standard development and application. The *Standards For Fire and Aviation Operations* is designed to be a ready reference for field use. Specific direction is contained in Forest Service Manuals and current Handbooks.

Page 1-1 Purpose
Firefighter and public safety shall remain our first priority in every fire management decision; This concept must be established beginning with the planning phase of programs and projects. We will not adopt a program or pursue a project which leaves a question about unmitigated risk to either. We will describe responsibilities and consequences of all decisions.

Employees engaged in fire management activities will follow all safety standards and guidelines in the *Forest Service Health and Safety Code Handbook* (FSH 6709.11).

In addition, all employees engaged in fire suppression activities will carry, adhere to standards, consider guidelines, and mitigate risks defined in the *Incident Response Pocket Guide* PMS #461, NFES #1077.

2 - Program Roles & Performance Standards

BLM Administrator Roles

Director

The Director, Bureau of Land Management (BLM) is responsible to the Secretary of the Interior for fire management programs on public lands administered by the BLM. The Office of Fire and Aviation is responsible to the Director for policy formulation and program oversight. The Director will meet the required elements outlined in the Management Performance Requirements for Fire Operations.(**FWS, USFS)**

State Director

The State Director is responsible to the Director for fire management programs and activities within their state. The State Director will meet the required elements outlined in the Management Performance Requirements for Fire Operations and ensure training is completed to support delegations to line managers and principal actings.

Field Office Manager

The Field Office Manager is responsible to the State Director for the safe and efficient implementation of fire management activities within their unit, including cooperative activities with other agencies or landowners in accordance with delegations of authorities. The field office manager or their principal acting will meet the required elements outlined in the Management Performance Requirements for Fire Operations.

Management Performance Requirements for Fire Operations

Performance Required	Directorate	State Director/ Associate	District Manager	Field Office Manager
1 Take necessary and prudent actions to ensure firefighter and public safety.	✓	✓	✓	✓
2 Ensure sufficient qualified fire and non-fire personnel are available to support fire operations at a level commensurate with the local and national fire situations.	✓	✓	✓	✓

Performance Required	Directorate	State Director/ Associate	District Manager	Field Office Manager
3 Ensure Fire Management Officers (FMOs) are fully qualified.	✓	✓	✓	
4 Provide a written Delegation of Authority to FMOs that provides an adequate level of operational authority. Include Multi-agency Coordinating (MAC) Group authority.	✓	✓	✓	
5 Identify resource management objectives to maintain a current fire management plan (FMP) that identifies an accurate and defensible most efficient level (MEL) of funding and personnel		✓	✓	✓
6 Develop protection and use standards and constraints that are in compliance with Department of the Interior (DOI) and BLM fire policies.		✓	✓	✓
7 Ensure use of fire funds is in compliance with DOI and BLM policy.	✓	✓	✓	✓
8 Management teams will meet once a year to review fire and aviation policies, roles, responsibilities, and delegations of authority. Specifically address oversight and management controls, critical safety issues, and high risk situations such as team transitions, periods of multiple fire activity, and Red Flag Warnings.	✓	✓	✓	✓

Performance Required	Directorate	State Director/ Associate	District Manager	Field Office Manager
9 Review safety policies, procedures, and concerns with field fire and aviation personnel. Discussions should include issues that could compromise safety and effectiveness during the upcoming season.			✓	✓
10 Ensure timely follow-up actions to program reviews, fire preparedness reviews, fire and aviation safety reviews, fire critiques, and post-season reviews.	✓	✓	✓	✓
11 Ensure fire and aviation preparedness reviews are conducted in all field offices each year. Personally participate in at least one inspection annually.		✓	✓	
12 Ensure an approved burn plan is followed for each prescribed fire project, including follow up monitoring and documentation to ensure resource management objectives are met.		✓	✓	✓
13 Meet annually with major cooperators and review interagency agreements and memoranda of understanding (MOUs) to ensure their continued effectiveness and efficiency (may be delegated by State Director).		✓	✓	
14 Ensure that a Wildland Fire Situation Analysis (WFSA) is completed and approved on all fires that escape initial attack.			✓	✓

Performance Required	Directorate	State Director/ Associate	District Manager	Field Office Manager
15 Ensure reviews are conducted on all fires that require a WFSA. Personally attend reviews on Type 1 (State Director may delegate) and Type 2 fires.		✓	✓	✓
16 Ensure that a Wildland Fire Implementation Plan (WFIP) is completed and implemented for all fires managed for resource benefits.			✓	✓
17 Provide management oversight by personally visiting wildland and prescribed fires each year.		✓	✓	✓
18 Provide incident management objectives, written delegations of authority, and line officer briefings to incident management teams.			✓	✓
19 Monitor the fire situation and provide oversight during periods of critical fire activity/situations of high-risk.	✓	✓	✓	✓
20 Assign a resource advisor to all escaped fires.				✓
21 Hold and participate in annual pre- and post-season fire meetings.	✓	✓	✓	✓
22 Conduct fire preparedness reviews.	✓	✓	✓	
23 Ensure appropriate investigations are conducted for incidents, entrapments, and serious accidents.	✓	✓	✓	

Performance Required	Directorate	State Director/ Associate	District Manager	Field Office Manager
24 For all human-caused fires where liability can be determined, ensure trespass actions are initiated to recover cost of suppression activities, land rehabilitation, and damages to the resource and improvements.		✓	✓	✓

(USFS)

Fire Management Staff Roles

National Office

The BLM Director, Office of Fire and Aviation provides leadership for the BLM fire and aviation management program and assists states and field offices to develop, implement, and maintain a safe, effective, and efficient fire and aviation management program that meets land management objectives.

The BLM Director, Fire and Aviation is responsible and accountable for developing policy, program direction, and international coordination. Works with interagency cooperators to coordinate, reduce duplication, and increase efficiencies in wildland fire management. Provides feedback to state offices on performance requirements.**(USFS)**

State Office

The State Fire Management Officer (SFMO) provides leadership for the BLM fire and aviation management program at the state level.

The SFMO is responsible and accountable for providing planning, coordination, training, technical guidance, and oversight to the field office fire management programs throughout the state. The SFMO also represents the state director on interagency geographic coordination groups and Multi Agency Coordination (MAC) groups. The SFMO provides feedback to field offices on performance requirements.

Field Office

The Fire Management Officer (FMO) is responsible and accountable for providing leadership for the BLM fire and aviation management program at the local level. The FMO coordinates with appropriate BLM administrators to determine the level of program required to implement land use decisions

through the Fire Management Plan (FMP) to meet management objectives. The FMO negotiates interagency agreements and represents the BLM administrator on local interagency fire and aviation groups.

Fire Management Staff Performance for Fire Operations

Performance Required	D-F&A	SFMO	FMO
1 Create, instill, and maintain safety first as the foundation of all aspects of fire and aviation management.	✓	✓	✓
2 Ensure completion of a job hazard analysis (JHA) for fire and aviation activities so mitigation measures are taken to reduce risk.			✓
3 Ensure work/rest and R&R guidelines are followed during all fire and aviation activities. Deviations are approved and documented.	✓	✓	✓
4 Ensure that only trained and qualified personnel are assigned to fire and aviation management duties.	✓	✓	✓
5 Analyze, develop, implement, and evaluate fire and aviation training program to meet current and anticipated needs.	✓	✓	✓
6 Establish an effective process to gather, evaluate, and communicate information to managers, supervisors, and employees. Ensure clear and concise communications are maintained at all levels.	✓	✓	✓
7 Develop and maintain an open line of communication with publics and cooperators.	✓	✓	✓
8 Ensure that the fire and aviation management staff understand their role, responsibilities, authority, and accountability.	✓	✓	✓
9 Ensure individuals selected for positions meet or exceed the Fire Management Positions Qualifications Standards. An Individual Development Plan must be provided for incumbents who do not meet new standards.	✓	✓	✓
10 Based on allocated funding level, provide a safe, effective, and efficient fire protection and use program.	✓	✓	✓
11 Organize, train, equip, and direct a qualified work force possible to ensure safe, effective, and efficient fire and aviation activities.	✓	✓	✓

Performance Required	D-F&A	SFMO	FMO
12 Take appropriate action when performance is exceptional or deficient.	✓	✓	✓
13 Ensure BLM and DOI fire and aviation policies are understood, followed, and coordinated with other agencies as appropriate.	✓	✓	✓
14 Monitor to recognize when complexity levels exceed local capabilities. Increase managerial and operational resources to meet the need.	✓	✓	✓
15 Initiate, conduct, and/or participate in fire management related reviews and investigations.	✓	✓	✓
16 Provide for and personally participate in periodic site visits to individual incidents and projects.	✓	✓	✓
17 Utilize a decision making process to ensure the proper level of management is assigned to all incidents.		✓	✓
18 Review and evaluate performance of the fire management organization and take appropriate actions.	✓	✓	✓
19 Ensure incoming personnel and crews are briefed prior to fire and aviation assignments.		✓	✓
20 Ensure a Wildland Fire Situation Analysis (WFSA) is completed and retained for all fires that escape initial attack.		✓	✓
21 Monitor fire season severity predictions, fire behavior, and fire activity levels. Take appropriate actions to ensure safe, efficient, and effective operations.	✓	✓	✓
22 Ensure that you have adequate resources available to implement fire management operations.			✓
23 Provide fire personnel with adequate guidance, training and decision-making authority to ensure timely decisions.		✓	✓
24 Ensure a written, approved burn plan exists for each prescribed fire project.		✓	✓
25 Ensure all escaped prescribed fires receive a review at the proper level.	✓	✓	✓

Performance Required	D-F&A	SFMO	FMO
26 Ensure effective transition of incident management occurs and oversight is in place.	✓	✓	✓
27 Develop and maintain agreements, annual operating plans, and contracts on an interagency basis to increase effectiveness and efficiencies.	✓	✓	✓
28 Provide the expertise and skills to fully integrate fire and aviation management into interdisciplinary planning efforts.	✓	✓	✓
29 Work with cooperators to identify processes and procedures for providing fire safe communities within the wildland urban interface.	✓	✓	✓
30 Based on allocated funding level, provide a safe, effective, and efficient fire protection and use program.	✓	✓	✓
31 Develop, maintain, and annually evaluate the FMP to ensure accuracy and validity.	✓	✓	✓
32 Ensure budget requests and allocations reflect MEL in the FMP.	✓	✓	✓
33 Develop and maintain current operational plans, e.g., dispatch, pre-attack, prevention.	✓	✓	✓
34 Ensure that reports and records are properly completed and maintained.	✓	✓	✓
35 Ensure fiscal responsibility and accountability in planning and expenditures.	✓	✓	✓
36 Assess, identify, and implement program actions that effectively reduce unwanted wildland fire ignitions and mitigate risks to life, property, and resources.		✓	✓
37 Effectively communicate the "natural role" of wildland fire to internal and external agency audiences.	✓	✓	✓
38 When human-caused fires occur trespass actions will be completed.		✓	✓

Performance Required	D-F&A	SFMO	FMO
39 Ensure that only trained and qualified personnel participate in the implementation portion of the prescribed fire program. Assign prescribed fire burn boss. Establish qualification review committees.	✓	✓	✓
40 Ensure compliance with National and State Office policy and direction for prescribed fire activities and ensure that periodic reviews and inspections of the prescribed fire program are completed.	✓	✓	✓

(USFS)

Requirements for Fire Management Positions

Fire and Aviation Management Programs will provide our customers with quality service. It is imperative that our employees meet recognized competencies and qualification criteria.

The following lists show the minimum operational experience required for BLM fire management positions. In addition, the 2001 "Fire Program Management Qualifications Standards" may be used as general guidelines in conjunction with specific BLM requirements when filling vacant fire program positions identified in the guide, and as an aid in developing Individual Development Plans for employees.
(USFS)

Field Office

Assistant FMO/Fire Operations Specialist:
This position is considered moderate to high complexity in the Fire Program Management Qualifications Standards under the Wildland Fire Operations Specialist Qualification Standards.

- ICT3
- Working Knowledge of dispatch operations
- Working Knowledge of fire aviation operations
- Working Knowledge of fire equipment
- Working Knowledge or demonstrated abilities in fire danger rating system

FMO:
All of the operational experience required for the above positions, except currency, plus:

- A minimum of one season experience in the position of Fire Control Officer (FCO) or Assistant FMO or Prescribed Fire Specialist or Lead Dispatcher/ Center Manager
- Division Supervisor or Unit Leader (currency not required)

Prescribed Fire and Fuels Technician/Specialist:

- Strike Team Leader/Task Force Leader or ICT4
- Working knowledge of smoke management techniques
- Working knowledge of fire effects (RX-340)
- Working knowledge of the NEPA process

State and National Office

National and State Office Prescribed Fire and Fuels Management Specialist: (Currency is not required)

- Strike Team Leader/Task Force Leader or ICT4
- Advanced knowledge of smoke management techniques (RX-450 level)
- Advanced Wildland Fire Behavior Calculations (RX-490)
- Advanced knowledge of fire effects (RX-540 level)
- Working knowledge of the NEPA process

Assistant State FMO or State Fire Operations Officer:

- FMO or Geographic Area Coordinator
- Division Supervisor or Unit Leader
- Working knowledge of the coordination system and fire aviation operations
- Working knowledge of NFDRS & long-range fire behavior predictive systems

State Fire Management Officer:

- FMO or state or national fire and aviation staff. The qualifications for this position are identified in the "Fire Program Management Qualifications Standards".

National Fire Program Lead:
The qualifications for this position are identified in the "Fire Program Management Qualifications Standards".

Training for Designated BLM Administrators

The following training is required for designated BLM administrators. While local fire management course can be valuable and BLM administrators are encouraged to attend, they are required to attend either National Fire Management Leadership or Local Fire Management Leadership. The national

course is the preferred alternative. The training should be completed within two years of appointment to a designated management position.

Notes and Exceptions:

- "Equivalent"experience in positions in the Alaska Fire Service (AFS), NIFC, other federal, state, and local agencies will be given full credit, if they are comparable to those listed or it is determined that the candidate meets the competencies for the position.
- Other "equivalent" experience will be considered on a case-by-case basis. An example of this would be an area manager or operations chief who meets the requirements for state fire positions, if they have the minimum fire line experience listed above.
- Extended details can be considered, if they were equivalent to a season of experience.
- Experience requirements for positions in AFS, O&C Districts, NIFC, national office, and other fire management positions in field offices and state offices will be established as vacancies occur, but will be commensurate with the position's scope of responsibilities.
- Individuals incumbent in above positions, who do not meet these experience requirements, can be waived if they have satisfactorily performed position competencies outlined in the "2001 Fire Program Management Qualifications Standards". The developmental training to fully achieve competencies should be addressed in an IDP within a defined time period.

Delegation of Authority

Delegation For State Fire Management Officers

In order to effectively perform their duties, an SFMO must have certain authorities delegated from the state director. This delegation is normally placed in the state office supplement to BLM Manual Section 1203. The delegation of authority should include:

- Serve as the state director's authorized representative on geographic area coordination groups including MAC groups.
- Coordinate and establish priorities on uncommitted fire suppression resources during periods of shortages.
- Coordinate logistics and suppression operations statewide.
- Relocate BLM pre-suppression/suppression resources within the state based on relative fire potential/activity.
- Correct unsafe fire suppression activities.
- Direct accelerated, aggressive initial attack when appropriate.
- Enter into agreements to provide for the management, fiscal, and operational functions of combined BLM-operated facilities.

- With concurrence of BLM administrator, close areas under the administration of the BLM during periods of high hazard to prevent fires (43 CFR 8364.1).
- Enforce closures and prohibitions against burning on BLM-administered land (43 CFR 4140; 43 CFR 4170).
- Suspend prescribed fire activities when warranted.
- Authorized to hire Emergency Firefighters in accordance with the Department of the Interior Pay Plan for Emergency Workers.
- Approve emergency fire severity funding expenditures not to exceed the $100,000 annual authority of the state director.

Sample "Delegation of Authority" For District and Field Office FMOs can be found in **Appendix A.(USFS)**

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 2-1 Agency Administrator Roles

For specific program roles & performance standards see Service Manual 621 FW 1.5 and the Fire Management Handbook Chapter 1.

U.S. Forest Service (USFS) Agency Specific Directions

Page 2-1 Agency Administrator Roles
Equivalent positions in the Forest Service include:
- Chief
- Regional Forester
- Forest Supervisor
- District Ranger

Performance required for the Forest Supervisor and the District Ranger would be similar based on individual unit complexities in fire management. The Forest Service fully endorses the Management Performance Requirements, but these are not currently required for these positions.

The Chief, Regional Foresters, Forest Supervisors, and District Rangers will personally communicate their expectation of leadership in fire management. This will be completed prior to fire season and in conjunction with National Leadership Team meetings and annual fire schools.

Page 2-5 Additional Performance requirements for Line Officers
Line Officers will ensure there is adequate direction in fire management plans to identify fire danger awareness with escalating fire potential.

Line officers will ensure that items identified in the Thirty Mile Accident Prevention action Plan are reviewed to ensure full compliance within their fire management organization.

Page 2-5 Fire Management
Equivalent positions in the Forest Service include:
- National Director of Fire and Aviation Management
- Regional Director Fire and Aviation Management
- Forest Fire Staff Officer/Forest Fire Management Officer
- District/Zone Fire Management Officers

Page 2.9 Fire Management Staff Performance
- Provide for the safety and welfare of all personnel and the public.
- Develop and implement viable strategies and tactics for the incident.
- Monitor effectiveness of the planned strategy and tactics.
- Disengage suppression activities immediately if strategies and tactics cannot be implemented safely.
- Maintain command and control of the incident.
- Use local rules and specific criteria to determine when a fire has moved beyond initial attack.

U.S. Forest Service (USFS) Agency Specific Directions (cond)

Page 2-9 Requirements for Fire Management Positions
As per US Forest Service: Requirements for Fire Management Positions will be changed to Recommendations for Fire Management Positions.

Page 2-12 Delegation of Authority
Applicable US Forest Service Delegations of Authority are found throughout the Forest Service Manual Directive System.

3 - Interagency Coordination & Cooperation

Introduction

Interagency cooperation is vital in attaining fire management program objectives. The ability of a single agency to implement a fire management program is limited without coordination and assistance from other organizations. Interagency cooperation and coordination of shared resources and common activities is imperative at all organizational levels. An understanding of the roles each agency has at each organizational level is necessary to maximize the benefits of interagency coordination and ensure the fulfillment of agency responsibilities.

Interagency Assistance

The authority for interagency agreements is found in the "Interagency Agreement Between the Bureau of Land Management (BLM), Bureau of Indian Affairs, National Park Service, Fish and Wildlife Service (FWS) of the United States Department of the Interior (DOI) and the Forest Service (USFS) of the United States Department of Agriculture" (1982).

The authority for rendering emergency fire or rescue assistance outside of the Bureau of Land Management is the Reciprocal Fire Protection Act of May 27, 1955 (69 Stat. 66), and the Departmental Manual, 620 DM.

Under the Interagency Agreement for Fire Management, BLM supports the Forest Service's efforts in international disaster response. The Forest Service has an agreement with the U.S. Agency for International Development's Office of Foreign Disaster Assistance (OFDA) to support OFDA's international disaster relief activities.

Coordination

National Level Coordination

The National Wildfire Coordinating Group (NWCG) The NWCG was formed on March 18, 1976, by cooperative agreement between the Secretaries of Agriculture and Interior. The purpose of the NWCG is to improve the effectiveness and efficiency of all federal and state wildland fire management agencies in the United States. The group accomplishes this goal by coordinating the programs of the participating agencies in order to work together constructively. NWCG provides a formalized system through which

agreement may be reached on substantive issues in fire management. Agreed-on policies, standards, and procedures are then implemented directly by each agency. The Assistant Director, Office of Fire and Aviation Management, is the BLM's representative on the NWCG.**(FWS, USFS)**

The Federal Fire and Aviation Leadership Council (FFALC)
The Council is a self-directed group which provides a forum for discussion in which federal issues, both short- and long-term, can be resolved. It is authorized based on the master agreement between the Forest Service and the Department of the Interior (DOI) agency directors, dated October 1, 1982. The Council seeks to improve coordination and integration of federal fire and aviation programs, while recognizing individual agency missions. The Council deals with long-term strategic views and fosters improved integrated operations at the national, geographic, and local levels. Teams may be established as needed by the Council to deal with specific federal issues.

Federal Fire and Aviation Safety Team (FFAST)
This team is comprised by fire and aviation safety representatives from the Federal wildland fire agencies and the Office of Aircraft Services (OAS). FFAST is chartered by the Federal Fire and Aviation Leadership Council. It functions as a single federal wildland fire and aviation safety staff to oversee and monitor National fire and aviation safety practices, and make recommendations to improve safety and prevent accidents.

The Interior Fire Coordination Committee (IFCC) The IFCC guides and coordinates development of wildland fire policy among the four wildland management agencies in the DOI. The IFCC provides leadership to develop, coordinate, and maintain wildland fire management capabilities, and to standardize procedures, methods, and practices within the DOI. BLM units must comply with these DOI standards. The Assistant Director, Office of Fire and Aviation Management, is the BLM's representative on the IFCC.**(FWS)**

National Interagency Fire Center (NIFC) NIFC, located in Boise, Idaho, is a complex of federal agencies with wildland fire responsibilities. The BLM serves as the host for the National Park Service (NPS), Bureau of Indian Affairs (BIA), and the Fish and Wildlife Service (FWS). The Forest Service (USFS), from the Department of Agriculture, and the National Weather Service (NWS), from the Department of Commerce, are also located at NIFC. These bureaus and agencies form an interagency partnership to provide safe, effective, and efficient policies and guidance, as well as technical and logistical support to the wildland fire management community.

National Multi-Agency Coordination (MAC) Group When National Preparedness reaches levels IV and V, a MAC group is activated and briefings are conducted twice-daily to provide national leadership to establish priorities and direction for wildland fire activities. The national MAC group is comprised of the directors of the BLM, USFS, BIA, NPS, FWS, a State Foresters' representative, and a representative of the NWS.

The BLM, BIA, USFS, NPS, and FWS directors at NIFC have written delegated authority from their respective agency heads to:

- Represent his/her agency on all matters related to wildland fire operations. This includes membership on the national MAC group, determining national priorities, and allocating or reallocating incident resources.
- Represent the state's interests in the absence of the State Foresters' representative, as established in the agreement with the National Association of State Foresters.

Geographic Area Level Coordination

BLM State Offices oversee and facilitate the implementation of interagency standards and policies developed at the national level. Within their geographic areas, State Fire Management Officers (SFMOs) help develop and implement interagency wildland fire management programs to improve effectiveness and efficiency. Through coordination with counterparts from other agencies, SFMOs ensure the BLM contributes appropriately to geographic interagency fire management needs.**(USFS)**

Local Level Coordination

Fire management plans, preparedness plans, mobilization guides, cooperative agreements, and other supporting documents identify the necessary local sources, types, and levels of interagency coordination. They also delineate the process whereby compliance with national and geographic area policies and standards will be achieved. Fire Management Officers (FMOs) and their staffs develop and maintain cooperative interagency relationships.

Interagency Mobilization

National Dispatch/Coordination System

The wildland fire dispatch system in the United States has three levels (tiers): national, geographic area, and local level. Logistical dispatch operations occur at all three levels, while initial attack dispatch operations occur primarily at the local level. Any geographic area or local dispatch center using a dispatch system outside the three-tier system must justify, in writing to the national office, why a non-standard system is being used.

The National Interagency Mobilization Guide, which is revised annually, describes interagency mobilization and dispatch procedures at all levels. Its directives will be followed by all state and field offices without deviation.**(FWS)**

National Interagency Coordination Center (NICC) Located in Boise, Idaho, at the National Interagency Fire Center (NIFC), NICC is staffed by personnel from various federal agencies. NICC works with Geographic Area Coordination Centers (GACCs), as well as with other countries (e.g. Canada and Mexico). NICC coordinators also interact with the directors of fire and aviation programs, as well as with the national MAC Group. The principal mission of NICC is to provide cost-effective and timely coordination of national emergency responses for wildfire suppression.

Through the Federal Response Plan, NICC responds to non-fire emergencies when tasked by an appropriate agency such as the Federal Emergency Management Agency (FEMA). NICC also collects, consolidates, and disseminates intelligence information relating to fire and resource status. GACCs provide information to the NICC, where it is consolidated into one national report. This report is sent to the GACCs, agency directors, and Washington Office personnel.

Geographic Area Coordination Centers (GACCs) There are 11 GACCs, each of which serves a specific geographic portion of the United States. Each GACC interacts with the local dispatch centers, as well as with NICC and neighboring GACCs. Refer to the National Interagency Mobilization Guide for a complete directory of GACC locations, addresses, and personnel. The principal mission of each GACC is to provide the cost-effective and timely coordination of emergency response for all incidents within the specified geographic area. GACCs are also responsible for determining needs, coordinating priorities, and facilitating the mobilization of resources from their areas to other geographic areas. Each GACC prepares an intelligence report that consolidates fire and resource status information received from each of the local dispatch centers in its area. This report is sent to NICC and to the local dispatch centers, caches, and agency managers in the geographic area.

Local Unit/Interagency Dispatch Centers Local dispatch centers are located throughout the country as dictated by the needs of fire suppression agencies. The principal mission of a local dispatch center is to provide safe, timely, and cost-effective coordination of emergency response for all incidents within its specified geographic area. This most often entails the coordination of initial attack responses and the ordering of additional resources when fires escape initial attack. Local dispatch centers are also responsible for supplying intelligence information relating to fires and resource status to their GACC and to their agency managers and cooperators. Local dispatch centers may work for or with numerous agencies, but should only report to one GACC.

Some local dispatch centers are also tasked with law enforcement and agency administrative workloads for non-fire BLM operations; if this is the case, a commensurate amount of funding and training should be provided by the benefitting activity to accompany the increased workload. If a non-wildland fire workload is generated by another (non-BLM) agency operating in an interagency dispatch center, the agency generating the additional workload should offset this increased workload with additional funding or personnel sufficient to enable the BLM to continue fulfilling its fire suppression dispatch responsibilities.

Agreements & Contracts

Field offices are responsible for developing agreements or contracts with local agencies and fire departments to meet mutual needs for suppression and/or prescribed fire services. Concerns of area-wide scope should be addressed through state agreements.**(FWS)**

Agreements will be comprised of two components: the actual agreement and an operations plan. The agreement will outline the authority and general responsibilities of each party and the operations plan will define the specific operating procedures.

All appropriate agreements and operating plans will be provided to the servicing dispatch center. The authority to enter into interagency agreements is extensive (reference BLM Manual 9200, Departmental Manual, 620 DM, the Reciprocal Fire Protection Act, 42 U.S.C. 1856, and the Federal Wildland Fire Management Policy and Program Review).**(USFS)**

Mutual Aid Agreements

The national agreement, which serves as an umbrella for interagency assistance among federal agencies, is the "Interagency Agreement Between the Bureau of Land Management, Bureau of Indian Affairs, National Park Service, Fish and Wildlife Service of the United States Department of the Interior, and the Forest Service of the United States Department of Agriculture" (1997) This and other national agreements give substantial latitude while providing a framework for the development of state and local agreements and operating plans.

Besides the national agreement, state and local cooperative agreements shall be developed for mutual-aid assistance. These agreements are essential to the fire management program in each field office.**(FWS)**

Agreements shall lead to positive interaction among the participating parties by addressing all potential areas of cooperation and coordination in fire management programs.

Agreements Agreements are prepared to enhance safety, effectiveness, and efficiency in fire management operations. The following elements should be addressed in each agreement:

- The authorities appropriate for each party to enter into an agreement.
- The roles and responsibilities of each agency signing the agreement.
- An element addressing the cooperative roles of each participant in prevention, pre-suppression, suppression, fuels, and prescribed fire management operations.
- Reimbursements/Compensation – All mutually approved operations that require reimbursement and/or compensation will be identified and agreed to by all participating parties through a cost-share agreement. The mechanism and timing of the funding exchanges will be identified and agreed upon.
- Appropriation Limitations – Parties to this agreement are not obligated to make expenditures of funds or reimbursements of expenditures under terms of this agreement unless such funds are appropriated for that purpose by the Congress of the United States of America, by the Counties of _____ by the Cities of _____ and/or the Governing Board of Fire Commissioners of _____.
- Liabilities/Waivers – Each party waives all claims against every other party for compensation for any loss, damage, personal injury, or death occurring as a consequence of the performance of this agreement unless gross negligence on any part of any party is determined.
- Termination Procedure – The agreement shall identify the duration of the agreement and cancellation procedures.
- A signature page identifying the names of the responsible officials should be included in the agreement.

Any agreement which obligates federal funds or commits anything of value, must be signed by the appropriate warranted contracting officer. Specifications for funding responsibilities should include billing procedures and schedules for payment. Any agreement that extends beyond a fiscal year must be made subject to the availability of funds. Any transfer of federal property must be in accordance with federal property management regulations. All agreements must undergo periodic joint review and, as appropriate, revision. The best general reference on agreements is Partnership for Efficiency Through Cooperative Agreements by the NWCG.

Assistance in preparing agreements can be obtained from field or state office fire and/or procurement staff.**(FWS)**

Annual Operating Plans Each agreement shall be accompanied by an annual operating plan, which shall be reviewed, updated, and approved annually prior to the fire season. The plan may be amended after a major incident as part of a joint debriefing and review. The plan shall contain detailed, specific procedures which will provide for safe, efficient, and effective

operations. The following items shall be addressed in the annual operating plan.(USFS)

Responding Party – All parties should be aware that there may be times when the responding party may not have the ability to provide mutual aid. Lack of response could result from limited or unavailable fire suppression personnel prior to or after fire season, or multiple fires occurring during the fire season. Rural fire districts may also experience their own fire situations and/or may not have adequate numbers of qualified fire personnel or appropriate fire suppression equipment to meet the request. In this case, a secondary request for low exposure equipment, such as a water tender, may be appropriate.

Command Structure – Unified command should be used, as appropriate, whenever multiple jurisdictions are involved, unless one or more parties request a single agency incident commander (IC). If there is a question about jurisdiction, fire managers should mutually decide and agree on the command structure as soon as they arrive on the fire; this decision should be confirmed by agency administrators as soon as possible. Once this decision has been made, the incident organization in use should be relayed to all units on the incident as well as dispatch centers. In all cases, the identity of the IC must be made known to all fireline and support personnel.

Communications – In mutual aid situations, the common designated radio frequency should be a "direct" or "line of sight" frequency. Responding and requesting parties should monitor for any change in weather conditions or safety or emergency situations. Once command decisions are made, they must be transmitted and confirmed over the responding and requesting parties' tactical frequencies.

Clear text shall be used. Avoid personal "identifiers" and non-ICS acronyms. (For example, a radio transmission such as, "Jones, Dispatch" would likely be meaningless to a mutual aid cooperator who is not familiar with "Jones.") Radio protocol and equipment availability/capability might dictate that local fire departments or cooperators and federal resources each use their own tactical frequencies in fire suppression, allowing the "direct" frequency to be the communication link between the responding and requesting parties for command and/or emergency situations. However, continuous use of separate frequencies could result in miscommunication; for this reason, it is important that all agencies change to a single frequency or establish a common communications link as soon as practical.
This paragraph in the annual operating plan shall meet Federal Communications Commission (FCC) requirements for documenting shared use of radio frequencies.

Distance/Boundaries – Responding and requesting parties should identify any mileage limitations from mutual boundaries where "mutual aid" is either pay or non-pay status. Also, for some fire departments, the mileage issue may not be

one of initial attack "mutual aid," but of mutual assistance. In this situation, you may have the option to make it part of this agreement or identify it as a situation where the request would be made to the agency having jurisdiction, who would then dispatch the fire department.

Time/Duration – Responding and requesting parties should identify time limitations (usually 24 hours) for resources in a non-reimbursable status, and "rental rates" when the resources are in a reimbursable status. Use of geographic area interagency equipment rates is strongly encouraged.

Qualifications/Minimum Requirements – Agreements on minimum qualifications for fire personnel, minimum requirements for Personal Protective Equipment (PPE), and performance of fire suppression equipment may require some flexibility. The BLM, under the National Interagency Incident Management System (NIIMS) concept, has agreed to accept cooperator's standards. These standards are generally reasonable and should be acceptable for mutual aid.

Reimbursement/Compensation – Compensation should be "standard" for all fire departments in the geographic area. The rates identified shall be used. Reimbursements should be negotiated on a case-by-case basis, as some fire departments may not expect full compensation but only reimbursement for their actual costs. Also, whenever possible, equipment and operators should be contracted as a unit and paid at a flat rate. Vehicles and equipment operated under the federal excess property system will only be reimbursed for maintenance and operating costs.

Cooperation – The annual operating plan will be used to identify how the cooperators will share expertise, training, and information on items such as prevention, investigation, safety, and training.

Contracts

Contracts may be used where they are the most cost-effective means for providing fire protection commensurate with established standards. A contract, however, does not absolve an agency administrator of the responsibility for managing a fire program. The office's approved fire management plan must define the role of the contractor in the overall program.

Contracts should be developed and administered in accordance with federal acquisition regulations. In particular, a contract should specify conditions for abandonment of a fire in order to respond to a new call elsewhere.

Emergency Assistance

Emergency assistance may be provided by the BLM to adjacent jurisdictions upon their request, without a formalized agreement. However, to provide safe, efficient, and effective emergency responses, BLM offices must enter into

agreements with emergency response agencies. The National Interagency Coordination Center is delegated authority to support non-fire emergencies through several department and BLM manuals, interagency agreements, and memorandums. Local emergency response must be approved by the appropriate agency administrator.

FEMA and the Wildland Fire Program

Under provisions of the Robert T. Stafford Disaster and Emergency Assistance Act (P.L. 93-233, as amended) and Executive Order 12148, Federal Emergency Management (July 20, 1979, as amended), wildland agencies provide assistance to Presidential declared disasters and emergencies nationwide. The Federal Emergency Management Agency (FEMA) is the overall coordinator of the Federal Response Plan (FRP), which guides 26 federal agencies and the American Red Cross in response activities. The FRP is based on the fundamental assumption that a significant disaster or emergency will overwhelm the capability of state and local governments to carry out extensive emergency operations. These operations have been grouped into 12 emergency support functions (ESF); departments and agencies have been assigned primary and support responsibilities for each of these functions.

In the Federal Response Plan, the USFS is the primary agency responsible for ESF #4: Firefighting. There is one exception. BLM's Alaska Fire Service has the primary agency responsibility for ESF #4 in Alaska. In states other than Alaska, the BLM has been assigned support responsibility for ESF #4 and for other emergency support activities, as requested.

International Assistance

U.S. – Mexico Cross Border Cooperation on Wildland Fires

In June of 1999, the Department of the Interior and the Department of Agriculture signed a Wildfire Protection Agreement with Mexico. The Agreement has two purposes:

- To enable wildfire protection resources originating in the territory of one country to cross the United States-Mexico border in order to suppress wildfires on the other side of the border within the zone of mutual assistance (10 miles/16 kilometers) in appropriate circumstances.

- To give authority for Mexican and U.S. fire management organizations to cooperate on other fire management activities outside the zone of mutual assistance.

National Operational Guidelines are being developed for this agreement, which will be put into the National Interagency Mobilization Guide. These guidelines cover issues at the national level and also provide a template for those issues that need to be addressed in local operating plans. The local operating plans identify how the Agreement will be implemented by the Geographical Area

Coordination Centers (and Zone Coordination Centers) that have dispatching responsibility on the border. The local operating plans will provide the standard operational procedures for wildfire suppression resources that could potentially cross the U.S. border into Mexico.

U.S. – Canada, Policy for Canadian Support Information about U.S.-Canada cross border support is located in Chapter 40 of the National Interagency Mobilization Guide. This chapter provides policy guidance which was determined by an exchange of diplomatic notes between the U.S. and Canada in 1982. This chapter also provides operational guidelines for the Canada - U.S. Reciprocal Forest Fire Fighting Arrangement. These guidelines are updated yearly.

International Disasters Support BLM employees may be requested through the Forest Service, to support the U.S. Government's (USG) response to international disasters by serving on Disaster Assistance Response Teams (DARTs). A DART is the operational equivalent of an ICS team used by the U.S. Agency for International Development's Office of Foreign Disaster Assistance (OFDA) to provide an on-the-ground operational capability at the site of an international disaster. Prior to being requested for a DART assignment, BLM employees will have completed a week-long DART training course covering information about:

- USG agencies charged with the responsibility to coordinate USG responses to international disasters.
- The purpose, organizational structure, and operational procedures of a DART.
- The positions on a DART that a BLM employee may be requested to fill (based on experience).
- How the DART relates to other international organizations and countries during a deployment.

Requests for these assignments are coordinated through the National Office of Fire and Aviation's International Program.

DART assignments should not be confused with technical exchange activities which do not require DART training. More information about the Office of Fire and Aviation's international activities can be found under the National Office of Fire and Aviation webpage on the BLM Intranet site at: http://web.blm.gov/internal/fire/ index.htm/

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 3-2 National Wildfire Coordination Group
The Service Fire Management Coordinator *(Service Manual 621 FW 1.5.C.)* is the Bureau's representative on the NWCG.

Page 3-2 Interior Fire Coordination Committee
The Service Fire Management Coordinator *(Service Manual 621 FW 1.5.C.)* , is the Bureau's representative on the IFCC.

Page 3-3 National Dispatch / Coordination System
The *National Interagency Mobilization Guide*, which is revised annually, describes interagency mobilization and dispatch procedures at all levels. Its directives will be followed by all refuges and Regions without deviation. *(Fire Management Handbook 1.1.4)*

Page 3-5 Agreements and Contracts
Refuges are responsible for developing agreements or contracts with local agencies and fire departments to meet mutual needs for suppression and/or prescribed fire services. Concerns of area-wide scope should be addressed through regional agreements. *(Fire Management Handbook 1.1.4)*

Page 3-5 Mutual Aid Agreements
Besides the national agreement, state and local cooperative agreements shall be developed for mutual-aid assistance. These agreements are essential to the fire management program in each refuge. (*Fire Management Handbook 1.1.4)*

Page 3-6 Agreements
Drafts of all agreements and contracts for fire protection shall be submitted to the Regional Office and, where appropriate, field solicitors for review prior to implementation. *(Fire Management Handbook 1.1.4)*

U.S. Forest Service (USFS) Agency Specific Directions

Page 3-2 National Wildfire Coordinating Group (NWCG)
The Director of Fire and Aviation Management is the USFS representative on the NWCG.

Page 3-3 Geographic Area Level Coordination
Regional Offices oversee and facilitate the implementation of interagency standards and policies developed at the national level. Within their geographic areas, Regional Fire Directors develop and implement interagency wildland fire management programs to improve effectiveness and efficiency.

Page 3-5 Agreements and Contracts
5106.2 - Policy. The Forest Service does not assume responsibility for fire protection or suppression on wildland/urban interface lands that are under the legal jurisdiction of another entity (state, tribal, county, or local government, or property owner), unless a state, county, or local government entity assumes the lead responsibility for structural fire protection.

For detailed information on agreements and contracts refer to FSM 1580 and FSH 1509.11

Page 3-6 Annual Operating Plans
Include in Annual Operating Plans direction to dispatch centers that will ensure all resources know the name of the assigned Incident Commander and announce all changes in incident command. Geographic Area Mobilization Guides, Zone Mobilization Guides and Local Mobilizations Guides should include this direction as they are revised for the 2002 fire season.

4 - Safety

Policy

Firefighter and public safety is our first priority. All Fire Management Plans and activities must reflect this commitment. We are committed to Zero Tolerance of carelessness and unsafe actions. The commitment to and accountability for safety is a joint responsibility of all firefighters, managers, and administrators. All land management plans and all suppression plans and actions must reflect this commitment. Individuals must be responsible for their own performance and accountability.

Safety Comes First on Every Fire, Every Time.

The Ten Standard Fire Orders are Firm. We Don't Break Them; We Don't Bend Them. All Firefighters have the Right to a Safe Assignment.
(Federal Wildland Fire Policy, January, 2001)

Every Bureau of Land Management (BLM) supervisor, employee, and volunteer is responsible for following safe work practices and procedures, and identifying and reporting unsafe conditions.

Every Firefighter, Every Fireline Supervisor, Every Fire Manager, and Every Agency Administrator has the Responsibility to Ensure Compliance with Established Safe Firefighting Practices.*(BLM Manual 1112-2, Safety and Health for Field Operations)***(FWS, USFS)**

Objectives

The goal of the fire safety program is to provide direction and guidance for safe and effective management in all activities. Safety is the responsibility of everyone assigned to wildland and prescribed fire, and must be practiced at all operational levels–from the director, state director, field office, and area manager–to employees in the field. Agency administrators need to stress that firefighter and public safety always takes precedence over property and resource loss. Coordination between the fire management staff and unit safety officer(s) is essential in achieving this objective.

For additional safety guidance and references refer to:

1. *Fireline Handbook (PMS 410-1, NFES 0065)*
2. *Incident Response Pocket Guide (PMS 461, NFES 1077)*
3. *BLM Safety Handbook 1112-2*
4. *Wildland Firefighter Health & Safety Report, an MTDC Publication*

Work and Rest

The NWCG *Interagency Incident Business Management Handbook* has established work and rest guidelines for all fire personnel. Managers and incident management teams will establish work and rest schedules that minimize fatigue in the following ways:

- Establish record-keeping systems that track crew work and rest time:
  On the incident
  Prior to their arriving at the incident.
- Plan to provide one hour of sleep or rest for every two hours worked.
- The agency administrator or incident commander (IC) must approve, in writing, all shifts in excess of the 2 for 1 standard.
- Start each operational period with rested crews.
- Provide an adequate sleep environment.
- Breaks during fire operations should be from 10 to 30 minutes in length.

Heat Stress

There are three forms of heat stress. The mildest is heat cramps. Heat stress can progress to heat exhaustion and eventually heat stroke. Heat stroke is a medical emergency! Delayed treatment can result in brain damage and even death. At the first sign of heat stress, stop work, get into the shade, and begin drinking fluid. See chapter 5 of *Fitness and Work Capacity,* 2nd ed. (1997).

Smoke and Carbon Monoxide

For information on this subject call USDA Forest Service, Technology and Development Program, Publications, (406) 329-3978, and ask for *Health Hazards of Smoke, Recommendations of the Consensus Conference*, April 1997 (Item Number 97512836). Copies are available free of charge in limited numbers.

"Six Minutes for Safety" Training

It is recommended that daily Six Minutes for Safety training be conducted that focuses on high risk and low frequency activities that fire personnel may encounter during a fire season.

A daily national "Six Minutes for Safety briefing can be found at www.nifc.gov

Fire Emergency Driving

These guidelines are for all Fire Emergency Driving situations and are in accordance with 49 CFR as well a referenced in the *BLM H 1112-2*

- Drivers requiring a Commercial Drivers License will be a minimum of 21 years of age.

- No driver shall drive more than 10 hours in a 15 hour maximum duty day.
- An additional two hours of driving time may be added if:.a driver encounters adverse driving conditions, unforeseen emergency situations (breakdown), or to ensure the safety of personnel.
- A driver must have 8 consecutive hours off duty after driving.
- Multiple drivers cannot exceed 15 hours driving in a 15 hour duty day.

Agency administrators or their designees can extend these hours on incidents, (first burning period, initial attack, 24-hour shifts), after they complete an analysis, and provided the extension of shift does not compromise firefighter safety.

Seat Belts

Seat belts will be available and used in any government vehicle when in motion. It is the operator's responsibility to ensure compliance. *BLM Manual Handbook, 1112-2.*

Personal Protective Equipment (PPE)

All personnel on wildfires and prescribed fires are required to use PPE. Employees must be trained to use safety equipment effectively.

Common permanent-press materials are not to be worn, as they melt and stick to the skin when exposed to flame or heat. Because most synthetic fibers melt when exposed to flame or extreme radiant heat, personnel should wear only undergarments made of 100 percent cotton or wool, aramid, or other fire resistant material.

Required PPE includes:

- 8" high, laced, leather boots with lug soles (condition of hire)
- Fire shelter
- Hard hat with chin strap
- Aramid shirts
- Aramid trousers
- Leather gloves

A JHA specific to the job will determine when eye and hearing protection is required.

Head Protection

Personnel must be equipped with hard hats and wear them at all times while on the fireline. Hard hats must be equipped with a chin strap which must be fastened while riding in, or in the vicinity of, helicopters.

Acceptable helmets for fireline use are "Helmet, safety, plastic" (NFES 0109, 8415-01-055-2265/GSA) listed in NWCG *National Fire Equipment System Catalog: Fire Supplies and Equipment,* or equivalent helmet meeting 1977 NFPA Standard requirements and ANSI Z89.1-1986. Hard hats consist of two components. The shell and the suspension, which work together as a system. Both components require periodic inspection and maintenance. Specific inspection and maintenance instructions will be found in a *MTDC Tech Tip* Publication currently being developed.

Eye and Face Protection

The following positions require the wearing of eye protection: nozzle operator, chainsaw operator/faller, heliport and ramp personnel, and retardant mixing crews. Other duties may require eye protection as identified in a specific Job Hazard Analysis (JHA).

Face shields providing full face protection must be worn when working in any position where Face Protection has been identified as required in the job specific JHA. Terra-Torch®, power sharpener operators, etc.

Hearing Protection

Personnel who are exposed to a noise level in excess of 80db must be provided with, and wear, hearing protection. This includes, but is not limited to, chainsaw operators/fallers, pump operators, helibase and aircraft ramp personnel, retardant mixing personnel, and any other personnel exposed on a regular basis to damaging noise levels. Other duties may require hearing protection as identified in a specific Job Hazard Analysis (JHA).

Neck Protection

Aramid fiber "shrouds" are not required PPE. If used, the shrouds must meet the design and performance requirements identified in the NFPA 1977 Standard on Protective Clothing and Equipment for Wildland Fire Fighting, 1998 ed.

Leg Protection

Chainsaw chaps maintained as per the manufacturer's specification must be worn by all chainsaw operators and swampers.

Foot Protection

Personnel assigned to fires must wear heavy duty, all leather, lace-type work boots with non-slip (Vibram type), melt-resistant soles and heels. The leather top must be at least 8 inches in height, measured from the top of the heel (Alaska exempt). The boots are a condition of hire for firefighting positions and are purchased by the employee prior to employment.**(FWS)**

Fire Shelters

Fire shelters will be issued and worn by all line personnel. They will be inspected regularly, and "training" shelters will be deployed at required annual fireline safety refresher training. Supervisors and firefighters must never rely on fire shelters instead of using well-defined and pre-located escape routes and safety zones. The shelter is to be viewed as a last resort, and will not be used as a tactical tool.

Risk Management Process

The risk management process is a tool. It helps ensure that critical factors and risks associated with fireline operations are considered during decision making.

Five Step Risk Management Process:

1. **Situational Awareness**
   - Obtain information
   - Scout the fire
   - Identify hazards (likely to result in negative impact)
   - Consider all aspects of current and future situations
   - Consider known historical problem areas (apply information from Fire Danger Pocket Card)
   - Recognize the need for action
   - Demonstrate ongoing awareness of fire assignment status
   - Note deviations
   - Attempt to determine why discrepancies exist with information before proceeding

2. **Hazard Assessment**
   - Assess hazards to determine risks (fire behavior, snags, unburned fuels, work/rest)
   - Use the Look Up, Down, and Around, and the Tactical Watch Outs (both located in the *Incident Response Pocket Guide*) to identify high-risk tactical hazards.
   - Assess the impact of each hazard in terms of potential loss, cost, and mission/operational degradation based on probability of occurrence. Increased exposure time increases probability.
3. **Hazard Control**
   - Determine the best approach to mitigate or control the risk from the hazards assessed.
   - Establish controls (anchor point, LCES, utilize downhill checklist, limit exposure time).

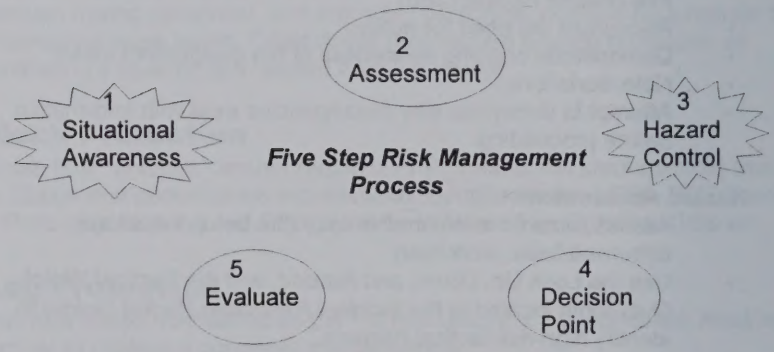
- As control measures are developed, re-evaluate each risk until it is reduced to a level where benefits outweigh potential costs.

4. Decision Point

- The decision to accept or not accept the risk(s) associated with an action
- Consider:
  - Are controls in place for identified hazards?
  - Are selected tactics based on expected fire behavior?
  - Have instructions been given and understood?
- Make certain the decision is made at the appropriate level; if not, elevate to higher level
- Reject action if risk unacceptable?

5. Evaluate

- Ensure controls are implemented and accomplished to standards
- Supervise/evaluate effectiveness of controls and decisions, adjust risk controls as necessary.
- Anticipate consequences of decisions–if controls do not work, determine problem and derive a better solution.
- Adjust actions as situation changes–maintain situational awareness at all times.
- Maintain feedback, communication line.



In situations of low complexity you may be able to do your risk management in your head. However, as the situation gets more complex (more hazards or higher probabilities), a more formal Risk Management Process is required.

The Risk Management Process checklist can be found in **Appendix B** or in the *NWCG Incident Response Pocket Guide*.

Fireline Safety

Incident Briefings

Fire managers must ensure that safety briefings are occurring throughout the fire organization, and that safety factors are addressed through the IC and communicated to all incident personnel at operational briefings. The identification and location of escape routes and safety zones must be stressed. A briefing checklist may found in **Appendix I**.

The incident managers will use the 10 Standard Fire Orders, 18 Watch Out Situations, and the LCES Analysis of Tactical Applications (ICS 215A) for guidance at strategy meetings, during briefings, and when developing the incident action plan.

LCES–A System for Operational Safety

L – Lookout(s)
C – Communication(s)
E – Escape Route(s)
S – Safety Zone(s)

LCES is a safety procedure put in place before fighting the fire. It is a self-triggering mechanism that functions sequentially: lookouts assess and reassess the fire environment; lookouts communicate safety threats to each firefighter; firefighters use escape routes and move to safety zones.

- Before safety is threatened, each firefighter must be informed on how the LCES system will be used.
- The LCES system must be continuously reevaluated as fire conditions change.

While individual lookouts may be designated and posted, all firefighters should be alert to changes in the fire environment and have the authority to initiate communication.

Escape Routes and Safety Zones

An Escape Route is "a preplanned and understood route firefighters take to move to a Safety Zone or other low-risk area."

A Safety Zone is "a preplanned area of sufficient size and suitable location that is expected to protect fire personnel from known hazards without using fire shelters."

Identification of Escape Routes and Safety Zones is one of the primary responsibilities of any wildland firefighter working on or near the fireline. The following guidelines can be used when selecting Safety Zones:

- When determining the size requirement for a safety zone, calculate four times the expected flame length plus an extra four feet per firefighter. This distance is the buffer needed, 360 degrees around personnel, from the fire's edge.
  For example: a fire with 20' flame length and 4 fire fighters would require (20' flame length x 4) +(4' x 4 fire fighters)= 80' + 16' = 96 feet completely around personnel, or in other words an area with a diameter of 96' x 2= 192 feet.
- Safety Zone minimum size is directly related to the current and expected fire behavior. Safety Zones during low intensity burning periods can be much smaller than those needed during conditions supporting high intensity fire behavior. Weather, fuels, and topography must be considered when estimating the expected fire behavior. Factors that will reduce Safety Zone size include reduction in flame height by thinning or burnout operations, shielding the Safety Zone from direct exposure to the flame by locating it on the lee side of ridges or other geographic structures, or reducing flame temperature by applying fire retardant to the area around the Safety Zone.
- Keep in mind that these guidelines do not address convective energy. Convective energy may be significant when fires are wind driven (rangeland fires) and also when the Safety Zone is directly uphill from the fire.

Thunderstorm Safety

The mature stage of a storm may be marked on the ground by a sudden reversal of wind direction, a noticeable rise in wind speed, and a sharp drop in temperature. Heavy rain, hail, and lightning occur only in the mature stage of a thunderstorm. During a storm use the following guidelines:

- Do Not Lie Down. The best position is sitting on the pack or crouching, with feet close together. Avoid sitting directly on the ground, if possible; but, if necessary, keep feet and butt close together.
- Removing caulk boots will not provide safety, if stocking covered or bare feet are then in contact with the ground. Don't bother.
- "Stay out of dry creek beds" is correct for flash floods; but has nothing to do with lightning.
- Hand-held radios (with short rubber antennas) or cell phones are safe to use! Communication is vital to crew safety.
- Wide-open spaces are better than trees or clumps of trees in the vicinity. Ridge tops, should be avoided.

- If you feel the hair on your arms or head "stand up," there is a high probability of a strike in the vicinity. Get crouched or sit on pack.

Standard Safety Flagging

The NWCG has established the following standard for wildland fire (prescribed and suppression) activities:

Safety Zones/Escape Routes

Hot-pink flagging marked ESCAPE ROUTE (NFES 0566).
Crews with color blind members may wish to carry and utilize lime-green flagging in addition to the hot-pink flagging.

Hazards yellow w/black diagonal stripes, flourescent, biodegradable 1-inch wide(NFES 0267).

Unexploded Ordnance (UXO)

Millions of acres of in the United States contain unexploded ordnance (UXO), most a result of weapons system testing and troop training activities conducted by the Department of Defense. This property includes active military, formerly used defense (FUD), and base realignment and closure (BRAC) sites. The risks posed by property containing UXO could be great depending on the types and amount of UXO present and how the property is or may be used.

Those who use and manage property with UXO, as well as those responsible for making decisions regarding the property, need information on the risks presented by UXO, options for eliminating or reducing the risks, and factors to be considered in the decision-making process.

A person's ability to recognize a UXO is the first and most important step in reducing the risk posed by a UXO hazard.

The following types of UXO are those most likely to be encountered on active military sites and FUD and BRAC sites:

Small arms munitions	Hand grenades
Rockets	Guided missiles
Projectiles	Mortars
Projected grenades	Rifle grenades
Submunitions	Bombs

UXO are found in different ways depending on the specific type of ordnance, when and where it was deployed, how it was deployed, and activities that may have taken place at the locations since deployment.

UXO may be found fully intact or in parts or fragments. All UXO, whether intact or in parts, present a potential hazard and should be treated as such. An UXO that has deteriorated presents a particular hazard because it may contain chemical agents that could become exposed.

UXO Safety and Reporting UXO, whether present in an area by design or by accident, poses the risk of injury or death to anyone in the vicinity.

- If you did not drop it, do not pick it up.
- When you see UXO, stop. Do not move closer.
- Do not transmit radio frequencies (including walkie talkies, citizens' band radios or cellular telephones).
- Do not attempt to remove any object on, attached to , or near a UXO.
- Do not move or disturb a UXO.
- Do not mark the UXO with any material or signal that will draw attention.
- Mark and document the location of the UXO with detail so ordnance experts can locate the item.
- Leave the UXO hazard area.
- Keep a minimum of 500 feet away from any UXO that is on fire.
- Report discovery of UXO to your immediate supervisor, state police, law enforcement, or HAZMAT specialist.
- Metallic sounds during line construction should be investigated immediately.
- Any operations are a NO GO until Explosive Ordnance Disposal provides clearance for any ordnance within 1 mile of or in a red zone*.

*The red zone is the designated ordnance impact zone, active or inactive.
For more information see Unexploded Ordnance, *A Guide for Land Managers, Protection and Response Group (WO360)*, BLM.

Hazardous Materials

Purchasing Purchase of hazardous materials (products containing chemicals) should be done using waste minimization principles to prevent surplus of product. Many products are sold with a shelf life that can expire before use if not managed properly. Material Safety Data Sheets (MSDSs) will be obtained at time of purchase and used as part of safety briefings.

Use Use of any product containing chemicals must be in compliance with OSHA's Hazard Communication Standard, 29 CFR 1910.1200. The primary elements of that standard require employee training, MSDSs (including hazard determination), inventory of products, and a written hazard communication plan intended to protect employees using the products.

Storage Proper storage of hazardous materials is essential for the protection of employees. This is particularly important in the case of flammables and

combustibles. The quantity of product affects storage requirements, and should be considered when purchasing is done. Storage of flammables and combustibles must be in compliance with OSHA 29 CFR 1910.106.

Surplus Avoid the over purchase of products. Surplus products remain in the field, and may create a disposal or use problem for the field office that receives them. Any products left behind after an incident must be properly labeled and be accompanied by the appropriate MSDS.

Classification NFPA 704 HazMat Classification descriptions can be found in the *Incident Response Pocket Guide* (*PMS 461, NFES 1077*).

Safety for Managers Visiting Fires

The BLM's Fire and Aviation Program-wide Management Review Report outlines the need for agency administrators to become actively involved in the management of wildfires, and to "personally visit an appropriate number of escaped fires each year." Personal protective equipment (PPE) is required for certain scenarios. If you have any questions, please discuss them with your fire and aviation management staff.**(USFS)**

Visit to Incident Base

The minimum requirements for PPE at an incident base are the same as all field locations. Refer to BLM Manual 1112-2, 3.3, *Safety and Health for Field Operations*:

- 8-inch leather lace boots with non-slip soles and heels
- long trousers
- long-sleeve shirt

The field uniform is excellent; however, for more flexibility you may wear the aramid fire shirts and trousers or flight suit.

Visits to Fireline

When visiting the fireline, there are two major considerations: required PPE, and the required physical fitness and training requirements which vary based on whether or not the manager is escorted or unescorted. Escorts must be qualified at the Single Resource Boss (Crew or Engine) level.

PPE Required

- 8" high, laced, leather boots with lug soles
- long trousers made of flame-resistant material
- long-sleeve shirt made of flame-resistant material
- hard hat w/chinstrap
- leather gloves
- fire shelter and hand tool
- water canteen and personal first-aid kit

Training and Physical Fitness Requirements

If Escorted: Managers must receive training in the proper use of PPE. Managers must be able to walk in mountainous terrain and be in good physical condition with no known limiting conditions.

If Unescorted: A fitness level of Light is required, plus successful completion of the following:

- Introduction to Fire Behavior (S-190).
- Firefighter Training/Standards for Survival (S-130).
- Annual Fire Safety Refresher Training.

Helicopter Observation Flights

Managers who take helicopter flights to observe fires must receive a passenger briefing and wear the following required PPE:

- Flight helmet
- Leather boots
- Fire-resistant clothing
- All leather or leather and aramid gloves

Training Requirements can be met by any of the following courses: B1 Basic Helicopter Safety, B3 Basic Helicopter/Airplane Safety, or, S-270 Basic Air Operations. Occasional passengers have no training requirement, but a qualified flight manager must supervise loading and unloading of passengers.

Fixed-Wing Observation Flights

No PPE is required for managers who take fixed-wing flights to observe fires; however, a passenger briefing is required, and the flight level must not drop below 500 feet AGL.

Training Requirements can be met by any of the following courses: B2 Basic Airplane Safety; B3 Basic Helicopter/Airplane Safety; or, S-270 Basic Air Operations.

SAFENET

Reporting unsafe situations in wildland and prescribed fire operations.

The NWCG has adopted a common reporting form and system to report unsafe situations or close calls in wildland and prescribed fire operations, all-risk incidents, and training events. SAFENET is the "SAFECOM" for on-the-ground fire incidents. SAFENET denotes "safety and health network in fire operations."

The objectives of the form and process are:

- To provide immediate reporting and correction of unsafe situations or close calls in wildland fire.
- To provide a means of sharing safety information throughout the fire community.
- To provide long-term data that will assist in identifying trends.
- Primarily intended for wildland and prescribe fire situations; however, SAFENET can be used for training and all-risk events.

Individuals who observe or who are involved in an unsafe situation should initiate corrective action, if possible, and then report the occurrence immediately (within 48 hours) using SAFENET. You are encouraged, but not required, to put your name on the report.

If you are not in a position to take corrective action, the report shall be forwarded to the immediate supervisor, whose responsibility it is to resolve the situation, or to the next level supervisor who can mitigate the unsafe situation. However, the report can be submitted to any level in the organization.

Anyone receiving a SAFENET is responsible for initiating action to correct the unsafe situation. Completed reports shall be forwarded to the state/regional level Fire Manager within seven (7) days, and to the national center within 30 days. There is no punishment or penalty for filing a SAFENET. SAFENET submissions may be done anonymously; however, this may delay corrective action.

Prompt replies to the originator (if name provided), timely action to correct problems, and discussion of filed SAFENETs at local level meetings encourage program participation and active reporting.

SAFENETs may be filed:

- electronically at www.nifc.gov, (click on the safety link and follow directions to SAFENET),
- postage paid mail-in form,
- or by phone-in at 1-888-670-3938

See the SAFENET form in **Appendix T**. SAFENET does not replace agency accident reporting criteria.

Accident/Injury Reporting

The Occupational Safety and Health Administration (OSHA) and the BLM mandate that all accidents and injuries be reported in a timely manner. This is important for the following reasons:

- To protect and compensate employees for incidents that occur on-the-job;
- To assist supervisors and safety managers take corrective actions and establish safer work procedures;
- To determine if administrative controls or personal protective equipment is needed to prevent a future incident of the same or similar type; and
- To provide a means for trend analysis.

All accidents and injuries must be reported and entered in the DOI Safety Management Information System (SMIS) at www.smis.doi.gov within 72 hours. This is the BLM's official reporting system. Reporting is the responsibility of the injured employees' home unit regardless of the where the accident or injury occurred. For example, an Oregon firefighter is injured while on assignment in Nevada, the Oregon home unit has the responsibility to report the incident and enter it in SMIS.

Coordinate with your human resources office or administrative personnel to complete appropriate Office of Worker's Compensation (OWCP) forms. **(USFS)**

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 4-1 Policy
See Service Manual 241 FW 7 *Firefighting and Fire Management Handbook 1.5.2 Safety Operations* for additional safety policy and guidance. When this chapter refers to the BLM Manual 1112-2, 3.3 Safety and Health for Field Operations, USFS personnel should refer to Service Manual 232 FW6

Page 4-4 Foot Protection
Red carded fire line permanent, temporary and seasonal Fish and Wildlife Service personnel will be provided with boots from station funds not more often than every three years. Emergency or casual fire fighters will provide their own boots. Some refuge situations may require special footwear such as waders, hip boots, snake boots, etc. *Fire Management Handbook1.5.3 Equipment.*

U.S. Forest Service (USFS) Agency Specific Directions

Page 4-1 Policy
When this chapter refers to BLM Manual 1112-2, 3.3, *Safety and Health for Field Operations* USFS personnel should refer to FSH 6109.11 *Health and Safety Handbook*

Page 4-11 Safety for Managers Visiting the Fireline
The Forest Service does not have specific direction for Agency Administrator visits to the fireline. At this time the Interior standard will be a recommendation for FS Agency Administrators.

Page 4-14 Accident / Injury Reporting
The Forest Service direction for accident/Injury reporting is found in FSM 6700 and FSH 6709.11.

5 - Training & Qualifications

Policy

It is Bureau of Land Management (BLM) policy that only qualified personnel will be assigned duties in wildland fire suppression or prescribed fire. It is also BLM policy to adopt the National Wildfire Coordinating Group (NWCG) standard, and work jointly with other federal, state, and local agencies, through NWCG, to establish minimum fire qualification standards acceptable to all agencies. Interagency standards allow for a cost-effective exchange of personnel and resources, and reduce duplication among the agencies. BLM also participates with other Department of the Interior (DOI) agencies through the Interior Fire Coordination Committee (IFCC).**(FWS, USFS)**

Introduction

Standards for DOI agencies, which may exceed the minimum standards established by NWCG, are coordinated through IFCC. Such additional standards will be approved by the Director, Office of Fire and Aviation, and implemented through the Incident Qualification and Certification System (IQCS).

Certification & Record Keeping

BLM Manual 9215, *Fire Training and Qualifications*, identifies the training and experience requirements for BLM personnel to perform jobs associated with the fire management program. The manual section also establishes state and field office responsibility for maintaining fire qualification records and position certification.

Instruction Memorandum 95-2001established the IQCS as the DOI's fire qualifications and certification record keeping system. The master file report provided by the IQCS meets the BLM requirement for maintaining fire qualification records. The system is designed to provide managers at the local, state, and national levels with detailed qualification, experience, and training information needed to certify employees in wildland and prescribed fire positions. The IQCS is a tool to assist managers in certification decisions; it does not replace the manager's responsibility to validate that employees meet all requirements for position performance based on standards.

A hardcopy file folder will be kept for each employee. The contents will include: training certificates for all BLM required courses, Work Capacity Test (WCT) Record, evaluations from assignments, Position Task Book verification, yearly updated IQCS forms, and Individual Employee Master File Report from IQCS. **(USFS)**

The Incident Qualifications and Certification Card (Red Card)

The Agency Administrator (or delegate) is responsible for annual certification of personnel serving in wildland and prescribed fire positions. BLM certification is issued annually in the form of an Incident Qualification Card (Red Card), which certifies that the individual is qualified to perform in a specified position. The Red Card must be reviewed for accuracy and signed by the Agency Administrator or their delegated officials. The Agency Administrator, Fire Manager, and individual are responsible for monitoring medical status, fitness, training, and performance, and for taking appropriate action to ensure the employee meets all position performance requirements.

Issuing Red Cards to EFF-paid or temporary employees with qualification of firefighter 2, (FFT2) assigned to wildland and prescribed fire activities is at the discretion of the local unit. Proper documentation of training and successful competition of the appropriate Work Capacity Test must be accomplished. All Red Cards issued to BLM employees, with the exception of EFF-paid or temporary, will be printed using the DOI Incident Qualification and Certification System (IQCS).

Each State Director will designate an employee as the State Fire Qualifications Administrator, who ensures all incident experience, incident training, and Position Task Books for employees within the state are accurately recorded in the IQCS. All records must be updated annually or modified as changes occur.

Qualification System

BLM minimum qualification standards for wildland and prescribed fire are developed jointly with other federal and state agencies through the NWCG. These qualification standards are published in the NWCG *Wildland and Prescribed Fire Qualification System Guide*, PMS 310-1.

Annual Fireline Safety Refresher Training

Annual Fireline Safety Refresher Training is required for all personnel participating in fire suppression or prescribed fire activities who may be subject to assignments on the fireline. Any unescorted visitors must meet the requirements specified on page 4-12 of this volume.

This training must include the following core topics:

Avoiding Entrapments
Use training and reference materials to study the risk management process (as identified in the Incident Response Pocket Guide)and rules of engagement (e.g., LCES, 10, 18, Look Up, Look Down, Look Around).

Current Issues
Review and discuss identified "hot topics" and "national emphasis topics." Review forecasts and assessments for the upcoming fire season and discuss implications for firefighter safety.

Fire Shelter
Review and discuss last resort survival. Conduct "hands-on" fire shelter inspections. Practice shelter deployments in applicable crew/module configurations.

Other Hazards and Safety Issues
Choose additional hazard and safety subjects which could include SAFENET, current safety alerts, site/unit specific safety issues and hazards.

These core topics must be sufficiently covered to ensure that personnel are aware of safety concerns and procedures and can demonstrate proficiency in fire shelter deployment. A minimum of four hours is required but training time may be extended in order to effectively complete this curriculum or to meet local training requirements.

Refresher training will have a 12-month currency.

A website titled, Annual Wildland Fire Safety Refresher Training, is available to assist in this training. It can be reached through the National Interagency Fire Center homepage "Safety" link at www.nifc.gov.

Non-NWCG Agencies

Personnel from other agencies who do not subscribe to the NWCG qualification standards may be used on BLM-managed fires. However, BLM fire managers must ensure these individuals are only assigned to duties commensurate with their abilities, BLM qualifications, and equipment capabilities.

Qualification and Certification Committee

Each field office with fire management responsibilities will established a Red Card qualification and certification committee. In areas cooperating with other federal, state, or local agencies, an interagency qualification and certification committee should include representatives from each unit. These qualification and certification committees provide management oversight and review of the

wildland and prescribed fire positions under their jurisdiction. The committee also:

- Certifies that qualifications generated by IQCS or other agency systems for employees are valid by reviewing the training and experience of each employee.
- Determines if each employee possesses the personal characteristics necessary to perform the wildland and prescribed fire positions in a safe and efficient manner.
- Makes recommendations to the appropriate agency administrator or designee who is responsible for final signature.
- Develops interagency training requirements and sponsors courses that can be offered locally.
- Ensures training nominees meet minimum requirements for attending courses.

Physical Fitness

BLM Administrators are responsible for ensuring the overall physical fitness of firefighters. The BLM administrator may authorize employees who are available and/or serving in wildland or prescribed fire positions that require a physical fitness rating of arduous, one hour each day for fitness conditioning. Furthermore, individuals who have a position with an arduous physical requirement may be periodically tested during the fire season to ensure they are retaining the required level of fitness and conditioning.**(USFS)**

Physical Training and Conditioning

Fitness conditioning periods may be identified and structured to include aerobic and muscular exercises. Team sports are not authorized for fitness conditioning. Chapters 7, 8, and 9 of *Fitness and Work Capacity,* 2nd ed. (1997), provide excellent guidance concerning training specifically for the pack test, aerobic fitness programs, and muscular fitness training.

Work Capacity Tests (WCTs)

The BLM has adopted the NWCG approved WCTs as the official method of assessing wildland firefighter fitness levels.

WCTs are administered annually to all employees who will be serving in wildland or prescribed fire positions that require a fitness level. The currency for the WCT is 12 months.

Anyone taking the WCT at any level must be in a pay status or have signed an Individual Volunteer Services Agreement form (BLM Form 1114-4). This will ensure that individuals taking the WCT administered by the BLM will be covered by the Federal Employees Compensation Act, allowing coverage for work-related injury through the Department of Labor, Office of Worker's Compensation (OWCP).

Agency administrators (or delegates) are responsible for ensuring that the Health Screen Questionnaire (HSQ) is administered prior to initiating a physical training program and/or the WCT, and that accurate documentation on a WCT Record is retained until the next testing. Test results must also be entered in the IQCS annually to update the fitness level and date that will appear on the Red Card. Physical fitness dates entered in IQCS will reflect the date the employee passed the fitness test.

Note: Offices participating in the SW Area pilot program for the Firefighter Medical Qualification Standards are required to ensure medical clearance prior to administering the WCT (HSQ is not required).**(USFS)**

WCT Categories

The NWCG *Wildland and Prescribed Fire Qualification System Guide*, 310-1 identifies WCTs for agency specific positions. There are three fitness levels Arduous, Moderate, and Light which require an individual to demonstrate their ability to perform the fitness requirements of the position. Duties in the "None" category are normally performed in a controlled environment, such as an incident base. For any position identified in the 310-1 with a fitness level of "None" or any technical specialist positions required to be on the fireline unescorted for non-suppression tasks, the required fitness level will be "Light."

Work Capacity Test

Work Category	Test	Distance	Weight	Time
Arduous	Pack Test	3 miles	45 lb.	45 min.
Moderate	Field Test	2 miles	25 lb.	30 min.
Light	Walk Test	1 mile	none	16 min.

Arduous – Duties involve field work requiring physical performance with above average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work typically is set by the emergency conditions.

Moderate – Duties involve field work requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25 to 50 pounds, climbing, bending, stooping, twisting, and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods of time. Individuals usually set their own work pace.

Light – Duties mainly involve office type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals can usually govern the extent and pace of their physical activity.

Test Administration

A job hazard analysis (JHA) shall be developed and approved for each field office prior to administrating the Work Capacity Test. (See the sample JHA in **Appendix C**.)

- A Health Screen Questionnaire will be administered prior to initiating a physical training program and/or the WCT with the following objectives:
- To identify, prior to the work capacity testing, at-risk personnel;
- To identify existing injuries or illness and minimize the probability of new injuries;
- To establish the need for a medical examination (see Medical Examinations criterion below).

Administer the test using the JHA as a briefing guide.

Document using the Health Screen Questionnaire and Work Capacity Test Record (**Appendices D & E**). These documents must be retained until the next testing.

Health Screen Questionnaire **(HSQ)** The purpose is to identify individuals who may be at risk in taking the Work Capacity Test (WCT) and recommend an exercise program and/or medical examination prior to taking the WCT.

Employees are required to answer the Health Screen Questionnaire. The questions were designed, in consultation with occupational health physicians, to identify individuals who may be at risk when taking a WCT. The information on this Health Screen is considered confidential and must be kept in the employee medical file.

Solicitation of this information is authorized by Title 5 CFR Part 339–Medical Qualification Determinations, which provides for a determination of an

individual's fitness-for-duty. The Health Screen Questionnaire can be found in **Appendix D.**

Work Capacity Test Record Units will document the administration of the WCT to all employees and job applicants. This documentation must be retained until the next WCT is administered. Units may also be requested to provide data from these records to assist in the evaluation of the WCT process.

The information on the Work Capacity Test Record is considered confidential and must be kept in the employees' medical file. The identity of the individual must be protected.

Solicitation of this information is authorized by Title 5 U.S. Code Section 3301, which provides for a determination of an individual's fitness-for-duty. A copy of the Work Capacity Test Record is found in **Appendix E**.

Medical Examinations

Agency administrators and supervisors are responsible for the occupational health and safety of their employees performing wildland and prescribed fire activities, and may require employees to take a medical examination at any time.

Establishing medical qualification programs, as stated in 5 CFR 339, provides consistent medical standards in order to safeguard the health of employees whose work may subject them or others to significant health or safety risks due to occupational or environmental exposure or demands. The Federal Interagency Wildland Firefighter Medical Qualification Standards is being piloted in the SW Area (DOI agencies only) in 2002. All other unaffected offices should follow the current standards as described below.

The following minimum requirements establish interim BLM policy and associated guidance until Department or inter-departmental policy is provided:

All employees who participate in wildland or prescribed fire activities requiring a fitness level must answer all the questions on the Health Screen Questionnaire prior to taking their Work Capacity Test. If any Yes answer is indicated, a Medical Examination is required prior to the employee taking the WCT (Forms SF-78, Certificate of Medical Examination, and 1400-108, Physical Requirements for Firefighter and Smokejumper Positions). A doctor will then make a determination as to whether or not the employee should participate in a WCT.

All permanent, career-seasonal, temporary, and student career experience program employees, who participate in wildland or prescribed fire activities

requiring a fitness level of arduous must have a pre-employment medical examination to determine their suitability prior to their initial entry on duty. Thereafter, employees 40 years of age and older must have a physical every three years or as indicated by the Health Screen Questionnaire.

Temporary employees who participate in wildland or prescribed fire activities requiring a fitness level of arduous must have a pre-employment medical examination to determine their suitability prior to their initial entry on duty. Temporary rehires who participate in wildland or prescribed fire activities requiring a fitness level of arduous will receive a physical exam every three years.

Medical examinations are a diagnostic tool that can give an early warning to employees involved in wildland or prescribed fire activities about potential health problems. By providing specific guidance in this area, the BLM will not only provide for the well-being of valued employees, but also meet the BLM's need to determine an individual's capacity for arduous work.

Bureau Specific Positions

As a supplement to the qualifications system, the BLM has identified the additional positions of Prescribed Fire Burn Boss 3 (RXB3) see Chapter 6, Engine Operator (ENOP) see Chapter 8, and Chainsaw Operators and Fallers.

Chain Saw Operators and Fallers

The BLM has established the following minimum qualification and certification process for BLM Chainsaw Operators (Red Card certified as Faller A):

- Successful completion of S-212, including the field exercise, or those portions of S-212 that are appropriate for Faller A duties.
- BLM Administrator (or delegate) certification of qualifications after verification that training is successfully completed.
- Annual refresher training is required and specified by the local unit.
- Documentation must be maintained for individuals, including annual refresher training.

The BLM has established the following minimum qualification and certification process for BLM Fallers (Red Card certified as Faller B or C):

- Certification of employees will remain the responsibility of the BLM Administrator (or delegate) after successful completion of training has been verified.

- Training and certification of Fallers should be addressed case-by-case, and used only if a need is identified.
- Annual refresher training is required and specified by the local unit.
- Documentation must be maintained for individuals, including annual refresher training.**(USFS)**

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 5-1 Policy
Refer to Service Manual 232 FW6 *Firefighter Training and Fire Management Handbook 1.5 Training, Qualifications and Certification* for specific information on training & qualifications concerning: Certification & Record Keeping, The Incident Qualifications and Certification Card, Annual Refresher Training, Physical Fitness, Work Capacity Tests (WCTs), Medical Examinations, Prescribed Fire, Bureau Specific Positions, Chain Saw Operators and Fallers

U.S. Forest Service (USFS) Agency Specific Directions

Page 5.1 Policy
Standards which may exceed the minimum standards established by NWCG are identified in FSH 5109.17. Additionally, some Regions have additional standards and are approved by the Regional Director.

Page 5.1 Certification and Record Keeping
The FS process for certification and recording keeping is outlined in FSH 5109.17

Page 5-4 Physical Fitness Standards:
FS Direction is found in FSH 5109.23-3

Page 5-5 Work Capacity Tests (WCT)
The FS also uses the WCT as the official method of assessing wildland firefighter fitness levels. The specific direction, Implementation Guide, Health Screen Questionnaire and required processes can be found at the following web site: www.fs.fed.us/fire/fire_new/

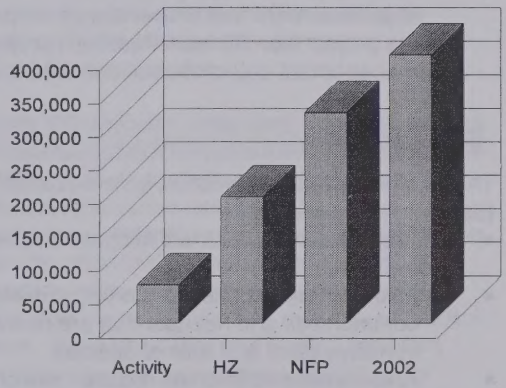
Page 5-9 Chain Saw Operators and Fallers
FS direction can be found in FSH 5109.17 and FSH 6709.11, specifically in the 2000-01 supplement.

6 - Fuels Management/ Prescribed Fire

Introduction

Purpose: To develop and implement a safe, effective, and effective fuels management program to mitigate risks to people and their communities, and to restore and maintain healthy, diverse ecological systems. This will be accomplished through partnerships with local, tribal, and federal governments, as well as interested stake holders.**(FWS, USFS)**

Background: The Bureau of Land Management (BLM) Fuels Management Program is relatively new. Prior to 1998 the BLM treated an average of 57,000 acres per year. The program relied on resources objectives and funding. In 1998, the Hazardous Fuels Treatment Program was established and funding was now available to treat fuels to mitigate threats to the safety of employees and the public, and protect, enhance, restore and/or maintain critical plant communities. The BLM treated an average of 188,000 acres per year from 1998 to 2000. In 2001, Congress allocated additional funds to reduce the risks to communities and the environment. With the additional funding the BLM treated 314,000 acres in 2001. The BLM has worked collaboratively with local, tribal, state, and federal governments as well as interested stakeholders to identify risk mitigation projects that would treat 400,000 acres in 2002.



2002 Fuels Management Program :
The BLM is planning, developing, or in the process of implementing 1,584 projects. The projects will result in approximately 400,000 acres treated, 730 community assistance programs that develop local capabilities, including planning, mitigation and homeowner education, and enhance local and small business employment opportunities for the rural communities. The BLM is working closely with local, tribal, state, and federal agencies, as well as stakeholders to develop 125 risk assessments and mitigation plans to reduce the risk of wildland fire to rural communities. BLM,inconjunction with our cooperators, plans to sponsor 126 programs and out reach activities such as FIREWISE and Living With Fire in order to prevent fires and reduce public risk.

Policy

- The safety of firefighters and the public is the number one priority when planning and implementing fuels treatment projects.
- All prescribed fire projects will have an approved prescribed fire plan prior to ignition.
- All prescribed fire plans will contain measurable objectives, a predetermined prescription, and an escaped fire plan to be implemented in the event of an escape.
- All prescribed fire plans will contain the required elements as outlined in the *Prescribed Fire Handbook*.**(USFS)**
- All fuels treatment projects will be in compliance with NEPA requirements.
- All fuels management projects will be tracked and progress will be reported within required time frames. Impediments to the completion of the projects will be identified and actions will be taken to mitigate the impediment.
- All fuels treatment projects will be monitored to determine if treatment objectives were met and evaluation reports completed and maintained in the project file. All fuels treatment projects will support resource management objectives as identified in the Land Use Plans.

Priorities

The BLM will strategically focus fuels treatment activities by placing priority on: **(USFS)**

- Areas where actions will mitigate threats to the safety of employees and the public.
- Areas where actions will protect, enhance, restore and/or maintain plant communities and habitats that are critical for endangered, threatened, or sensitive plant and animal species.
- Areas where actions will reduce risks and damage from a wildfire. This includes the reintroduction of fire into fire dependant ecosystems to maintain and enhance those ecosystems and the modification of vegetation to achieve specific land management objectives.

Project Planning and Tracking

Planning

The BLM's Hazardous Fuels Treatment activities are a coordinated interdisciplinary effort supported by Resource and Fire Management. All participating disciplines will coordinate their respective roles for the planning, implementation, monitoring, evaluation, reporting, and funding of fuels treatment projects. Resource Management is responsible for managing

vegetation and soils. Fire Management is responsible for identifying hazardous fuel situations and managing mitigation activities.

All use of fuels treatments and prescribed fire will support land and resource management plans. The RMP or other land use plans serve as the document to initiate, analyze, and provide the basis for conducting fuels treatment activities and using prescribed fire to meet resource objectives.

The Fire Management Plan (FMP) serves as the program strategy document for fuels treatments and prescribed fire activities. The FMP captures and quantifies the overall fuels management program needs of the field office. The FMP identifies how fuels treatments, prescribed fire, along with other fire management strategies, will be used to meet the overall land management goals identified in land use plans.

Natural resource objectives are the driving force behind the fuels management program. Although the "phase one" fire planning identified fuels management opportunities, it often does not provide the level of detail needed to move directly to fuels treatment or prescribed fire projects. It is required that fuels treatments and prescribed fire projects be planned and analyzed using an interdisciplinary process. Compliance with the National Environmental Policy Act (NEPA) is required for all fuels treatment projects.

As per Public Law 95-95, compliance with Federal, state, and local air quality regulations is mandatory and will require coordination with state and local air quality authorities. Personnel developing fuels treatment and Prescribed Fire Plans must be aware of state and local regulations and the impacts that a specific project may have on critical areas. Potential smoke or dust impacts on critical areas such as Class I air sheds, restricted areas, and non-attainment areas (often called designated areas) must be considered. Equally important are local features that could be impacted such as highways, airports, recreation sites, and smaller population centers. Prescribed Fire and Fuels Treatment Plans need to identify sensitive areas and provide operational guidance to minimize the impacts from smoke or other particulates. If potential negative impacts from smoke or other particulates could occur, an assessment of potential down wind impacts using an appropriate smoke management model will be completed. Some states require that some type of smoke dispersion modeling be done before they will issue a permit for the prescribed fire project.

Tracking

All fuels management projects will be tracked and progress reported on required time frames. Impediments to the completion of the projects will be identified and actions will be taken to mitigate the impediment.**(USFS)**

The tracking of fuels treatment projects is critical in meeting our established targets. States identify annual fuels treatment targets and are allocated funding

to complete these projects. When impediments restrict the ability of states to meet these targets, we work collaboratively to mitigate the impediment or shift the funding to other offices or states to implement projects in order to meet our established target.

Until a standard fuels management database can be developed, the following reports will be required.

Fuels Treatment Project Report: This report is required for submission in the Annual Work Plan to describe the projects, related workload measures, cost, etc. The report is initiated in June and finalized through coordination with states and the Office of Fire and Aviation by September 30th. Projects approved can be initiated under carry over funding and or continuing resolution prior to the approval of the Department of the Interior's Appropriation Act. The report format is illustrated below.

Hazardous Fuels 2823

State	Org Code	Proj Name	Proj #	Location (Lat/Long)	Workload Measure		Treat Type (Acres)			Con-tract $	Fed $	Con-trib $	Tot Cost	PI Proj Treat Date	Com-ments
					Ele	Amt	Rx	M	O						

Department of the Interior Fuels Treatment Tracking Report: This report is required to be submitted every week. The purpose of the report is to track progress of the fuels treatment projects, identify and mitigate impediments to the completion of these projects and to initiate required actions to ensure that the established fuels targets are met. The report format is illustrated below.

DOI Fuels Treatment Report										
State	Unit Name (4 ltr ident)	Proj Name	WUI or Haz Fuel	Trt Type (M,Rx,O)	PI Treat Acres	Proj Treat Date	Comp Date	Acres Comp	Imped (Brn ban, etc.)	List Mitigation Actions

Department of the Interior Fire Report (DI-1202) This report provides specific data important for the planning, implementation, monitoring, and evaluation of the fuels management program.

Management Information System (MIS) This report is the Director's tracking system. The system tracks established performance/workload elements, accomplishments, and expenditures. Each state will be assigned a workload target and will be required to report weekly accomplishments.

Prescribed Fire Plans

Plan Contents

The Prescribed Fire Plan is a stand alone and legal document that provides the Prescribed Fire Burn Boss all the information needed to implement the project.

Prescribed fire projects must be implemented in compliance with the written plan. At a minimum, address each of the elements below. The size and complexity of the prescribed fire project will determine the level of detail required.**(USFS)**

Cover Page: Signature of Preparer, Signature of Reviewer(s), Signature of Technical Reviewer, Complexity Rating, Estimated Cost, EA & RIPS numbers, Agency Administrator Approval.

Management Summary: Agency Administrator Management Summary.

Base Data: Resource Objectives, Fire Treatment Objectives, Constraints, Physical Description, Maps.

Environmental Parameters: Fire Prescription and Environmental Parameters, Fire Behavior Calculations, Smoke Management, Monitoring.

Implementation: Notifications, Organization and Equipment, Ignition and Holding, Mop Up and Patrol, Escaped Fire Plan, JHA, Public Safety, Medical Plan, Communications Plan, Go/No Go Checklist, Briefing Outline, Test Fire, Project Cost Data.

Reports: Burn Boss Report, Prescribed Fire Report.
There needs to be a clear understanding between agency administrators, fire management, and the Prescribed Fire Burn Boss as to which parts of the prescribed fire plan (if any) may be changed on-site prior to implementing the project. This information may be included in the plan or it may be established as a state or local policy. On-site changes to the prescribed fire plan will not include changes to the objectives or the fire behavior prescription. Examples of changes that might be permitted are minor boundary adjustments or minor changes in the amount or type of holding or ignition resources required, or changes in ignition patterns(s), techniques, or sequence. Any changes to the prescribed fire plan by the Prescribed Fire Burn Boss will be noted on the original copy of the Prescribed Fire Plan and dated and initialed by the Prescribed Fire Burn Boss.

Implementation

Obtaining a spot weather forecast on the first day of the burn, prior to ignition, is mandatory. The prescribed fire burn boss will monitor the general forecasts and decide on the need for additional spot weather forecasts.

Note: An exception can be made for piled slash and other burns where no rate of spread outside of the burn area is expected.

The Prescribed Fire Burn Boss or other person in charge of mop up and patrol needs to review the general weather forecast and determine if a spot weather forecast is needed.

Restrictions

Implementation of Prescribed Fires at National Preparedness Levels IV and V is restricted. (See the *National Mobilization Guide.*)**(USFS)**

At National Preparedness Level IV, concurrence by the State Fire Management Officer (SFMO) must be obtained before implementing the local Agency Administrator's recommendation for a prescribed fire. An evaluation of significant risk is made by the SFMO or representative in a presentation of the prescribed fire implementation proposal to the geographic multi-agency coordinating (MAC) group prior to prescribed fire approval. A coordination/tracking function will be established to track prescribed fires and resource commitments at Geographic Area and National coordination levels.

At National Preparedness Level V, a national level representative must concur with the SFMO's recommendation. The national level representative will present an evaluation of significant risk in a proposal to the national MAC group prior to prescribed fire approval.

Determination of Complexity

The NWCG *Prescribed Fire Complexity Rating System Guide*, is the BLM standard for rating prescribed fire complexity. A complexity rating will be completed for each prescribed fire project. The determination of the prescribed fire complexity will be based on an assessment of risk (the probability or likelihood of an unexpected event or situation occurring), potential consequences (some measure of the cost or result of an undesirable event or situation occurring), and technical difficulty (the level of skills needed to complete the project and deal with expected events).

Classify prescribed fire projects by complexity elements using the definitions outlined in the NWCG guide. It is important to note that each of the 14 elements have distinct definitions for high, moderate, or low. These definitions must be used when preparing the rating. All of the individual elements must be rated. If a

specific element does not apply to a given project, indicate it as n/a. Additional elements may be added if needed. The "Complexity Elements Work Sheet" and summary rating become an appendix to the Prescribed Fire Plan.

An initial complexity rating must be completed during the project development stage to identify items needing mitigation. These items can then be addressed during the development of the Prescribed Fire Plan. Once the Prescribed Fire Plan is near completion the final complexity rating is made and the summary rating is entered on the cover page of the Prescribed Fire Plan. The final rating will take into account any mitigation included in the plan. The mitigating measures identified in the plan should be noted in the Management Summary portion of the plan and in the JHA.

Based on the NWCG classification system, three prescribed fire complexities are possible. Any prescribed fire meeting one of the items below will be classified at the level indicated regardless of the overall rating.

High–Prescribed fires (other than pile burning) in the wildland/urban interface. The wildland/urban interface is more than an area or zone where structures meet or intermingle with wildland fuels. It is a set of conditions where structures and/or other improvements are reasonably within the reach of an escaped prescribed fire. This determination must include the factors of fuel type, fire behavior prescription, topography and containment opportunities.

Moderate–All aerial ignitions must be classified as at least moderate complexity.

Low–These types of operations typically would have few personnel assigned, have a very low threat of escape, and present a minimal risk to the people involved in the operation.

Qualifications

The Prescribed Fire Complexity System does not tie directly to the Prescribed Fire Qualifications System. The following direction will apply: All prescribed fire projects rated as "High Complexity" will require a Prescribed Fire Burn Boss rated as RXB1 and an Ignition Specialist rated as RXI1.

Safety & Qualifications

Safety Awareness

The safety of fire fighters and the public is the number one priority when planning and implementing a prescribed fire project. Every person involved in a prescribed fire project is responsible for identifying safety issues and concerns. It is the responsibility of each individual participating in prescribed fire activities

to let management know if they do not understand their assignment or have safety concerns related to the assignment.(USFS)

All personnel will be briefed prior to any prescribed fire assignment. The briefing will ensure that all people involved understand how the project will be implemented and what their assignments are. Briefings must cover safety considerations for both known site specific hazards and potential hazards. A briefing checklist must be developed and attached to the Prescribed Fire Plan. A briefing will be given for each operational period of multi-period projects.

A Job Hazard Analysis (JHA) will be completed for each prescribed fire project and attached to each Prescribed Fire Plan.

Safety Equipment

All personnel on a prescribed fire project will be equipped with required PPE appropriate to their position or as identified in a JHA. For holding and ignition personnel the minimum PPE (unless otherwise identified in the JHA) is the same as that required for wildland fire assignments. (See Chapter 5, Safety.) (USFS)

Smoke Exposure

Exposure to smoke during prescribed fire operations can be a significant safety concern. Research has shown that smoke exposure on prescribed fires, especially in the holding and ignition positions, often exceeds that on wildfires. There are many things that prescribed fire planners and Prescribed Fire Burn Bosses can do to reduce the personnel exposure to smoke.

Planning Smoke exposure must be considered when planning prescribed fires. Simple things such as altering line locations can have a significant impact on smoke exposure. Placing fire lines in areas of lighter fuels or moving lines to roads or other barriers that will require less holding, patrol, and mop up will significantly reduce the smoke exposure to personnel. The identification of "Buffer or Allowable Areas" (where fire outside the main control line may not need to be aggressively attacked) is also a good method to reduce smoke exposure.

Implementation There are many techniques that can help reduce the exposure of personnel to heavy smoke. Rotating people out of the heaviest smoke area may be the single most effective method of limiting smoke exposure. Changing firing patterns and pre-burning (black lining) during less severe conditions can greatly reduce exposure to smoke. The use of retardant, foam, or sprinklers can also significantly reduce the workload and exposure time for holding crews.

Qualifications

The NWCG has issued The *Wildland and Prescribed Fire Qualification System Guide* (PMS 310-1). The guide provides a complete review of the qualification system and explains the task book process for documenting performance and certifying personnel. The BLM has additional requirements for some positions. The qualifications for each position are shown in the chart below. All BLM personnel assigned to prescribed fire operations will meet the minimum qualifications outlined in this section. This will include personnel assigned to assist other agencies even though the other agency may have established its own (lower) qualifications.

The IQCS does not separate prescribed fire qualifications by fuel type. The local units are responsible for ensuring that prescribed fire Burn Boss (RXB1 and 2) and Ignition Specialist (RXI1 and 2) qualifications and training are appropriate for the fuel type(s) that they will be working in.

Management has the ultimate responsibility and is accountable for failures resulting from inappropriate use of personnel in unfamiliar fuel types, regardless of their Red Card rating. **(USFS)**

Prescribed Fire Qualifications Summary

Bold print represents BLM's additional requirements and positions.

Position	Qualified As	Required Training	Suggested Training	Physical Fitness	Position Task Book
Prescribed Fire Manager 1 (RXM1)	RXB1	None		None	Required
Prescribed Fire Manager 2 (RXM2)	RXB2	None		None	Required
Prescribed Fire Burn Boss 1 (RXB1)	RXB2 + ICT3	S-490 **RX-410**	RX-510 ECOSYS* FPM*	Light	Required
Prescribed Fire Burn Boss 2 (RXB2)	RXI2 + ICT4	S-390 **RX-300** **RX-310** **BEHAVE**	RX-410 FPM* I-300	Moderate	Required
Prescribed Fire Burn Boss 3 (RXB3)	**ICT5**	**S-290**	**S-201**	**Arduous**	**None**
Prescribed Fire Ignition Spc. 1 (RXI1)	RXI2 +**STL (Any) or TFLD**	**RX-310**		Arduous	Required

Position	Qualified As	Required Training	Suggested Training	Physical Fitness	Position Task Book
Prescribed Fire Ignition Spc. 2 RXI2	SRB (Any)	**S-234**	Ignition Devices	Arduous	Required
Fire Effects Monitor (FEMO)	FFT2	S-290 **RX-310**	S-244	Arduous	Required
Prescribed Fire Plan Preparer	**RXB1/RXB2**		**ECOSYS***	**None**	**None**
Prescribed Fire Technical Reviewer	**RXB1/RXB2* ***			**None**	**None**
Agency Administrator	**N/A**	**Fire Mgmt. Leadership**		**N/A**	**N/A**

* ECOSYS = Fire and Ecosystem Management
* FPM = Fire Program Management ** Currency not required

If the Prescribed Fire Burn Boss is not qualified as an IC, a qualified IC will be identified in the Escaped Fire Plan. Additionally the transition from the Prescribed Fire Burn Boss to the IC needs to be explained.

Prescribed Fire Burn Boss 3 (RXB3): As a supplement to the qualifications system, the BLM has identified this position. This position supervises prescribed fire operations that are of "low complexity." These types of operations typically would have few personnel assigned, have a very low threat of escape, and present a minimal risk to the people involved in the operation. Examples include burning piled slash, burning landings, ditch burning, debris burning, and broadcast burns of less than one acre with a minimal chance for escape.

Note: These types of operations still require a signed prescribed fire plan; however, the detail of the plan should be commensurate with the scope of the project.

This position is supported by the IQCS. The activity area is BL and the position code is RXB3. Managers will need to check the requirements individually, since IQCS will not check them automatically.

Prescribed Fire Holding Specialist: The qualification for the Holding Boss position is the appropriate ICS Operations position. The Holding Boss will be qualified at the Single Resource Boss, Strike Team Leader, Task Force Leader, Division Supervisor, Operations Section Chief 2, or Operations Section Chief 1 as required by the number and mix of the resources assigned to the holding operation.

For some projects there may be no holding requirements, or the holding duties are assumed by the Prescribed Fire Burn Boss.

Prescribed Fire Plan Preparer: This is the person responsible for preparing the prescribed fire plan. The preparer may have other people assist in the preparation of the plan, but is responsible for the final plan content.

Prescribed Fire Plan Technical Reviewer: For prescribed fire projects rated as "Complex," (those projects requiring an RXB1) the technical reviewer must be qualified as, or have been previously qualified, at the RXB1 level. For those Prescribed Fire Plans rated as "Moderate" or "Low," the technical reviewer must be qualified as, or have been previously qualified, at the RXB2 level. If a field office cannot complete their own technical review, the state office will ensure that a technical review is completed by a qualified person. A primary reviewer will be designated; however, it is acceptable for other specialists to review specific portions of the Prescribed Fire Plan. For example, a Fire Behavior Analyst may review the fire behavior calculations or the Aviation Officer may review the Air Operations Plan.

Agency Administrator: Mandatory training is "Fire Management Leadership." Additionally, a detailed briefing from the SFMO regarding the roles and responsibilities relating to the prescribed fire program with emphasis on the Prescribed Fire Plan approval process is required. At this briefing the manager will receive a copy of the *Prescribed Fire Guidance IM No. OF&A 2000-020*, and will review the appropriate sections with the SFMO, special emphasis will be given to Chapters 1 and 5.

Physical Fitness: Physical fitness levels are not established by the NWCG. The BLM has established physical fitness levels as shown in the chart. The fitness levels for Prescribed Fire Burn Boss are less than that required for ICT3. If the Prescribed Fire Burn Boss is not qualified as an IC, a qualified IC will be identified in the Escaped Fire Plan. Additionally, the transition of control from the Prescribed Fire Burn Boss to the IC must be explained.**(USFS)**

Currency Requirements: The prescribed fire qualifications system does not establish currency requirements to maintain prescribed fire qualifications. The currency requirement is set at five years, the same as for suppression qualifications. As with the suppression qualifications, an assignment at one level will maintain prescribed fire qualifications at the next higher level.

Prescribed Fire Monitoring

A monitoring plan is required as part of each Prescribed Fire Plan. It describes what data will be collected, when it will be collected, where on the prescribed fire site it will be collected, which methods will be used for each data element, and list the responsible person(s).

The requirements established for prescribed fire monitoring include weather conditions before ignition, during the ignition phase, the observed fire behavior, smoke dispersal, and whether fire treatment objectives have been met. Where appropriate the monitoring of smoke dispersion and impacts should also be included. If slowly changing fuel moisture values, such as live fuel or soil moisture, are included in the prescription, actual values should also be documented.

The use of the Fire Effects Monitor (FEMO) position to accomplish the monitoring tasks is encouraged.

Project Financing

Prescribed fire projects will be funded by equitable cost-sharing. Funding for the implementation of prescribed fire projects must be identified and agreed to at the field office level. It is the responsibility of each program area (non-fire) to cover its own regular (base-eight) salaries and fixed costs. This applies to items such as preliminary site assessments, writing environmental assessments, developing

Prescribed Fire Plans, obtaining clearances, training, and monitoring. An exception is made for any dedicated staff funded out of the 2824 subactivity. Regular salaries for fire management staff (except dedicated fuels management specialists) involved in prescribed fire activities may be split funded between 2823, 2824, and 2810 as identified in the FMP.**(USFS)**

Funding for the implementation of prescribed fire projects must be identified and agreed to at the field office level. The Hazardous Fuel Reduction subactivity (2823) will provide funding for operational implementation costs. The *BLM Fiscal Fund Coding Handbook* provides specific guidance for the use of this funding. The primary focus of the 2823 funding is the on the ground implementation of prescribed fire projects. Additional guidance for the use of 2823 and 2824 funds can be found in Chapter 15, Administration.

Current policy is that hazard pay will not be paid for any prescribed fire.

The BLM can contract to conduct all or part of the prescribed fire operations and/or all or part of mechanical treatments for "Hazard Fuel Reduction" projects.

If a contractor is actively involved in igniting, holding, or mopping up a BLM prescribed fire, a Contracting Officers Authorized Representative (COAR) or Project Inspector (PI) will be on the site (exceptions can be made for late stage mop up and patrol) to ensure that the burn objectives are being met and that the terms of the contract are adhered to. The BLM representative (COAR or PI) must have prescribed fire and/or wildfire qualifications equal to what the BLM

would require, if a BLM Prescribed Fire Burn Boss were conducting the actual operations.

Casual Firefighter Hire Authority

The DOI has been granted the authority to hire personnel under the pay plan for emergency workers for "fire use" work related to hazardous fuel reduction projects. The term of hire is restricted to no greater than 300 hours per year per person for emergency hazardous fuel reduction work.**(USFS)**

Complete guidance for the use of this authority can be found in Chapter 15, Administration.

Cooperation & Assistance

BLM and Other Federal Agencies

Offices are encouraged to enter into agreements for the cooperative use of prescribed fire resources. Joint ecosystem based prescribed fire management programs are encouraged to accomplish resource or landscape management objectives when consistent with Resource Management Plans.

These partnerships are encouraged at both the programmatic and project levels to implement prescribed fire projects. Coordination with other Federal agencies will occur in the planning phase for joint prescribed fire projects.**(USFS)**

Assistance to other BLM units may be provided without formal agreement. If the assistance is related to the implementation of prescribed fire projects, the assisting unit may use the prescribed fire number assigned by the host unit.

The BLM may provide assistance for prescribed fire that will be conducted on land administered by other Federal Agencies. The "Interagency Agreement for Fire Management," dated 2/20/97, provided for interagency assistance without additional agreements. Assistance is initiated by the issuance of "Task Orders" that provide the project specifics. Fuels management, "including prescribed fire" is specifically covered in the agreement. The agreement states that "Agencies may choose to bill by mutual agreement."

For more guidance see Instruction Memorandum No. OF&A 99-008 and Chapter 15, Administration.

Escaped Prescribed Fires

Definition

Prescribed Fire becomes a wildland fire when the Prescribed Fire Burn Boss determines that an escape has, or is likely to occur. Fire outside of the planned perimeter, or outside any planned "Buffer or Allowable Areas," that cannot be contained with the holding forces identified in the Prescribed Fire Plan, is an escaped fire and will be declared a wildland fire. This is not fire that crosses the fire line which can be contained by resources on-site (no suppression charges will be used). If fire suppression funds (2821) are used to contain a prescribed fire, it must be declared an escaped fire.**(USFS)**

Some Prescribed Fire Plans identify "Buffer or Allowable Areas," where a fire outside the planned perimeter will not be declared a wildland fire until it exceeds specified criteria, exceeds a stated target size, or threatens the boundary of the "Buffer or Allowable Area." In such cases, an escaped fire does not need to be declared until the criteria as stated in the Prescribed Fire Plan have been exceeded.

Once a prescribed fire becomes a wildland fire it cannot be returned to prescribed fire status

Actions

When a prescribed fire is declared a wildland fire, managers still have the full range of suppression options available under the concept of the "Appropriate Management Response." If a prescribed fire is declared a wildfire, a "Fire Number" will be assigned and all suppression costs will be charged to the 2821 subactivity.

The following actions will be taken on all BLM prescribed fires that escape and are declared wildland fires:

- Take prompt and reasonable action to control and suppress the fire. This could include the development of a WFSA.
- Notify the BLM agency administrator responsible for the area.
- Notify the other agency administrator(s), and/or other land owners that may be affected, of the escaped fire. Coordinate suppression actions with the other affected parties.
- Document the time and environmental conditions that existed when the escape occurred.
- Document the incident, including all actions prior to and after the escape. Set up a file that includes all pertinent information, i.e., the prescribed fire plan, a chronology of events including the prescribed fire report and unit logs or individual statements, the fire investigation report, weather forecasts including any spot forecasts, Remote Automated Weather Station (RAWS) data and National Fire Danger Rating System (NFDRS)

data for the day of the escape for the nearest weather stations, photos, and any appraisal of damages.

Reviews

Fuels Management/Community Protection and Assistance Program Review

National Fuels Management/Community Protection and Assistance Program Reviews are conducted annually in three states. The purpose of the reviews are to evaluate the states program against established standards, identify deficiencies, develop corrective actions, and to make recommendations designed to enhance or improve the program. The reviews consist of several major elements of which safety is the primary concern. These elements include the following:**(USFS)**

- Management Direction and Considerations
- Organization and Staffing
- Planning
- NEPA
- Budget
- Business Practices
- Reporting
- Risk Assessment and Mitigation Plans
- Training and Qualifications
- Safety
- Fuels Treatment Procedures and Practices
- Record Keeping

Review teams will include national fuels/community protection and assistance program lead, agency administrator, fire manager, program analyst, safety, fuels and mitigation technical specialist. (Other technical specialists as required ie. Contracting, resource specialist, etc.) Expertise should be gathered from diverse backgrounds, and should include cooperators.

Escaped Prescribed Fire

All escaped prescribed fires will receive an administrative review. The level and scope of the review will be determined by the injuries, damage, and cost associated with the escape.

A prescribed fire that escapes and requires an expenditure of suppression funds or results in property damage, injuries, or fatalities will be investigated. BLM Manual 1112, *Safety*, Paragraph 22, outlines accident investigation procedures. The following guidelines apply to escaped prescribed fire reviews.**(USFS)**

The objectives of the prescribed fire review are:

- To prevent future escapes from occurring.
- To establish accountability.

- To determine if the Prescribed Fire Plan was adequate for the project.
- To determine if the prescription, actions, and procedures set forth on the Prescribed Fire Plan were followed.
- To determine if overall policy, guidance, and procedures relating to prescribed fire operations are adequate.
- To determine the level of awareness and the understanding of the personnel involved, in regard to procedures and guidance.
- To determine the extent of prescribed fire training and experience levels of personnel involved.

Responsibilities for the review are as follows:

Fire Management Officer. The FMO is required to make an investigation of all escaped prescribed fires either personally or through an appropriate designated investigator.

Field Office Manager. The field office manager has the responsibility for ensuring adequate and proper investigation of all escaped prescribed fires that result in personal injuries, burn onto private or other agency land, or requiring expenditures of up to $50,000 for suppression and/or damage to property. The field office manager may appoint an investigation team or request that one be appointed consistent with Manual Section 1112, *Safety*, paragraph 22D, Accident Investigations.

The field office manager will notify the state director of escaped prescribed fires meeting the above criteria within 24 hours. Copies of the completed review report will be sent to the state director, SFMO, and to the Director, Office of Fire and Aviation.

State Director. State directors have the responsibility for ensuring adequate, proper investigation of all prescribed fire escapes resulting in serious or multiple personal injuries, significant burned area on private or other agency lands, or has an estimated expenditure of from $50,000 to $100,000 for suppression and/or property damage.

The state director will notify the Director, Office of Fire and Aviation, of escaped prescribed fires meeting the above criteria within 24 hours. Copies of the completed review report will be sent to the Director, Office of Fire and Aviation. Director, Office of Fire and Aviation. The Director is responsible for ensuring adequate and proper investigation of all prescribed fire escapes resulting in fatalities(s), injuries to people not involved in the prescribed fire operation, fire shelter deployment(s), a major transportation route closure, smoke significantly impacting a major population center or causing a public health concern, or where suppression expenditure's and/or property damage will exceed $100,000. **(USFS)**

The documentation required for a review are those listed below. A review team will be provided with all of the original documents related to the incident.

- Those items listed under "Actions" above.
- The Prescribed Fire Plan and all attachments.
- Documents pertaining to the qualifications and experience of the Prescribed Fire Burn Boss, Ignition Specialist, Holding Specialist, and other key overhead. This would include Red Cards, training and experience records, and position task books.
- Dispatch logs, radio logs, and any aviation records or logs.

Reports

All prescribed fires will be assigned a "Prescribed Fire Number" and will be reported on the BLM Fire Reporting System. Reports must be entered into the system within two weeks (14 days) after the completion of the project. A block of numbers has been issued by the Office of Fire and Aviation for each reporting office.**(USFS)**

If a prescribed fire escapes and is declared a wildfire, two reports will be required. The acreage burned while the fire was considered a prescribed fire is reported as prescribed fire acreage using the "Prescribed Fire Number." Acreage burned after the fire was declared a wildfire must be reported as wildfire acreage using the local "Fire Number."

The purpose of using assist numbers is to track funds spent assisting other agencies with Prescribed Fire or other Fuels Management projects. While "offset services" or billing is not required when providing assistance, using an assist number provides the basis for such actions and allows the Office of Fire & Aviation to track the total costs of assists to other agencies.

Assist Prescribed Fire numbers should only be used with the 2823 subactivity.

Assign one number per project where the cost must be tracked. Local offices may choose to assign one number per agency where there are numerous assists to a single local agency. Use the next available Prescribed Fire Number from the block assigned to your office.

Do not use an assist number for assists to other BLM offices; use the prescribed fire number assigned by the host unit.

Instructions for all reports can be found at:
www.nifc.blm.gov/nsdu/fire_reporting/ index.html.

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 6-1 Fuels Management and Prescribed Fire
Refer to Service Manual 621 FW 3 Prescribed Fire Management and Fire Management Handbook Chapter 2 for specific information on prescribed fire/fuels management.

U.S. Forest Service (USFS) Agency Specific Directions

Page 6-1 **Purpose**
Page 6-2 **Policy**
Page 6-2 **Priorities**
Page 6-3 **Tracking**
Page 6-5 **Plans**
Page 6-6 **Restrictions**
Page 6-8 **Safety and Qualifications**
Page 6-8 **Safety Equipment**
Page 6-9 **Prescribe Fire Qualifications Summary**
Page 6-11 **Physical Fitness**
Page 6-12 **Project Financing**
Page 6-13 **Cooperation and Assistance**
Page 6-14 **Definition**
Page 6-15 **Reviews**
Page 6-15 **Escape RX Fire Investigations**
Page 6-17 **RX Fire reports**

Although programmatic similarities exist with D.O.I. agencies, the Prescribed Fire program in the Forest Service is specifically guided by FSM 5140 and *The Wildland and Prescribed Fire Management Policy-Implementation Procedures Reference Guide*, signed by the five Federal Agencies in August 1998. This Guide is referenced by FS Manual as FSM 5140.1. FS Units engaged in prescribed fire activities must be guided by this direction. Additional direction for reviews, fiscal management and accomplishment reporting is found in various sections of FSM 5100.

Page 6-2 Fire for Resource Benefit
Direction pertaining to fire for resource benefit (G code) is found in FSM 5140 & 5140.1.

Page 6-3 Prescribe Fire Tracking
The Forest Service maintains fuels treatment accomplishment through the National Fire Plan data base.

Page 6-9 Prescribed Fire Qualifications & Standards
Forest Service direction for Prescribed Fire qualifications and physical fitness is found in FSH 5109.17

Page 6-11 Prescribed Fire Physical Fitness Standards
Forest Service direction for Prescribed Fire qualifications and physical fitness is found in FSH 5109.17

U.S. Forest Service (USFS) Agency Specific Directions (Cond)

Page 6-13 Casual Firefighter Hire Authority
Forest Service has no authority for AD hireing plan to be used in Hazardous Fuel projects.

Page 6-16 State Director
Forest Service direction is found in FSM 5190.

7 - Preparedness

Preparedness

The Bureau of Land Management (BLM) maintains appropriate levels of preparedness to meet BLM fire management objectives. Preparedness is based on the assessment of fuel and weather conditions from the National Fire Danger Rating System (NFDRS), or for Alaska, from the Canadian Forest Fire Danger Rating System. Preparedness Plans, Seasonal Risk Analyses, and severity funding are based at a minimum on locally produced fire danger operating plans.**(FWS USFS)**

Fire Danger Operating Plan

The Fire Danger Operating Plan documents the establishment and management of the unit fire weather system, and incorporates NFDRS fire danger modeling into unit fire management decisions. (It should not be confused with the National Weather Service Fire Weather Operating Plan.) Fire danger operating plans are required for each dispatch unit.**(FWS)**

A standard Fire Danger Operating Plan has the following minimum components:

- Roles and Responsibilities – Defined for those responsible for maintenance and daily implementation of the plan, program management related to the plan, and associated training.
- Fire Danger Rating Areas – Aggregates of basic response areas, fire danger rating areas are defined by location of weather stations, NFDRS fuel models, and slope and climate classes. In most cases the fire danger rating areas will be the same as fire management zones (FMZs) developed in the most current fire planning process. Training for development of fire danger rating areas is available at NARTC.
- NFDRS Thresholds – Thresholds, or breakpoints, are used to define fire danger input for management decisions in each fire danger rating area. Activities, events, and fire operations affected by fire danger are identified, and appropriate NFDRS components or indices are selected as decision guides. Historical analysis of fire weather data is used to identify thresholds for staffing class, adjective rating, and preparedness level.

    - Staffing Class (1, 2, 3-, 3+, 4, 5) is based on the energy release component (ERC) or the burning index (BI). It is used to make daily internal fire operations decisions.
    - Adjective Rating (low, moderate, high, very high, extreme) is based on staffing class and the ignition component. It is a general description of fire danger for the purpose of informing the public.

- Preparedness Level (1–5) is based on staffing class or index value and other local/area preparedness parameters and is meant for internal management direction and operational support.

Thresholds are established for each decision class to assist all appropriate management responses. (See Table 1.) Thresholds are based on both historical weather (climatology) and fire occurrence (fire business). BLM climatological thresholds are the 80th and 95th percentiles of the appropriate component or index and are used in each weather station catalog in the Weather Information Management System (WIMS). BLM fire business thresholds are based on climatology and fire occurrence and best reflect the relevant decision points for a response area.

Fire business thresholds are developed with the FIREFAMILY PLUS program and used locally to define fire danger input to the preparedness plan. Training for the FIREFAMILY PLUS program is available at local, regional, and national NFDRS courses.

Table 1 Example of decision thresholds defined for each fire danger rating area.

Danger Rating Area	Weather Station	Fuel Model	Index	PL 1	PL 2	PL 3	PL 4	PL 5
ELK001	269999	T	BI	0 - 12	13 - 20	21 - 35	36 - 45	>45
ELK002	268888	A	BI	0 -				
ELK003	267777	C	BI	0 -				
ELK004	266666 266677	F	Live FM	0 -				
ELK005	265555	G	ERC	0 -				

- Operational Procedures – Greenup and threshold settings are established on weather station catalogs.

Preparedness Plan

Preparedness plans are required at the national, state, and local levels. They are determined by using (at a minimum) a logical combination of the following parameters (see Table 2): **(USFS)**

- The magnitude of a NFDRS component or index (or live fuel moisture indicator) compared to decision thresholds as described in the fire danger operating plan, i.e., Table 1;

- An indicator of fine fuel loadings, described as a departure from normal;
- Committed IA resources on and off unit;
- Current and expected fire occurrence (number and size of fires);
- Fire Weather Watches and Red Flag Warnings;

Table 2 Example of preparedness level descriptions

Parameters	Level 1	Level 2	Level 3	Level 4	Level 5
* NFDRS	¾ FDR Areas	¾ FDR Areas	¾ FDR Areas	⅔ FDR Areas	⅔ FDR Areas
Fuel Load	Below Normal	Normal	Above Normal	Much Above	Much Above
Crew Commitment	0 -5	5 - 10	10 - 20	20 - 40	40 +
Large/Multiple Fire Activity	_	Yes	Yes	Yes	Yes
Fire Wx/ Red Flag Warning		Wildcad	Wildcad	Wildcad	Wildcad

* Indicates that some majority fraction (for example, 2/3 or 3/4) of the fire danger rating areas are in the Preparedness Level of the respective column, according to the magnitude of the NFDRS indicator (as seen in Table 1) computed from the weather stations in each fire danger rating (FDR) area.

Preparedness Level Action Items

A set of actions are taken at each planning level, with safety being the primary consideration for any action taken. Local preparedness plans serve as guides and should not duplicate items addressed in a geographic or national preparedness plan. They should include, but are not limited to, the following items:

- Management direction and considerations.
- Fire prevention actions including closures/restrictions, media messages, signing, and patrolling.
- Prepositioning suppression resources.
- Cooperation discussion and/or involvement.
- Safety considerations: safety message, safety officer.
- Augmentation of suppression forces.
- Support function: consideration given to expanded dispatch activation, initial attack dispatch staffing, and other support needs (procurement, supply, ground support, and communication).
- Support staff availability outside of fire organization.

- Communication of Fire Weather Watch and Red Flag Warning conditions.
- Fire danger/behavior assessment.
- Briefings for management and fire suppression personnel.
- Fire information–internal and external.
- Multi-agency coordination groups/area command activation.
- Prescribed fire direction and considerations.

Mobilization Guide

The National Interagency Coordination Center (NICC) at the National Interagency Fire Center (NIFC) is responsible for cost-effective and timely coordination of national emergency response for wildland fire suppression. This is accomplished through planning, situation monitoring, and expediting resource orders between the federal wildland fire agencies and their cooperators.

The *National Interagency Mobilization Guide* contains standard procedures that guide the operations of multi-agency logistical support activity throughout the coordination system. It is designed to accommodate amendments as needed, and will be retained as current material until amended. Local mobilization guides should be used to supplement the *National Interagency Mobilization Guide*. Geographic areas will provide NICC with two copies of their mobilization guide and will provide amendments as issued. Local mobilization guides should be prepared on an interagency basis. Local units will provide their geographic area coordination center with two copies of their mobilization guide and amendments as issued.

Seasonal Risk Analysis

A Seasonal Risk Analysis requires fire managers to review current and predicted weather and fuels information, compare this information with historic weather and fuels records, and predict the upcoming fire season's severity and duration for any given area. It is important to incorporate drought indices into this assessment.

Information from a Seasonal Risk Analysis can be used to modify step-up and pre-attack plans. It provides the basis for actions such as pre-positioning critical resources, requesting additional funding, or modifying memoranda of understanding (MOU) to meet anticipated needs.

Each field office selects and compares to normal, the current value and seasonal trend of one or more of the following indicators which are most useful in predicting fire season severity and duration in its area:

- NFDRS (or CFFDRS) index values (ERC, BI)

- Temperature levels
- Precipitation levels
- Humidity levels
- Palmer Drought or Standardized Precipitation Index
- 1000-hour fuel moisture (timber fuels)
- Vegetation moisture levels
  - Live fuel moisture (brush fuels)
  - Curing rate (grass fuels)
- Episodic wind events (moisture drying days)
- Unusual weather events (early severe frost)
- Fires to date

The seasonal trend of each selected indicator is graphically compared to normal and all-time worst. This comparison is updated regularly and posted in dispatch and crew areas.

If the Seasonal Risk Analysis suggests that an abnormal fire season might be anticipated, a field office should notify the state office and request additional resources commensurate with the escalated risk.

Local risk analyses should be compiled at the state office to determine the predicted fire season severity within the state, and then forwarded to the Office of Fire and Aviation for use in determining national fire preparedness needs.

Risk analysis is on-going. It should be reviewed periodically and revised when significant changes in key indicators occur. All reviews of risk analysis, even if no changes are made, should be documented.

Severity Fund Guidance

Objective

The objective of fire severity is to mitigate losses when abnormal fire conditions occur. This occurs when fire seasons start earlier than normal, last longer than normal, or exceed average high fire danger rating for prolonged periods. Abnormal conditions exist when weather and fire history conditions used in the initial attack workload analysis for the planned organization exceed the workload.

Typical uses of severity funds are to increase prevention activities, temporarily increase firefighting staffing, pay for standby, preposition initial attack suppression forces in areas of abnormally high fire danger, provide additional aerial reconnaissance, provide for standby aircraft availability, and other supplemental contractual services. These funds are not provided to restore lost funding or to raise funding levels to those identified in the fire management

plans (FMPs) as the Normal Year Readiness & Program Management Capability (NYRPC) (formerly most efficient level [MEL]), and thus are not an "augmentation" in funding.

The authorization to use suppression operations funds for severity preparedness is controlled by individual project approval tied to dollar ceilings, time frames, and the preparedness resources. Regardless of the length of severity authorization, funding activities must be terminated when abnormal conditions no longer exist. There are two levels of severity funds: state and national.

State Level Severity Funds Each fiscal year, State Directors have the authority to spend up to $100,000 for state "short term" severity needs. Short-term needs refer to special preparedness activities that address situations anticipated to last less than a week. State Directors are responsible and accountable for ensuring that these funds are used only to meet objectives of severity, and that amounts are not exceeded.**(USFS)**

Each state office is responsible for establishing a process to document needs, approvals, and how the funds are utilized. At a minimum, the process should require the field office to document the reason for the request by providing some technical data (e.g., wind events, cold dry front passage, lightning events, and unexpected social events such as OHV rallies) as well as a line officer's or formally delegated official's signature. The request and the state's decision should be maintained in a state office severity file.

Every fiscal year the National Office of Fire and Aviation will provide each state with a project number to implement state level severity funding activities. The National Office will also notify the State Director, State Budget Officer, and the SFMO when the number is provided and will request the National Business Center (NBC) to enter the projects in the accounting system.

National Level Severity Funding The Director of the Office of Fire and Aviation has the authority to allocate funds from the suppression operations subactivity for specified preparedness activities and specified time frames (two weeks to 30 days) that will increase preparedness capabilities. The need for these funds must be based upon fuels and weather conditions which are creating, or have the potential to create, abnormal fire preparedness workloads. The following is the process to implement the use of these funds:**(USFS)**

Request–A formal documented request should be concise, but include at a minimum, the following information:

Quantification of need– Requires that all of the following items be addressed and that at least one must be shown to demonstrate that fuel and weather

conditions exceed those used in the fire management workload analysis and, therefore, the planned workload.

- Fire danger models–Using fire danger analysis software (Firefamily Plus, FIRES, or PC Season) that graphically displays the current seasonal trend for ERC and/or BI vs. all-time worst and historical average.
- Precipitation/drought–Palmer or standardized precipitation indices that specify the departure from normal.
- Fuel loading–Quantitative information comparing current to the average.
- Fuel moisture–Live and dead fuels for current vs. average, and the all-time worst. (Local current fuel moisture compared to the average, trend, and all-time worst provided by NDVI and/or Great Basin Live Fuel Moisture Project reports.) Note: data from the normalized difference vegetation index (NDVI) and the Great Basin Live Fuel Moisture Project may be a week old or older.
- NWS 30-day weather outlook.

Amounts, types, and costs– In a table format identify the requested preparedness resources (see sample below).

Narrative statement– Provide a brief statement of the interagency situation (local and/or geographic). Note: Each agency should request funds only for its own needs, not for the needs of another agency. Sharing resources when all parties have needs is desirable.

Approval signature– The request should contain the signature and date of the relevant line officer.

Severity file– Set up a severity file where all documents are maintained for reference, monitoring, and evaluation.

Modifications and extensions– Extensions and modifications to the request(s) are made through the same process.

Sample Field Office Severity Request

Item	Quantity	Unit Cost	Total Cost
Fire Prevention Team	1	average cost/day	$$$$
Type 4 engine	1	use rate per day (not FOR)	$$$$
Engine crew labor	5	average cost/day	$$$$
Engine crew travel and per diem	5	Government rate	$$$$
SEAT	1	daily minimum & hourly rate	$$$$
Type 3 IC labor	1	average cost/day	$$$$

Type 3 IC travel and per diem	1	Government rate	$$$$

Responsibilities/Approval Process

Responsibility/Actions	Responsible Official
Identify and develop request.	Field Office, FMO
Approve and transmit to state office.	Field Office, Line Officer
Review technical analysis, verify, modify, and consolidate requests within 48 hours.	State Office, SFMO
Identify and add to the request state needs not efficiently met by field offices.	State Office, SFMO
Approve and transmit to Director, Office of Fire and Aviation (informally notify fire budget staff).	State Director
Review technical analysis, verify, and modify within 48 hours.	Office of Fire and Aviation
Approve and transmit to NBC, Washington Office budget, and state director/SFMO.	Office of Fire and Aviation
Establish projects in FFS within 24 hours.	NBC, Accounting Group
Notify field office(s) and state budget lead on receipt of National Office approval.	State Office, SFMO
Execute severity project, monitor program and expenditures on a real-time basis.	Field Office
Severity files: include requests, approvals, summary of expenditures and activities.	Field/State/National Offices

Appropriate Severity Charges (USFS)

Labor

Labor cost coding

- BLM fire personnel outside their normal activation period, BLM employees whose regular salary is not funded by (2810), and Administratively Determined (AD) employees hired under an approved severity request should charge regular time and approved non-fire overtime to the severity suppression operations subactivity (2821-HT)

and the requesting office's severity project number. Regular and overtime spent in fire suppression operations should be charged to suppression operations (2821-HU) with the appropriate project number.

- BLM fire funded personnel should charge their regular planned salary (base-eight) to their home unit's location code. Overtime associated with the severity request should be charged to the severity suppression operations subactivity (2821-HU) and the requesting office's severity project number. Regular hours worked in suppression operations will require the use of the appropriate fire project code (2810-HU) with the appropriate fire project number. Overtime in fire suppression operations will be charged to the suppression operations subactivity (2821-HU) with the appropriate project number. For example:
  An Idaho Falls fire management employee detailed to Arizona on a severity request, codes their base-eight to (ID 030 2810-HT); when assigned duty outside of their normal workday associated with the severity request, time is charged to (ID 030 2821-HT-severity project number); when assigned to fire suppression operations during their base eight, their time is charged to (ID 030 2810-HU-fire project number); overtime on fire suppression is charged to (ID 030 2821-HU-fire project number).
  An Idaho Falls range specialist detailed to Arizona on a severity request, codes their base eight and hours outside their normal duty day associated with the severity request to (ID 030 2821-HT-severity project number).
  All duty hours (both regular and overtime) associated with fire suppression operations should be charged to (ID 030 2821-HU-fire project number).

Employees from non-federal agencies should charge their time in accordance with the approved severity request and the appropriate local and statewide agreements. A task order for reimbursement will have to be established and is authorized under the Interagency Agreement for Fire Management.

Other federal agency fire employees (BIA, FWS, USFS, NPS) should follow the procedures established by their agency.

Labor considerations:

- All overtime is funded by severity unless assigned to a wildland fire. Overtime is not guaranteed; it must be based on need.
- Severity assignments/details frequently last up to 30 days and should not be constrained by 14-day fire assignment limitations.
- In general, personnel obtained under severity authorizations should not be used to fill wildland fire resource orders outside the local dispatch area.

- Resources obtained under fire severity funding must be available for "immediate" initial attack regardless of the daily task assignment.
- When personnel and preparedness resources are assigned to a wildland fire, the wildland fire number will be used. There will be no use of any severity project number while assigned to a wildland fire.

Vehicles and Equipment The severity request should include funding to cover expenses for any additional equipment necessary to help mitigate the severity situation. These expenses might include GSA rental and mileage, BLM-owned use rate (but not fixed ownership rate [FOR]), and commercial rentals and contracts.

Aircraft The severity request should include funding for additional aviation needs, including contract extensions, the daily minimum for call when needed (CWN) aircraft, flight time related to prepositioning, and facilities and expenses necessary to support aircraft brought on with severity funds (facility rentals, utilities, telephones, etc.).

Travel and Per Diem (Detailed personnel and pre-positioning) Off-unit personnel assisting in severity request details are fully subsisted by the government in accordance with their agency regulations. Severity requests should include funding for lodging, government provided meals (in lieu of per diem), air fair (including returning to their home base), privately-owned vehicle mileage (with prior approval), and any other miscellaneous expenses associated with the detail.

Supplies Supplies are normally available in fire caches and should not be purchased.

Inappropriate Charges

Severity funding is not approved for the following items:

- Administrative surcharges, indirect costs, fringe benefits.
- Equipment purchases.
- The purchase of vehicles or maintenance, FOR, repairs, and upgrades.
- Radios (unless approved by the national office because of a national shortage).
- Telephones (including cellular).
- Pumps, saws, and similar suppression equipment.
- Aircraft availability during contract period.

Fire Prevention/Mitigation

Wildland Fire Cause Determination & Fire Trespass

"The Bureau's policy requires any wildfire to be investigated to determine cause, origin, and responsibility. ...For all human-caused fires where the suspect can be determined, actions MUST be taken to recover the cost of suppression activities, land rehabilitation, and damages to the resources and improvements..." (source BLM Manual 9238 - *Fire Trespass and BLM Handbook H-9238-1 Fire Trespass*)

Wildland Fire Mitigation/Prevention

To "proactively" mitigate damages and losses from unwanted wildland fires, reduce undesirable human-caused ignitions, reduce suppression costs and mitigate the risks of wildland fire to natural and cultural resources, private property and the lives of the firefighters and the public, BLM field offices are required (BLM Manual 9212 - Fire Prevention) to fund and implement a unit Fire Prevention Plan by completing a wildland mitigation/prevention assessment (see RAMS below).**(USFS)**

Wildland fire mitigation/prevention programs based on risks, hazards and values as determined through the Risk Assessment and Mitigation Strategies (RAMS) process are extremely effective in reducing damages and losses during periods of "average" weather, fuels and human activity conditions. As "fire season" weather and fuel conditions move from normal to above average or severe and/or human activity increases substantially, mitigation/prevention programs must be "stepped-up" to maintain their ignition and loss prevention effectiveness.

Therefore, as the components of wildland severity, human activities, Fire Danger Operating Plan thresholds and other signals indicate, additional mitigation/prevention actions must be initiated and/or additional resources (Fire Prevention/Education Teams, etc.) should be obtained through fire severity requests or other means. With these addition efforts and resources in place BEFORE conditions and fire activity become problematic, suppression resources become more efficient (with reduced human-caused ignitions suppression resources are available for response to unpreventable ignitions) and exposure to all firefighters and the public is reduced.

The mitigation of risk and losses during periods of wildland severity can be addressed by:

1) Conducting local/regional interagency fire prevention needs assessments which determine an appropriate level of mitigation/prevention actions and resources, then obtaining these resources through details, field/state office severity requests, regional/national resource orders, etc.

2) Mobilizing local or regional "fire prevention/education" team(s) to quickly assess, plan and implement immediate mitigation and outreach strategies during periods of abnormal wildland fire risk and/or human activity. Refer to the *National Interagency Mobilization Guide* (Chapter 20) or regional mobilization guides for prevention/education team information and mobilization procedures.

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 7-1 Preparedness

Refer to Service Manual 621 FW 2 *Fire Management Preparedness and Planning and Fire Management Handbook* Chapters 1and 3 for specific and/or additional information on preparedness concerning Fire Danger Operating Plan, NFDRS Thresholds - 90th & 97th,Severity Fund Guidance, Appropriate Severity Charges Labor.

U.S. Forest Service (USFS) Agency Specific Directions

Page 7-1 Preparedness
US Forest Service direction for preparedness is FSM 5120.

Page 7-2 Preparedness plans
Add Regional office level.

Page 7-6 Objective
Forest Service severity funding direction in FSM 5190.

Page 7-8 Severity charges
Forest Service severity funding direction in FSM 5190.

Page 7-11 Fire prevention Mitigation
Forest Service direction for wildland prevention and investigation found in FSM 5110 & 5300.

8 - Suppression Resources

Introduction

Leadership

The most essential element of successful wildland firefighting is competent and confident leadership. Leadership means providing purpose, direction and motivation for wildland firefighters working to accomplish difficult tasks under dangerous, stressful circumstances. In confusing and uncertain situations, a good operational leader will:**(FWS)**

Take Charge--of assigned resources.
Motivate-- firefighters with a "can do safety" attitude.
Demonstrate Initiative-- by taking action in the absence of orders.
Communicate-- by giving specific instructions and asking for feedback.
Supervise-- at the scene of action.

A Good Leader Must:

Be technically and tactically proficient:
- Take charge when in charge.
- Adhere to professional standard operating procedures.
- Develop a plan to accomplish given objectives.

Be responsible for your actions:
- Accept responsibility for team performance.
- Credit subordinates for good performance.
- Take full responsibility for and correct poor performance.

Know yourself and seek improvement:
- Know the strengths/weaknesses in your character and skill level.
- Ask questions of your peers and superiors.
- Actively listen to feedback from subordinates.

Know your firefighters and look out for their well-being:
- Put the safety of your subordinates above all other objectives.
- Take care of your subordinates physical, mental and spiritual needs.
- Resolve conflicts between individuals on the team.

Set the example:
- Share the hazards and hardships with your subordinates.
- Don't show discouragement when facing setbacks.
- Choose the difficult right over the easy wrong.

Make sound and timely decisions:
- Maintain situation awareness in order to anticipate needed actions.
- Develop contingencies and consider consequences.
- Improvise within the commander's intent to handle a rapidly changing environment.

Keep your firefighters informed:
- Provide accurate and timely briefings
- Give the reason (intent) for assignments and tasks.
- Make your self available to answer questions at appropriate times.

Ensure the task is understood, supervised and accomplished:
- Issue clear instructions.
- Observe and assess actions in progress without micro-management.
- Use positive-feedback to modify duties, tasks, and assignments when appropriate.

Develop a sense of responsibility in your firefighters:
- Clearly state expectations.
- Delegate those tasks that you are not required to do personally.
- Provide early warning to subordinates of tasks they will be responsible for.

Build the Team:
- Conduct frequent debriefings with the team to identify lessons learned.
- Recognize individual and team accomplishments and reward them appropriately.
- Apply disciplinary measures equally.

Employ your team in accordance with its capabilities:
- Observe human behavior as well as fire behavior.
- Consider team experience, conditioning, fatigue, and injury limitations when accepting assignments.
- Consider individual skills levels and developmental needs when assigning tasks.

Engines

Engine modules are organized, trained, local and national resources which can be utilized in all fire management operations, including initial attack, on incidents, and fire use activities. The primary purpose of these engine modules is to staff and manage the fire apparatus in the BLM fleet.

Policy

Each state will comply with established engine module standards. Standardized training, equipment, communications, organization, and operating procedures are required to effectively perform arduous duties in multi-agency environments and various geographic areas. Approved Class A foam concentrate will be used to improve the efficiency of water, except near watercourses where accidental spillage or over spray of the chemical could be harmful to the aquatic ecosystem.

Safety

Tactical assignments for engines will not be initiated or continued without strict adherence to the 10 Standard Fire Orders, 18 Watch Out Situations, and principles of LCES.

- Engine Operators will consider maintaining at least 10 percent of the pumpable capacity of the water tank for emergency engine protection and drafting.

Driving Standards

See Chapter 4, Safety.

Gross Vehicle Weight (GVW) It is the BLM of Land Management (BLM) policy to have an annual certified weight slip documenting that the actual GVW (including gear, personnel, and fuel) does not exceed the manufacturer's recommended GVW. Operators of engines and water tenders must ensure the maximum certified GVW is never exceeded.

Speed Limits Posted speed limits will not be exceeded under any circumstances. In addition, engines will not exceed 65 mph or the appropriate speed limit (which ever is more restrictive), even if the posted speed limit is greater than 65 mph.

Fire Engine Maintenance Procedure and Record Apparatus safety and operational inspections will be accomplished either on a post-fire or daily basis. Offices are required to use this document for guidelines and record keeping. Periodic maintenance (as required by the manufacturer) shall be performed at the intervals recommended and properly documented. All annual inspections will include a pump gpm test to assure the pump/plumbing system is operating at desired specifications.

Lighting All new orders for fire engine apparatus will include an overhead lighting package in accordance with statewide standards (if established). It is recommended, that the lighting package meet NFPA 1906 standards. FMOs may equip engines in service with overhead lighting packages.

Lighting packages containing "blue" lights are not allowed. Blue lights have been reserved for law enforcement and must not be used on fire vehicles. A red, white, and amber combination is the accepted color scheme for fire and must replace any blue lights currently being used.

While off-road and/or during suppression activities, headlights and taillights shall remain illuminated at all times the vehicle is in operation. In addition, overhead lighting (or other appropriate emergency lights) shall be illuminated whenever visibility is reduced to less than 300 feet. Light bars, flashing lights, strobe lights, and other lighting equipment designed for emergency use, shall only be used for designated purposes during suppression operations and emergencies. Specific approval and training must be provided for these special uses.

Chocks At least one chock will be carried on each engine and will be properly utilized whenever the engine is parked or left unattended. This includes engine operation in a stationary mode without a driver "in place."

Fire Extinguishers All engines will have at least one 5 lb. ABC-rated (minimum) fire extinguisher, either in full view or in a clearly marked compartment.

First-Aid Equipment Each engine shall carry, at a minimum, a fully equipped 10-person first aid kit.

On-Board Flammable Liquid Storage

OSHA regulations state, "only approved metal containers, of not more than 5 gallons capacity, having a spring-closing lid and spout cover and so designed that it will safely relieve internal pressure when subject to fire exposure, be used for storing or transporting flammable liquids." (29 CFR 1910.106) To comply with OSHA requirements and BLM directives, only OSHA approved, type II metal safety cans should replace plastic containers and traditional metal "Jerry cans." (This does not apply to the 2-in-1 polyethylene containers [Dolmars] used to fill chain saws nor to the Jerry cans used to fuel Mark III pumps.)

All flammable liquids and solids carried on engines will be stored in appropriate containers clearly marked as to their contents.

Fire Engine Module Staffing

Type 6 and 7 engines will have a minimum crew of two – an Engine Module Leader (EML) or Engine Operator (ENOP), and an Engine Module Member.

Type 3, 4, or 5 engines will have a minimum crew size of three:

- Single resource engines will be comprised of an EML, an Engine Operator, and one or more module members.
- Task force engines will have an Engine Operator and the appropriate number of module members. The EML position is not required on each engine, but must be filled within the task force.**(USFS)**

Performance Requirements for Engine Modules

The following performance requirements are based on the daily duties of engine module personnel and may exceed the standards listed in the *Wildland Fire Qualifications Subsystem Guide* (NWCG 310-1). The BLM has established an Engine Operator (ENOP) position and associated task book to meet field needs. These performance requirements will be evaluated during the Preparedness Review process.

Engine Module Member

Minimum Qualifications: FFT2
Additional Required Training: I-100
Additional Performance Requirements:(USFS)

Apparatus Appearance–Ability to keep the vehicle clean and presentable to local standards.

Apparatus Inventory–Ability to maintain inventory in a constant state of fire readiness. All tools and equipment must meet refurbishment standards specified in NFES 2249, *Fire Equipment Storage and Refurbishment.*

Tool and Equipment Standards–Ability to use, check condition of, and identify repair/replacement needs as identified in *NFES 1571, Firefighters Guide.*

Hose Packs–Working knowledge of hose pack types and how to safely and efficiently deliver water to the fire.

Types of Hose–Working knowledge of hose identification and use. See *NFES 1308, Wildland Fire Hose Guide.*

Fittings/Nozzles–Ability to identify fittings and nozzles, understand use, capabilities, limitations, and perform maintenance.

Engine Operator (ENOP) (USFS)

Minimum Qualifications: CDL, FFT1
Additional Required Training: S-281 (Supervisory Concepts and Techniques)
BLM Engine Operator Task Book
Recommended Training: BLM Engine Operator Course
Additional Performance Requirements: Same as for Engine Module Member, plus the following:**(USFS)**

Stationary Pumping –Ability to set up stationary pumping operations to safely and efficiently deliver water to a fire through a hoselay.

Mobile Attack–Ability to set up and perform running attack safely and efficiently. Understand roles and responsibilities associated with multi-engine mobile attack.

Urban Interface–Understand strategies and tactics, recognize hazards, and know BLM policy with regards to urban interface situations

Interface with Municipal Fire Apparatus–Understand capabilities and I imitations and how to effectively interface with equipment. Be aware of the pressures and flow rates used with municipal apparatus and their potential effects on wildland fire equipment.

Engine Protection–Ability to protect engine by positioning in a fire safe area; set up and use engine protection lines.

Pump Theory and Operation –Ability to effectively apply this knowledge to fire situations most commonly encountered. Must be able to troubleshoot pump/valve problems in various fire and drill situations.

Pump Package Maintenance Procedures –Ability to maintain pump package per manufacturer's/BLM standards. Pump package must be in a constant state of fire readiness. Ability to troubleshoot equipment problems and develop solutions/repair needs. Ability to perform required pump test to assure pump/plumbing are operating to specifications, and maintain log.

Hydraulics–Ability to effectively apply calculations and formulas relating to fire hydraulics, including friction loss. Must understand pump capabilities and limitations (GPM, PSI, elevation gain and loss, etc.)

Simple Hoselays –Ability to perform initial lay out and extend a simple hoselay delivering water to fire safely and efficiently.

Progressive Hoselays –Ability to perform initial lay out and extend a progressive hoselay delivering water to fire safely and efficiently.

Hoselay Troubleshooting –Ability to troubleshoot hoselay evolution problems and develop solutions.

Foam Equipment Maintenance–Ability to flush the engine foam proportioner according to the manufacturer's recommended procedures.

Foam–Ability to efficiently produce different types of foam from nozzle(s) appropriate for different fire situations. Understand the principles of compressed air foam generation and foam generation through a proportioner.

Drafting Theory–Ability to draft from external source and fill engine tank, and draft from external source and deliver water through a hose lay.

Hydrant Use–Understand and apply the safe and effective operation of fire hydrants and be able to set up an engine for hydrant water delivery.

Vehicle Maintenance Procedures–Ability to maintain vehicle per manufacturer's/BLM standards, keeping vehicle in a constant state of fire readiness. Ability to troubleshoot equipment problems, develop solutions/ repair needs.

Winterization–Ability to properly winterize apparatus and pump package to protect from potential freeze damage.

Radio Use–Understand and apply BLM policy regarding radio use and protocol; be proficient at radio programming.

Engine Module Leader (EML) (USFS)

Minimum Qualifications: ICT4, ENGB
Additional Training Required: I-200, S-200, S-231, S-234, S-260, S-270, S-381 (Leadership and Organizational Development)
Additional Performance Requirements: Same as for ENOP, plus the following:**(USFS)**

Supervision–The Engine Module Leader is responsible for the overall operation of the module's activities. Directs module personnel during fire readiness, suppression activities, fuels management, and project work.
Equipment Capability –Maintains a thorough knowledge of tactical equipment capabilities and limitations, and their relationship to fuels, topography, and fire behavior.
Crew Qualifications & Experience –Provides direction to the module commensurate with members' qualifications and experience.
Training–Provides and facilitates training of personnel through mentoring, formal and informal instruction. Identifies training needs (IDP) and performs task book management for module members.
Administration–Performs administrative duties relating to the operation of the module including but not limited to time and attendance, procurement activities (credit card), personnel management (recruitment and hiring), IDP development, and property management.
Coordination–Develops and maintains working relationships with BLM counterparts, cooperators, other agencies, general public, and media.
Safety–Ensures compliance with safety procedures and policies and mitigates potentially hazardous situations.
Physical Fitness –Train, test, and evaluate module members to ensure that required physical fitness standards are met.
Communication–Ensures that module members receive situational briefings. Provides briefings during daily work activities, fireline duties, and fireline transitions. Solicits and provides feedback.
Equipment Development & Evaluation–Identifies problems with BLM equipment and suggests possible solutions. Provides feedback to equipment development groups. Tests and evaluates prototype equipment.

Physical Fitness Standards Satisfactory completion of the Work Capacity Test (WCT) at the arduous level is required for all positions assigned to BLM engines. The physical fitness level will be maintained throughout the fire season.

Operational Procedures

All engines will be equipped, operated, and maintained within guidelines established by the DOT, state/local operating plans, and procedures outlined in BLM Manual H-9216, Fire Equipment and Supply Management. All personnel assigned to BLM fire engine modules will meet all gear weight, cube, and manifest requirements specified in the national mobilization guide.

Noxious Weed Prevention

To reduce the transporting, introduction, and establishment of noxious weeds on the landscape due to fire suppression activities, fire suppression and support vehicles should be cleaned at a pre-designated area prior to leaving the incident. On-site fire equipment should be used to thoroughly clean the undercarriage, fender wells, tires, radiator, and exterior of the vehicle. The cleaning area should also be clearly marked to identify the area for post-fire weed control treatments, as needed.

Engine Inventories

An inventory of supplies and equipment carried on each vehicle is required to maintain accountability and to obtain replacement items lost on incidents. The standard inventory for engines is found in **Appendix G**.

Water Tender Operators

Water Tender Operator (Support)

Qualifications: CDL (tank endorsement).

A water tender may be staffed with a crew of one (a driver/operator) when it is used in a support role as a fire engine refill unit or for dust abatement. These operators do not have to pass the WCT but are required to take annual refresher training.**(USFS)**

Water Tender Operator (Tactical)

Qualifications: ENOP, CDL (tank endorsement).

When used tactically, a BLM water tender will carry a minimum crew of two, with the same qualifications, training and physical requirements as for a Type 6 engine (one ENOP and one Engine Module Member). Tactical use is defined as direct fire suppression missions such as pumping hoselays, live reel use, running attack, and use of spray bars and monitors to suppress fires.**(USFS)**

Other Water Tenders Contract water tenders will meet the specifications identified in their agreement/contract. All water tenders from other agencies will meet the requirements of their agency.

Smokejumpers

BLM Smoke jumpers provide wildland fire suppression and hazardous fuels reduction services to BLM and interagency land managers.(USFS)

Policy

Each BLM base will comply with BLM smokejumper operations standards. The arduous duties and specialized assignments and operations in a variety of geographic areas require smokejumpers to have uniform training, equipment, communications, organization, and operating procedures.

Concurrence with NICC must be obtained prior to configuring smokejumpers as a Type 1 crew. BLM smokejumpers use the ram air (square) parachute exclusively.

Smoke jumper Organization

The operational unit for BLM Smoke jumpers is "one load," which typically consists of one plane with pilot(s), one or two spotter(s), and eight smokejumpers.

The BLM operates two Smokejumper Bases. Three smokejumper aircraft are stationed at the National Interagency Fire Center in Boise, Idaho and four are stationed at Ft. Wainwright, Alaska.

Smokejumper Bases

Location	No. of Smj.
Fairbanks, AK	68
Boise, ID	85

Primary Spike Bases

Alaska	Great Basin
Fort Yukon	Grand Junction, Colorado
McGrath	Battle Mtn, Elko, Ely, Las Vegas,
Palmer	Carson City, & Winnemucca, Nevada
Galena	Boise, Pocatello, & Twin Falls, Idaho
	Cedar City & Salt Lake City, Utah

Operational Procedures

Coordination & Dispatch Smokejumpers are ordered according to area or national mobilization guides. Specific information on the coordination, dispatch, ordering, and use of BLM Smokejumpers in the contiguous 48 states can be found in the *BLM Boise Smokejumpers User Guide*, and in the Alaska Fire Service operational procedures, policies, and guidelines. Contact the BLM Smokejumpers in Boise at (208) 387-5426 or the Alaska Smokejumpers in Ft. Wainwright at (907) 356-5670 for these publications.

Communications All smokejumpers carry programmable radios and are proficient in their use and programming procedures.

Transportation Smokejumper retrieval is accomplished by coordinating with the requesting dispatch center. More detailed information can be found in the guides mentioned above.

Safety

Tactical decisions will be made in accordance with the 10 Standard Fire Orders, 18 Watch Out Situations, and principles of LCES. All aviation and parachute operations will be accomplished in accordance with standard operating procedures and regulations.

Training

To ensure proficiency and safety, BLM Smokejumpers complete annual training that covers aspects of aviation, parachuting, fire suppression tactics, administrative procedures, and safety related to the smokejumper mission and fire operations.

The training program for first-year smokejumpers is four weeks long. Candidates are evaluated to determine:

- Level of physical fitness.
- Ability to learn and perform smokejumper skills.
- Ability to work as a team member.
- Attitude.
- Ability to think clearly and remain productive in a stressful environment.

The following are ICS qualifications for smokejumpers:

Position	Minimum Qualifications	Target Qualifications
Overhead Cadre	ICT3, DIVS	OSC2, ATGS
Spotter	ICT3, DIVS	ATGS
Squad Leader	STCR, ICT4	DIVS, ICT3
GS-6 Smokejumper	CRWB	ICT4, STCR, RXB2, RXI2
GS-5 Smokejumper	FFT1, FFT2	CRWB, RXFM

Physical Fitness Standards

The national minimum standards for smokejumpers are:

- 1.5 mile run in 11:00 minutes or less
- 45 situps in 60 seconds
- 25 pushups in 60 seconds
- 7 pull-ups
- 110 lb. packout over 3 miles/level terrain/90 minutes

In addition to these physical fitness standards, BLM smokejumpers are required to pass the Work Capacity Test.

Fire Specialist

BLM Fire Specialists are personnel experienced in wildland fire suppression, hazardous fuels management, and aviation operations. Fire Specialists are primarily ordered as single resources to fill operational needs at the local level. Typical configurations are Helicopter Module or Type 3 Incident Management Team. Fire Specialists can be detailed to fill key Field and State Office fire and aviation positions.

The Fire Specialists provide training developers and instructors in fire operations and aviation management. The Fire Specialists also manage a detail program with BLM and interagency partners that provides training and development opportunities for their employees.

Policy

Each Fire Specialist will comply with BLM operational procedures, policies, and guidelines.

Fire Specialist Base and Availability

Location	No.	Approx. Availability
Fairbanks, AK	39	May 1 - Oct 1

Operational Procedures

Coordination & Dispatch Fire Specialists are ordered according to desired positions or configurations. Specific information on the coordination, dispatch, ordering, and use of BLM Fire Specialists can be coordinated with the BLM Alaska Fire Service, Fire Operations Duty Office (907) 356-5660.

Communications All Fire Specialists carry a programmable radio and are proficient in its use and programming procedures.

Transportation Fire Specialists will require transportation for the assigned mission. All vehicles must adhere to the certified maximum GVW limitations.

Safety

Tactical assignments for Fire Specialists will not be initiated or continued without strict adherence to the 10 Standard Fire Orders, 18 Watch Out Situations, and principles of LCES.

Training

To ensure proficiency and safety, BLM Fire Specialists complete annual training that covers aspects of command, operations, aviation, planning, logistics, administrative procedures, and safety related to fire operations.

Two weeks of Fire Specialist Training is given to all first-year Fire Specialists. Based on other training needs, most first-year Fire Specialists receive an additional two to four weeks of training. Candidates are evaluated to determine their level of physical fitness, ability to work as an individual and as a team member, and to think clearly and remain productive in a stressful environment while retaining a professional attitude.

Physical Fitness Standards

The Pack Test is the minimum physical fitness requirement for BLM Fire Specialists.

Interagency Hotshot Crews

Interagency Hotshot Crews (IHCs) provide a organized, mobile, and skilled hand crew for all phases of wildfire suppression.

Policy

IHC standards provide consistent planning, funding, organization, and management of the BLM IHCs. The sponsoring unit will ensure compliance with the established standards. The arduous duties, specialized assignments, and operations in a variety of geographic areas required of IHCs dictate that training, equipment, communications, transportation, organization, and operating procedures are consistent for all BLM IHCs.

It is BLM policy to adopt the guidance found in the *Interagency Hotshot Crew Operations Guide 2001.*(USFS)

IHC Organization

Individual crew structure will be based on local needs using the following standard positions: Superintendent, Assistant Superintendent, Squad Leader, Skilled Firefighter, and Crew Member.

BLM Type 1 IHCs

Diamond Mountain	Susanville, CA	Bonneville	Salt Lake City, UT
Silver State	Carson City, NV	Snake River	Pocatello, ID
Kern Valley	Bakersfield, CA	Ruby Mountain	Elko, NV
Chena	Fairbanks, AK	Winter Valley	Craig, CO
Midnight Suns	Fairbanks, AK	Vale	Vale, OR
Denali	Fairbanks, AK	Jackson	Jackson, MS

Safety

Tactical assignments for crews will not be initiated or continued without strict adherence to the 10 Standard Fire Orders, 18 Watch Out Situations, and principles of LCES.

Training

All BLM IHC crewmembers will receive 40 hours of basic or refresher training before their first fire assignment in a fire season. Refresher training will include, but is not limited to, crew safety, risk management, firefighter safety, fire

behavior, communications, and organization. The final responsibility for crew availability will rest with the Superintendent's certification to local unit management that all training is compete.

Physical Fitness Standards

The Work Capacity Test is the minimum physical fitness requirement for BLM IHCs.

Operational Procedures

The minimum tour of availability excluding required training periods for BLM IHCs will be 130 calendar days for crews in the lower 48 states and 90 calendar days for crews in Alaska.

Communications

BLM IHCs will provide a minimum of five programmable multi- channel radios per crew.

Transportation

Crews will be provided adequate transportation. Crew transportation should not exceed five vehicles. All vehicles must adhere to the certified maximum GVW limitations.

Type 2 Crews

BLM Type 2 hand crews consist of BLM personnel, state crews, contract crews, casuals, or emergency firefighters. These crews will be formed into 18/20-person (16-person in Alaska) firefighting crews for fireline duties. Individuals must have knowledge of handline construction techniques, fire tool use, mopup, and fire behavior.

The BLM's Type 2 crew programs consist of:
Vale District Snake River Valley Crews.
Alaska Fire Service EFF Crews.
BLM Fire Use Modules meeting ICS handcrew standards for fire assignments.
(USFS)

Snake River Valley Crews (SRV) All assignments for the crew will be placed through the SRV crew representative (CREP). The CREP is responsible for the crew's safety and supervision and will accompany the crew on all fireline assignments and during travel to and from the incident(s). Other responsibilities include: paperwork that pertains to the crew (time sheets, medical and accident forms); to act as a liaison between crew, the incident, and Vale Dispatch; to attend all incident briefings and relay assignments, instructions, and safety issues to the crew chief who will brief the crew.

There are 25 Snake River Valley crews in Oregon. Crews come with a crew representative, a crew chief, lead crew people, a qualified chainsaw operator, crew members, and the following:

- Available for 14 days.
- Equipped with all PPE, including shelters.
- Two radios per crew. If the CREP determines additional radios are needed, the hosting unit will provide the radios.
- Handtools (if requested); no chainsaws.
- Ground transportation will be provided by the Vale District and charged to the incident.
- One interagency resource representative (IARR) per four crews.

Alaska Fire Service EFF Crews

Alaska has a total of 73 Type 2 crews. For assignments within the state, the crew is made up of 16 individuals with a crew boss, three squad bosses, and 12 crew members. During the fire season, Alaska supports the need for national Type 2 crews by maintaining 40 crews–25 maintained by the Alaska Fire Service and 15 maintained by the Alaska Division of Forestry. Alaska Type 2 crews assigned to the lower 48 states will come with a crew representative, a crew boss, three squad bosses, 15 crew members, and the following:

- Available for 14 day assignment.
- Equipped with all PPE including shelters.
- Four radios per crew.
- No handtools or chainsaws.
- One interagency resource representative (IARR) with administrative assistant per five crews.

Other BLM sponsored Type 2 crews are available from a variety of sources ordered through the Geographic Area Coordination Center (GACC). Specific information about Type 2 crews can be obtained from the GACC.

National Minimum Standards (Physical and Training)

- Assigned crew overhead (crew boss / squad boss) must meet the minimum standards set forth in NWCG 310-1.
- Individuals must meet the arduous physical fitness level.
- Individuals must be available for 14-day minimum assignments.
- Crew members are required to complete S-130 and S-190 prior to crew assignment. Field exercise using classroom training experience is recommended.

Suppression Chemicals & Delivery Systems

Foam

Technical guidelines for equipment operations and general principles of foam application are discussed in *Foam vs Fire, Class A Foam for Wildland Fires. NWCG, PMS 446-1, NFES 2246, 2nd ed., October 1993, and Foam vs Fire, Aerial Applications. NWCG, PMS 446-3, NFES 1845, October 1995.*

Policy Standard operating procedures for fire management and suppression activities involving water as the suppression or protection agent delivered by engines and portable pumps, shall include the use of an approved Class A foam concentrate to improve the efficiency of water–except near watercourses where accidental spillage or over spray of the chemical could be harmful to the aquatic ecosystem. (See environmental guidelines, page 8-20.) Foam can also be delivered by helicopters and SEATs.

Operational Guidelines

Proportioners – BLM standards for foam proportioners on engines is an automatically regulated pressure bladder system (Robwen Flowmix 500). These devices are available as a foam kit for use with portable pumps. Automatic proportioners are required for compressed air foam systems to prevent slug flow.

Manually regulated proportioners, such as around-the-pump proportioners, in-line and by-pass eductors, and suction-side regulators, are acceptable for remote portable pump use when the operator understands the device limitations.

Proportioners should be flushed after every operational period of use.

Conventional Nozzles and Backpack Pumps – Mix ratio is 0.1-0.3%. Hydraulic considerations are the same as water.

Aspirating Nozzles – Mix ratio is 0.2 - 1.0%, but generally 0.5%, depending on nozzle, "foaminess" of concentrate used, and type of application. Adjust the ratio to best meet needs and objectives. Foam production and delivery should occur as readily as would water delivery.

Compressed Air Foam Systems (CAFS)

- Keep static air and water pressures equal.
- Start with a 0.3% mix ratio; adjust if necessary.
- Generally operate with 1 cfm of air for every gpm of water; adjust if necessary.
- Employ a motionless mixer or 100 feet of hose to develop foam in the hose.
- Foam production and delivery should occur as readily as water delivery.

Recommended minimum hose diameter for vehicle fires is 1.5 inches when using foam on wildland/urban interface and vehicle fires according to BLM policy.

Safety

Personal Safety and Protection – Foam concentrates and solutions must be tested to meet minimum requirements with regard to mammalian toxicity, acute oral toxicity, acute dermal toxicity, primary skin irritation, and primary eye irritation (*International Specification for Class A Foam for Wildland Fires, Aircraft or Ground Application, August 1993*).

Personnel involved in handling, mixing, and applying foam concentrates or solutions will be trained in proper procedures to protect both their health and safety as well as that of the environment.

Personnel must follow the manufacturer's recommendations as found on the product label and product material safety data sheet (MSDS).

Approved foam concentrates are mildly to severely irritating to the eyes. Anyone involved with or working in the vicinity of foam concentrates should use protective splash goggles.

Containers of foam concentrate or solutions, including backpack pumps and engine tanks, should be labeled to alert personnel that they do not contain plain water, and that the contents must not be used for drinking purposes.

Slickness is a hazard at storage areas and unloading and mixing sites. Because foam concentrates and solutions contribute to slippery conditions, all spills must be cleaned up immediately.

Personnel applying foam should stand in untreated areas. A foam blanket can be dangerous to walk through because it conceals ground hazards. Also, foam readily penetrates and corrodes leather boots, resulting in wet feet and potentially ruined leather.

All safety precautions associated with ground crews near retardant drops also apply to aerial foam drops.

CAFS Safety – Personnel assigned to operate a compressed air foam system must be trained in safe CAFS operations, including operating the nozzle, working around charged hose lays, and how to prevent slug flow.

Long-Term Retardant

Principles of application and coverage levels are outlined in NFES 2048, PMS 440-2. Retardant mixing, blending, testing and sampling requirements can be found in "Lot Acceptance, Quality Assurance and Field Quality Control for Fire Retardant Chemicals" NFES 1245-PMS 444-1.

Policy Using approved long-term retardants in wildland fire suppression efforts is standard in fire management and planning. The retardants are most often delivered in fixed- or rotor-wing aircraft. Approved retardants currently contain sulfate or phosphate salts.

Operational Principles

- Use retardant drops before an immediate need is recognized; pretreat according to expected fire behavior.
- Build progressive retardant line.
- Use retardant drops to cool areas (reduce flame length), as necessary, in support of ground forces.
- Be sure the line is clear of personnel prior to dropping retardant.

- Be alert for gaps in retardant lines.
- Expect fixed-wing vortices and rotor-wing down wash.
- Wildland fire can burn around, under, spot over, and with enough intensity, through retardant lines.

Safety

- Persons downrange, but in the flight path of intended retardant drops, should move to a location that will decrease the possibility of being hit with retardant if a drop goes long.
- Persons near retardant drops should be alert for objects (tree limbs, rocks, etc.) that the drop could dislodge.
- During training or briefings, inform field personnel of environmental guidelines and requirements for fire chemicals application.
- Locate foam and retardant mixing and loading areas and dip-tank sites to eliminate contact with natural bodies of water.
- Notify incident or host BLM authorities promptly of any accidental foam or retardant drop within 300 feet of or spill into a water body.
- Avoid dipping from rivers or lakes with a helicopter bucket containing residual foam or retardant. Set up an adjacent reload site and manage the foam and retardant in portable tanks, or terminate the use of chemicals for that application.
- Quality control maintenance and safety requirements dictate that mixing or blending of retardants be accomplished by standard approved methods. Powdered or liquid retardants must be blended or mixed at the proper ratio prior to being loaded into the aircraft.

Environmental Guidelines for Delivery of Retardant or Foam near Waterways

Definition: Waterway - Any body of water including lakes, rivers, streams and ponds whether or not they contain aquatic life.

Guidelines: Avoid aerial or ground application of retardant or foam within 300 feet of waterways. These guidelines do not require the pilot-in-command to fly in such a way as to endanger his or her aircraft, other aircraft, structures, or compromise ground personnel safety.

Guidance for pilots: To meet the 300 foot buffer zone guideline, implement the following.

Medium/Heavy Airtankers: when approaching a waterway visible to the pilot, the pilot shall terminate the application of retardant approximately 300 feet before reaching the waterway. When flying over a waterway, pilots shall wait one second after crossing the far bank or shore of a waterway before applying retardant. Pilots shall make adjustments for airspeed and ambient conditions

such as wind to avoid the application of retardant within the 300 foot buffer zone.

Single Engine Airtankers/Helicopters: When approaching a waterway visible to the pilot, the pilot shall terminate application of retardant or foam approximately 300 feet before reaching the waterway. When flying over a waterway, the pilot shall not begin application of foam or retardant until 300 feet after crossing the far bank or shore. The pilot shall make adjustments for airspeed and ambient conditions such as wind to avoid the application of retardant or foam within the 300 foot buffer zone.
Exceptions: When alternative line construction tactics are not available due to terrain constraints, congested area, life and property concerns or lack of ground personnel, it is acceptable to anchor the foam or retardant application to the waterway. When anchoring a retardant or foam line to a waterway, use the most accurate method of delivery in order to minimize placement of retardant or foam in the waterway (a helicopter rather than a heavy airtanker).

Deviations from these guideline are acceptable when life or property is threatened and the use of retardant or foam can be reasonably expected to alleviate the threat.

When potential damage to natural resources outweighs possible loss of aquatic life, the agency administrator may approve a deviation from these guidelines.

Threatened and Endangered (T&E) Species: The following provisions are guidance for complying with the emergency section 7 consultation procedures of the Endangered Species Act (ESA) with respect to aquatic species. These provisions do not alter or diminish an agency's responsibilities under the ESA.

Where aquatic T&E species or their habitats are potentially affected by aerial application of retardant or foam, the following additional procedures apply:

- As soon as practical after the aerial application of retardant or foam near waterways, determine whether the aerial application has caused any adverse effects to a T&E species or their habitat. This can be accomplished by the following:
- Aerial application of retardant or foam outside 300 feet of a waterway is presumed to avoid adverse effects to aquatic species and no further consultation for aquatic species is necessary.
- Aerial application of retardant or foam within 300 feet of a waterway requires that the unit administrator determine whether there have been any adverse effects to T&E species with the waterway.

These procedures shall be documented in fire reports.

- If there were no adverse effects to aquatic T&E species or their habitats, there is no additional requirement to consult on aquatic species with Fish and Wildlife Service (FWS) or National Marine Fisheries Service (NMFS).
- If the action agency determines that there were adverse effects on T&E species or their habitats then the action agency must consult with FWS and NMFS, as required by 50 CFR 402.05 (Emergencies). Procedures for emergency consultation are described in the *Interagency Consultation Handbook, Chapter 8 (March 1998)*. In the case of a long duration incident, emergency consultation should be initiated as soon as practical during the event. Otherwise, post event consultation is appropriate. The initiation of the consultation is the responsibility of the unit administrator

Dozers

BLM dozers and operators provide suppression and support capability for local and project fires.

Policy

BLM personnel assigned as dozer operators will meet the training standards for a Firefighter 2 (FFT2). This includes all safety and annual refresher training. While on fire assignments, all operators and support crew will meet PPE requirements including the use of aramid fiber clothing, hard hats, fire shelters, boots, etc.

Operational Procedures

BLM dozers will be equipped with programmable two-way radios, configured to allow the operator to monitor radio traffic. A BLM dozer is defined as a dozer identified in a unit's fire management plan, is commonly used for initial attack, and the fixed ownership rate may be paid out of preparedness funds.

Contract or offer-for-hire dozers must also be provided with radio communications, either through a qualified dozer boss or an agency-supplied radio. Contract dozers will meet the specifications identified in their agreement/ contract. Other agency dozers will meet the requirements of their agency.

Operators of dozers and transport equipment will meet the Department of Transportation (DOT) certifications and requirements regarding the use and movement of heavy equipment–including driving limitations, CDL requirements, and pilot car use.

Physical Fitness Standards

All BLM employee Dozer operators will meet the Work Capacity Test requirements at the moderate level before accepting fire assignments.**(USFS)**

ALL TERRAIN VEHICLES (ATV)

The BLM fire program will adhere to the BLM safety guidelines for the use of ATVs in accordance with BLM Manual 1112-1. All personnel authorized to operate an ATV, must first complete training in the safe operating procedures and appropriate personal protection equipment (PPE). Specific authorization for ATV use is required (refer to your state or local policy). PPE includes helmet (must be DOT, ANSI-90, or SNELL M-95 approved), eye protection (goggles, face shield, or safety glasses), gloves, long sleeves, long pants, and over-the-ankle leather boots (at least 8" high). The standard field hard hat does not meet the PPE requirements and should not be worn while operating an ATV.

The following additional guidelines will be implemented:

- ATV training shall include safe operation while carrying loads.
- Drive at a safe speed that is appropriate for the conditions and terrain.
- Loads shall be properly mounted with weight not to effect the vehicle's center of gravity (in accordance with manufacturers specifications). Under no circumstances shall loads exceed manufacturer's recommendations.
- A risk assessment be completed prior to traversing steep slopes with operator's abilities and vehicle capabilities considered.
- No passengers will be carried, unless in an emergency situation.

Radio Communications

Radio communications provide for the flow of tactical information needed for the command/control of personnel and resources.

Policy

All operational supervisory positions will be equipped with a handheld radio when on fire and prescribed fire assignments.

Dispatch Recorders

Recording devices will be used by each BLM dispatch office or an interagency office dispatching BLM resources. The purpose is to record radio communications during emergency operations. This will ensure that in the event of an accident, investigators will be provided with an accurate record of events during reviews of those incidents.

If there is an accident or event that requires an investigation from the state or national office, the recording covering that time period will be included in the investigation file.

Radio Frequency Management

Frequency assignments for normal operations or initial attack are made on a permanent basis and are requested through the state office or regional telecommunications manager to the Washington Office frequency manager.

Mutual-aid agreements for frequency sharing can be made at the local level. NIIMS form PMS 903-1/NFES 1519 "Radio Frequency Sharing Agreement" is available and should be used for this purpose.

A mutual-aid frequency sharing agreement is valid only in the specific locale it originates in. These agreements do not authorize the use of a shared frequency in any other area.

Do not use a frequency unless authorized to do so by communications personnel at the local, state, regional or national level.

On an incident, the Communications Unit Leader (COML) will assign frequencies on the Communications Plan (ICS-205) for incident use. The ICS-205 is always a part of the Incident Action Plan (IAP) and distributed at every operational period briefing.

When incident management teams are pre-positioned in a field unit or geographical area, consideration will be given to also pre-positioning a radio kit for immediate use by the team when assigned.

Frequencies for Type 1 and Type 2 incidents are assigned through the National Incident Radio Support Cache (NIRSC) located at NIFC.

During severe situations and/or when there are significant numbers of large incidents, additional frequencies can be assigned. These are temporary assignments, and are requested by NIRSC-NIFC from Washington Office telecommunications managers. This applies to frequencies for command, ground tactical, and aviation operations.

Additional frequencies are provided in the following circumstances:

- The NIRSC national frequencies are all committed within a specific geographic area.
- The requests continue for frequencies to support new incidents within a specific complex.
- The fire danger rating is extreme and the potential for additional new incidents is high.

Pre-assigned National Frequencies

National Air Guard - 168.625 MHz is a National Air Guard frequency for government aircraft assigned to incidents. It is used in emergency communications for aviation. A separate receiver is required to permit continuous monitoring. Transmitters on this frequency should be equipped with an encoder on 110.9 Hz.

Restrictions for use are:

- Air-to-air emergency contact and coordination.
- Ground-to-air emergency contact.
- Initial call, recall, and re-direction of aircraft when no other contact frequency is available.

National Flight Following - 168.650 MHz is the National Interagency Air Net frequency. It is used for flight-following of official aircraft. The intent is not to use this frequency for local large incidents unless necessary.

Restrictions for use are:

- Flight-following, dispatch, and/or re-direction of aircraft.
- Air-to-ground and ground-to-air administrative traffic.
- Not authorized for ground-to-ground traffic.

National Interagency Air Tactics - 166.675 MHz, 167.950 MHz, 169.150 MHz, 169.200 MHz, 170.000 MHz are frequencies used to support air-to-air or ground-to-air communications on incidents west of the 95th meridian.

Restrictions for use are:

- These frequencies shall be used for air-to-air and ground-to-air communications only.

NOTE: Pacific Southwest Geographic Region exception: 166.675 MHz, 169.150 MHz, and 169.200 MHz will be used for air-to-air only; 170.000 MHz will be used for ground-to-air only.

Pacific Northwest Geographic Region exception: 170.000 MHz frequency cannot be used in Columbia River Gorge area (located between Oregon and Washington).

- Interagency geographic area coordination centers assign these frequencies. Assignment must be coordinated through the NIFC communications duty officer (CDO).
- Transmitter power output of radios installed in aircraft operating on these frequencies shall be limited to 10 watts.
- Base stations and repeaters are prohibited on these frequencies.

National Airtanker Initial Call - 123.975 MHz is the national interagency frequency assigned to all airtanker bases for their exclusive use. No other use outside of airtanker bases is authorized.

National Government All-Call Frequencies - 163.100 MHz and 168.350 MHz are for use anywhere, any time. They are good choices as travel frequencies for strike teams moving between assignments. They are available for ground tactical frequencies during initial attack or incident operations.

NOTE: When you are traveling between incidents, be sure to monitor for incident radio traffic in area before using these frequencies.

Incident Radio Support

All cache communications equipment should be returned to NIRSC at NIFC immediately after the incident is turned over to the jurisdictional agency. The only exception is the five Pacific Southwest Regional Starter Systems, which must be returned to their designated home unit.

No cache communication equipment should be moved from one incident to another without being first returned to NIFC for refurbishment. However, equipment unused and red sealed may be moved, if approval is given by the NIRSC-CDO at NIFC.

Military Communications on an Incident

Military units assigned to an incident already have radios. Each battalion is assigned 48 handheld radios. Sixteen of these radios are used by military crew liaisons. Intercrew communications within a military unit is provided by the military on its radios using its frequencies. All frequency assignments at the incident will be made by the COML in accordance with the ICS 205.

Some active military and guard units have 9600 channel VHF-FM radios compatible with civilian systems. Other units are adapting their aircraft for the civilian radios and can be easily outfitted prior to dispatch to an incident. A limited number of wiring harnesses are available at NIFC for those military aircraft that do not have civilian VHF-FM capability.

Cellular Communications

Cellular telephones will not be used to communicate tactical operations, unless they are the only means possible. Cellular telephones are not be used for flight following in lieu of normal flight following protocols. Phone communication is a closed-loop conversation between two parties, it does not allow others to share critical information. This lack of open communication can contribute to any number of dangerous and undesirable situations.

Phone communication can be used for logistical purposes, if warranted.

Cellular enhancer systems can be used to expand coverage; they can have from 6 to 10 channels. This means only 6 to 10 phone calls can be made at any one time. The enhancers have to get these channels from an existing cell site which adds an additional system load. This results in a cascading effect which can reduce overall cell site performance.

Cell systems get overloaded with calls during emergencies–making access virtually impossible. Since all systems are interconnected in some form or another, problems that occur in one system can cause problems in other cell system(s), which can shut down all or part of an entire network.

Effective Radio Use

If the personnel using the system do not follow basic guidelines and use the system properly, the best system, even with full coverage, will not meet the requirements of the situation or incident.

The priority should always go to operations personnel or those personnel who are going to be in a hazardous environment and cannot be with someone carrying a radio.

When frequencies are in short supply, crews can improve their access into existing communications systems by placing personnel as relays. This is very effective in areas requiring short duration operations.

All emergency communications equipment should be kept away from sources of possible interference. Existing radio communications sites are the best example of where not to place this equipment.

Keep the antenna as high as possible and in an vertical position.

Canting or tilting the radio 45 degrees lowers the effective transmitting power by half, so that a two-watt radio performs as a one-watt radio. Use of a chest harness reduces the effectiveness of the radio; since the radio is held at a 45 degree angle, the effective transmit power of the radio is reduced. There is also a decrease in transmitting and receiving capabilities due to shielding from your body.

Frequencies are a finite resource. There is a limited number available for initial attack and/or incident communications. Care must be taken how and where they are assigned to minimize the possibility of interference.

The use of the scan feature on a radio may increase as the number of frequencies increases. To be effective with the scanning function, all users have to let everyone know what channel they are using. During a crisis or critical situation, all radio users have to remember to end each message with the radio channel identifier being used. This is still required even with more sophisticated radios.

The more channels that are scanned, the busier the radio receiver becomes. In the case of inexperienced radio users, the communication system will appear to be overloaded because the radio is never quiet.

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 8-1 Introduction

Refer to Fire Management Handbook Chapters 1-3 for specific and/or additional information on suppression resources.

U.S. Forest Service (USFS)

Agency Specific Directions

Page 8-5 Engine Module Staffing

The FS policy is a Single Resource Boss will be with every engine, and minimum staffing is two for Type 6 and Type 7 modules. For Type 3,4, and 5 engines, minimum staffing is three with a single resource boss for each engine.

Page 8-6 Additional performance Requirements

The FS endorses the minimum qualifications and performance requirements for each engine module member.

Page 8-6 Engine Operator (ENOP)

The FS does not have ENOP position.

Page 8-6 Additional Performance Requirements

The FS endorses the performance requirements for the ENOP, although this is not a FS standard at this time.

Page 8-8 Engine Module Leader (EML)

The FS does not have EML position.

Page 8-8 Additional Performance Requirements

The FS endorses the performance requirements for the EML, although this is not a FS standard at this time.

Page 8-9 Water Tender Operators

The FS endorses the qualifications for water tender support and tactical, although this not a FS standard at this time.

Page 8-10 Smokejumpers

FS Smokejumping operations are guided by direction in FSH 5709.14, the *Smokejumping Operations Guide*.

Page 8-14 Interagency Hotshot Crews Policy

FS IHCs follow the *IHC Operations Guide*, including minimum tours. In some Regions, tours may exceed the minimum based on preparedness and fuels funding levels, or non-fire funding for these resources.

Page 8-15 Type 2 Crews

The FS Type 2 Crew program; each Region is assigned specific numbers of Type 2 Crews. The FS endorses the National Minimum Standards for Type 2 crews and applies FSH 5109.17 for training requirements.

Page 8-23 Dozer

FS dozer operators refer to 5134.32

9 - Initial Attack

Policy

All fire management activities will be based on firefighter and public safety, cost effectiveness, and values to be protected consistent with resource objectives, by using the full range of strategic and tactical options as described in an approved, NEPA compliant Fire Management Plan (FMP).

In areas where an approved FMP exists, naturally ignited fires may be managed to benefit resource values in accordance with the preplanned conditions and objectives outlined in the plan.

All initial attack incident commanders must have completed basic training in wildland fire cause determination.

Local units will establish standard response times for all initial attack resources.

All personnel arriving at an incident, must receive a briefing from the incident commander (IC)., or delegate, prior to initiating any actions on the incident. Incoming IC's must place a priority on providing briefings to resources already on the scene. The principles of LCES must be implemented prior to the initiation of any actions.**(FWS)**

Objectives

It has been documented that the greatest risk to firefighters is during the initial attack phase of fire suppression. Therefore, the objective of initial attack fire suppression is to provide safe operations that are consistent with an approved FMP.

All Incident Commanders must be evaluated by managers to ensure that suppression operations safely and efficiently meet current policy and FMP objectives.

Initial Attack Dispatch

Standard Operating Procedures

Field offices with dispatching responsibility, in conjunction with their cooperators, will ensure dispatch standard operating procedures (SOPs) are developed. Agency Administrators will ensure that an annual review verifies that required elements are updated and in place, and that written, approved procedures are fully implemented and adhered to during dispatching operations. (See *Preparedness Review Guide* for specific information on review procedures.)**(USFS)**

There are variations in the required elements for dispatch SOPs due to many factors (activity level/complexities, interagency coordination, all-risk incidents, hazmat). However, the following topics shall be identified (at a minimum) in a dispatch center's SOP. The elements identified under the topics are examples of what should be covered. Additional guidance can be obtained by reviewing local unit fire management reference guides.

Organization: chain-of-command/table of organization for local agencies and cooperators; notification process/procedures; roles/responsibilities, etc.

Dispatch Operations:
- General Information
- Dispatcher Role and Responsibilities
- Dispatcher Training and Qualifications
- Procedures for Dispatch of Resources Off Unit

Daily Duties:
- Check-In/Out of Administrative/Fire Personnel
- Intelligence
- Weather/Briefings
- Verify Initial Attack Response Levels
- Status Suppression Resources
- Preparedness Level Establishment and Verification

Initial Attack Response Plan (synonymous terminology—preplanned dispatch plans, run-cards, dispatch procedures): general information relating to the plan; procedures for identifying preparedness levels; notification to suppression forces and management of new fire starts or ongoing fire activity; modification/update procedures for the plan; procedures to follow when activity exceeds the initial attack plan, etc.

Emergency Operations (Fire/Non-fire):
- Notification of a Fire Report
- Land Status Verification
- IA Response Plan Activation
- Agency and Area Notification
- Move-up and Cover Procedures
- Call-back Procedures
- Evacuation of Fire Area
- Closing Public/Private Roads
- Ordering Additional Personnel, Equipment, Aircraft
- Fire Weather Watch and Red Flag Warning Notification
- Temporary Flight Restrictions (TFR)
- Agency Duty Officers (Roles and Responsibilities)
- Aircraft Pre-Accident Plan

- Agency Employee Accident Plan
- Utility Company Notification (Power and Gas)
- Law Enforcement Dispatching Procedures/Requirements
- Hazmat/Spill Response Notification Procedures
- Local Government Requesting All-risk Assistance
- Search and Rescue

Local Agreements: Copies of all interagency or inter-district agreements governing the use of suppression resources, including maps delineating areas of responsibility for fire suppression coverage.
Communications: Procedures for assigning/managing local radio frequencies; procedures for obtaining additional frequencies; a map of repeater sites/frequencies; instructions for using local dispatch radio consoles, phones, computers, fax machines, paging systems, etc.
Weather: processing of weather observations via WIIMS; daily posting and briefing procedures; broadcasts of fire weather forecasts to local fire suppression personnel; procedures for processing spot weather forecast requests and disseminating spot forecasts to the field; procedures for immediate notification to fire suppression personnel of Fire Weather Watches and Red Flag Warnings.
Fire Danger: remain aware of locally significant fire danger indices and record those values daily; update and post monthly the seasonal trends of those values vs average.

Information to be Provided by Dispatch for Suppression/Support Personnel: resource availability/shortages; radio frequencies to be used; burning conditions/fuel types; weather forecast updates; local fire activity; agency policies etc. For Management: fire activity; incident updates; weather updates; resource status.
Time frames and frequencies/locations for daily briefings must be clearly specified in the local dispatch SOP. A method should also be identified for documenting briefings (time given, content of briefing, and person(s) conducting and receiving briefing).
Preparedness Levels: general information relating to the local preparedness plan; procedures for identifying level; notification to management; dispatching roles and responsibilities at each preparedness level, etc.
Specific triggers should be incorporated into preparedness plans that cause the preparedness level to move up or down. These triggers could be related to number/size of fires, amount and type of resources available/committed, regional/national fire situation, condition of local fuels, observed fire behavior, and human-caused risk or predicted lightning activity level, etc. Specific actions should also be tied to each preparedness level, such as prepositioning of suppression resources (crews, engines, airtankers, smokejumpers, etc.), the activation of local MAC Groups, making contacts with other agencies, and

hiring of CWN aircraft, emergency equipment rental equipment (EERA), or AD crews.
Aviation: ordering/scheduling requirements and procedures; special use airspace; special use mission requirements; incident/accident reporting and documentation procedures; flight management/tracking procedures.
Dispatch Center Staffing Plan: call-out procedures for additional personnel in emergency situations; designation of duty officer for dispatch center; shift limitations and day off/R&R policy; EFF hiring, etc.
Expanded Dispatch Plan: indicators for considering establishment of expanded dispatch; recommended organization and points of contact; overhead positions to order; location/facilities; equipment/supplies; support needs; procurement or buying unit team considerations; service and supply plan, etc.
Administrative Items: funding, travel, time sheets, fire reports, etc.
Accident/Incident: criteria/definitions; agency notification and documentation requirements; procedures for mobilization of critical incident stress debriefing teams, etc.
Medical Plan: activation/evacuation information; medical facility locations and phone numbers; air and ground transport (Medivac) capability; burn center information, etc.
Media Plan: general procedures; notification requirements to agency external affairs personnel; routing for media calls.

Fire Sizeup

At the earliest opportunity after arrival on an incident, the initial attack incident commander will, at a minimum, relay the information in **Appendix H** to the agency dispatch, and continue to keep the dispatcher informed of any significant changes and progress on the fire.

Fire Cause Determination Checklist

Take investigation materials to incident.

- Make notes of all your actions and findings:
- Time fire was reported.
- Name and ID of reporting party.
- En route observations – people and vehicles.
- Name and ID of persons or vehicles in vicinity of fire origin.
- Weather observations.
- Locate and protect the fire point of origin. (Use a GPS to record lat./long. or UTM, depending on local policy.)
- Search fire origin area for physical evidence of fire cause.
- Protect evidence. Do not remove unless necessary to prevent destruction.
- Make sketches of origin area using accurate measurements in relation to locations of all evidence photographs from all angles (include long and medium distance, as well as closeup views) of fire origin area and important evidence. Document in photo evidence log.

- Turn over all notes, information, and physical evidence to the responsible law enforcement representative, or make your notes part of the official fire record.

For additional information on Fire Cause Determination procedures, see Chapter 13, Reviews and Investigations.

Operational Briefings

Procedures and Guidelines

It is BLM policy for the IC, or their delegate, to brief all personnel who arrive at an incident before assignment.**(USFS)**

If aerially delivered firefighters cannot be briefed prior to departure from base, the receiving dispatch office will provide a briefing to the supervisor by radio. In all cases, aerially delivered firefighters will be briefed prior to starting work. All operational briefings will be documented by the IC or their delegate.

The Operational Briefing Checklist found in **Appendix I** contains the minimum items required to brief all incoming crews, personnel, or resources. Units are encouraged to expand the minimum briefing, as appropriate, to ensure that safety and efficiency are addressed.

Spot Weather Forecast

Spot weather forecasts should be requested for fires that have potential for extreme fire behavior, exceeding initial attack, or are located in areas where Red Flag Warnings have been issued. See spot weather form in **Appendix J**.

Strategy & Tactics

Determining appropriate initial attack strategies and tactics must be based on the main incident and management objective–providing for firefighter and public safety. There are other factors, including fire behavior (rate of spread, fuel type(s), flame length), which along with values at risk and resources available, often dictate which strategies and tactics should be used.

When selecting and implementing strategy and tactics always consider: objectives, the type and number of resources available, their condition (work/rest), present and predicated fire behavior, and weather conditions.

LCES Identification and mitigation of risk must be considered in all strategic and tactical planning prior to initiation of action.

Fire Suppression Interpretations from Flame Length	
Flame Length	**Interpretations**
Less than 4'	Fires can generally be attacked at the head or flanks by firefighters using hand tools. Handline should hold fire.
4' to 8'	Fires are too intense for direct attack on the head with hand tools. Handline cannot be relied on to hold the fire. Bulldozers, engines, and retardant drops can be effective.
8' to 11'	Fires may present serious control problems: torching, crowning, and spotting. Control efforts at the head will probably be ineffective
over 11'	Crowning, spotting, and major fire runs are probable. Control efforts at the head of the fire are ineffective.

Direct Attack This strategy is conducted directly on the flaming edge of the fire. Direct attack must start with an anchor point.

Direct Attack	
Advantages	**Disadvantages**
There is minimal area burned. No additional area is intentionally burned.	Firefighters can be hampered by heat, smoke, and flames.
Safest place to work. Firefighters can usually escape into the burn area.	Control lines can be very long and irregular, because the line follows edge of fire.
Full advantage is taken of burn out areas.	Firefighters may accidentally spread burning material across line.
May reduce the possibility of the fire moving into the crowns of trees or brush.	Doesn't take advantage of natural or existing barriers.
Eliminates the uncertain elements of burning out or backfiring.	Usually more mopup and patrol.

Indirect Attack This strategy is used when a direct attack is not possible or practical. The use of natural barriers, roads, fuel type changes, etc. helps to

establish control lines as part of burn out or backfiring operations. Effective strategy when fire behavior is intense and/or fire fighting resources are scarce. Indirect attack must start with an anchor point.

Indirect Attack	
Advantages	**Disadvantages**
Can locate line along favorable topography.	More acreage will be burned.
Takes advantage of natural or existing barriers	May be dangerous to firefighters, because they are some distance from the fire and can't observe it.
Firefighters work out of smoke and heat.	Fire may cross line before it is fired.
More time to construct line.	Burning out may leave unburned islands.
Allows line to be constructed in lighter fuels.	Brings into play the dangers of burning out or backfiring.
May be less danger of slopovers.	Fails to take advantage of line that has already burned out.
Firefighters can drop back from the fire's edge, getting away from the smoke and heat.	Fails to take advantage of fireline that has burned out on its own.
Can cut fireline across pockets and fingers.	Burned area is not readily available as a safety zone.
May be able to place line in lighter fuels.	
Usually shorter and straighter line.	

Hotspotting Hotspotting is used to hold the active areas on a fires edge long enough to allow line construction operations to encompass the area. Emphasis must be placed on the use of viable anchor points, escape routes and safety zones to maintain LCES.

Cold Trailing Cold trailing means the firefighters are working along a partially dead line. They are inspecting the black line for heat, constructing line

where needed, and mopping up hotspots. Cold trailing is used to reduce unnecessary disturbance to the environment.

Mopup To extinguish burning material that may cause a fire to spread beyond the control lines.

Mopping Up a Fire	
Priorities	**Guidelines**
Start work on each portion of line as soon as possible.	Start with the most dangerous line first. Work from the fireline toward the center of the fire. Small fires are totally extinguished. On larger fires, mop up a minimum of 100 feet, or to such a distance that nothing will blow, roll, or spot across the line.
Secure and extinguish burning materials.	Arrange burning fuels so they cannot roll across the line. Spread smoldering fuels and apply water so they will cool. Scatter fuels away from the line.
Deal with special hazards inside the line.	Fall snags; extinguish logs and stumps. If you can't fall the snag, clear around the base, so that burning material will not fall into flammable fuels.
Deal with special hazards outside the line.	Move slash back, away from the fireline. Fall snags and cover with dirt. If stumps are close to the line, cover them with dirt.
Reinforce the fireline.	Widen and clean the fireline. Reinforce any undercut line. Burn out or cold trail islands. Dig out roots that cross under the fireline. Feel for hot material along the fireline.

Check for spot fires.	Constantly check for spot fires, especially downwind from the fireline. Check heavier fuels (logs, snags, slash, etc.) for smoldering material.

For additional information on strategic and tactical guidelines and principles, see the NWCG *Fireline Handbook* (PMS 410-1, NFES 0065), Chapter 1, Initial Attack and Chapter 5, Safety, and the *Incident Response Pocket Guide* (PMS-461, NFES 1077).

Managers Local Incident Debriefing

Debriefing Standards

The criterion found in **Appendix K** emphasize factors that are critical for ensuring safe and efficient wildland fire suppression, and are examples for managers to use in their review of incident operations and incident commanders.

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 9-1 Policy
Policy stated complies with FWS Service Manual 095 FW 3 *Wildland Fire Management, Fire Management* Handbook Chapter 3.

U.S. Forest Service (USFS) Agency Specific Directions

Page 9-1 Initial attack Dispatch
"Field Office" to be replaced by "National Forests".

Page 9-5 Operational Briefings
"It is Forest Service policy for"

10 - Incident Management

Policy

It is BLM policy to use the incident command system (ICS) to manage all incidents, and to have an operational briefing for all fire personnel on any type of incident. A delegation of authority outlining clear, obtainable objectives will be provided to the incoming incident commander.

All units will use the Incident Complexity Analysis and the Wildland Fire Situation Analysis (WFSA) to determine the most appropriate organization and management strategies for a wildland fire.

A unified command structure will be a consideration in all multi-jurisdiction incidents.

Field Office Managers are required to personally visit an appropriate number of fires each year. (See Chapter 2, Program Roles and Performance Standards.) A checklist that can be used by managers during those visits is included in **Appendix L.(FWS, USFS)**

Introduction

When complexity levels exceed initial attack capabilities, the appropriate ICS positions should be added to the command staff, commensurate with the complexity of the incident. Increasing fire complexity can overwhelm an initial attack IC, if specific ICS organizational issues are not addressed at an early stage. The Incident Complexity Analysis and the WFSA assist the manager in determining the appropriate management structure to provide for safe and efficient fire suppression operations.

The ICS provides for a management/organizational structure on incidents that evolve in complexity or increase in size, whether within a few hours or over several days. While the criteria for incident complexity vary by local conditions, a fire that has escaped initial attack:

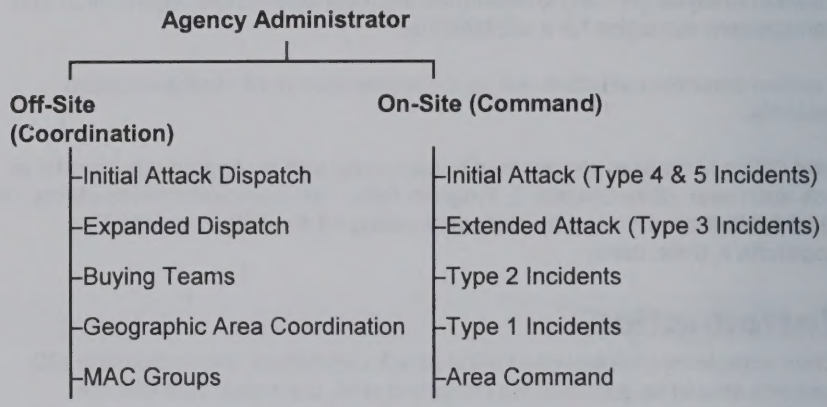
- Has not been contained by the initial attack resources dispatched to the fire.
- Will not have been contained within the management objectives established for that zone or area.
- Has not been contained within the first burning period and there is no estimate of containment or control.

Many safety problems, organizational issues, and cost-efficiency concerns emerge during the incident transfer of command into a larger operation. These transfer of command periods have historically been the most dangerous phase

of incident management. Clear lines of authority must be established quickly in order to minimize confusion and maintain operational control

Managers will transfer command of incidents at the start of a new operational period.

Incident management requires both on-site incident organizations and off-site coordination and support organizations. To effectively manage an incident, it is important to understand the roles and responsibilities of these organizations.



Incident Complexity Analysis

Appraising the Situation

An Incident Complexity Analysis (**Appendix M**) should be used as a guide for agency administrators and/or fire managers to identify and mitigate certain complexity or safety issues by selecting a different strategy, tactic, or higher qualification of incident management personnel to safely and effectively manage the incident.

In developing this analysis, certain assumptions are made:

- As an incident becomes more complex, the need for an incident management team or organization increases.
- To facilitate assembling an efficient and effective organization, key managers should be involved during the early stages of complexity analysis.

- The analysis is not a cure-all for the decision process; local fire history, current fire conditions, and management requirements must be considered.

On-Site Incident Organizations

All fires, regardless of size, have an incident commander–a single individual responsible to the agency administrator for all incident command level functions and incident activities.

Type 5 Incident

- Resources required typically vary from two to six firefighters.
- The incident is generally contained within the first burning period and often within a few hours after resources arrive on scene.

Type 4 Incident

- Command staff and general staff functions are not activated.
- Resources vary from a single module to several resources, a task force, or strike team.
- The incident is usually limited to one operational period in the control phase.
- The agency administrator will have briefings, and ensure that WFSAs and delegation of authority are updated.
- No written incident action plan (IAP) is required. However, a documented operational briefing will be completed for all incoming resources **(Appendix I)**.
- Role of the agency administrator:
  - Operational Plans which include Objectives and Priorities.

Type 3 Incidents

- Some or all of of the command and general staff positions may be activated, usually at the division/group supervisor and/or unit leader level.
- Type 3 teams (or incident command organizations) manage initial attack fires with a significant number of resources, an extended attack fire until containment/ control is achieved, or an escaped fire until a type 1or 2 team assumes command.

Note: Some units may have a predetermined type 3 incident management team formally designated; other units put together a type 3 organization with command and/or general staff positions filled as the need arises.

When using a type 3 team or incident command organization, a manager must avoid using them beyond the type 3 complexity level.

Minimum Positions The command staff is normally comprised of the incident commander and a safety officer, plus two general staff positions. however, the following positions and qualifications should be considered when assembling type 3 IMTs. By completing an Incident Complexity Analysis, a fire manager can assess the hazards and complexities of an incident and determine the specific positions needed. (e.g., if sensitive public/media relationships are evident, then an information officer should be ordered as part of the team.)

A type 3 incident commander will not serve concurrently as a single resource boss.

Positions	Qualification Requirement
Incident Commander	Incident Commander Type 3 (Division Supervisor recommended)
Operations	Strike Team Leader or Task Force Leader
Logistics	Facilities Unit Leader, Supply Unit Leader, or Ground Support Unit Leader
Plans	Resource Unit Leader or Situation Unit Leader
Finance	Time Unit Leader or Procurement Unit Leader
Safety	Safety Officer Type 3
Information	Information Officer Type 3

- Resources vary from several resources to several task forces/strike teams.
- The incident may be divided into divisions.
- The incident may involve multiple operational periods prior to control, which may require a written action plan. A documented operational briefing will be completed for all incoming resources, and before each operational period.
- Staging areas and a base may be used.
- Role of agency administrator:
  - Operational Plans, which include Objectives and Priorities.
  - Incident Complexity Analysis.
  - Wildland Fire Situation Analysis (WFSA).

Type 2 Incident

- Most or all of the command and general staff positions are filled.
- The incident extends into multiple operational periods.

- A written action plan is required for each operational period.
- Many of the functional units are needed and staffed.
- The agency administrator will have briefings, and ensure that WFSAs and delegation of authority are updated.
- Operations personnel normally do not exceed 200 per operational period and total incident personnel do not exceed 500 (numbers are guidelines only).
- Divisions are usually established to geographically facilitate work assignments; a qualified division/group supervisor is not required on divisions established for reasons other than span-of-control or other complexity factors.
- Role of agency administrator:
  - Incident Complexity Analysis.
  - WFSA.
  - Agency administrator briefings.
  - Written delegation of authority.

Type 1 Incident

Characteristics include all of the criteria for a Type 2 incident, plus the following:

- All command and general staff positions are activated.
- Operations personnel often exceed 500 per operational period and total personnel will usually exceed 1000 (numbers are guidelines only).
- Divisions are established requiring division supervisor qualified personnel.
- May require the establishment of branches.
- The agency administrator will have briefings, and ensure that WFSAs and delegation of authority are updated.
- At this stage, interface with the team takes more of the agency administrator's time.
- Use of resource advisors at the incident base is recommenced.
- High impact on the local office occurs, requiring additional staff for office administrative and support functions.

Unified Command

A representative from each of the involved jurisdictions shares command, and at times, other functions. Collectively they direct the management of the incident to accomplish common objectives. Unified command may be at the incident management team or area command level.

- The concept of unified command means that all agencies who have jurisdictional responsibility at the incident contribute to the process of:
  - Determining overall strategies.
  - Selecting alternatives.
  - Ensuring that joint planning for tactical activities is accomplished.
  - Maximizing use of all assigned resources.

- Unified command is used when:
  - Incidents involve more than one jurisdictional boundary.
  - Individual agency responsibilities and authority are normally legally confined to a single jurisdiction.
- The goals of the unified command are to:
  - Improve the information flow and interface among all agencies.
  - Develop a single collective approach to the incident, regardless of its functional complexities.
  - Optimize the efforts of all agencies to perform their respective missions.
  - Reduce or eliminate duplicate efforts or missions.
  - Improve each agency's awareness of the plans and actions of all others.
  - Ensure that all agencies with responsibility for the incident have an understanding of their organization's goals, objectives, and restrictions.
  - Ensure that no agency's authority will be compromised.
  - Develop objectives for the entire incident.

Complex

A complex is two or more individual incidents located nearby which are assigned to a single incident commander or unified command to facilitate management.

Area Command (AC)

Area command is an organization established to oversee the management of multiple incidents that are each being handled by an incident management team. An AC can also oversee the management of a very large incident that has multiple IMTs assigned to it. However, an AC can be established at any time incidents are close enough that oversight direction is required among IMTs to ensure conflicts do not arise.

- The functions of an AC:
  - Coordinate the determination of incident objectives and strategies.
  - Set priorities for using critical resources allocated to the incidents assigned to the area command.
  - May be responsible for the coordination of demobilization.
  - The organization is normally small, with personnel assigned to command, planning, aviation, and logistics. Depending on the complexity of the interface between the incidents, specialists in other areas such as aviation safety or information may also be assigned to area command.

- The AC is responsible for supervising, managing, and evaluating the incident management teams.

As the numbers of wildland fires, complex incidents, and the involvement of or impact on other agencies increases, it is necessary to expand day-to-day coordination and management organizations to ensure efficient and effective use of critical personnel and equipment. This is not an expansion of the ICS, but rather an expansion of the coordination and management system that supports on-the-ground incident management organization(s).

Managing the Incident

Agency Administrator's Responsibilities to the IMT

- Ensure that Fire Cause Determination information is coordinated with the IMT.
- Complete and approve delegation of authority. (**Appendix N**).
- Conduct initial briefing so that incident objectives and concerns are understood by the IMT, and you understand the IMT's expectations and concerns. Define your role in the management of the incident.
- Provide signed initial WFSA and establish daily re-certification procedure.
- Assign resource advisor(s) to the IMT.
- Define public information responsibilities and delegations so that all parties understand their roles. Establish standards for IMT liaison with local communities. Ensure that all appropriate public, media, and government contacts are made.
- Ensure that employee briefings occur.
- Ensure close coordination between Unit Information Officer and Incident Information Officer.
- Ensure that you are briefed on the fire situation in enough detail to meet your needs.
- Make a comparison between "suppression costs" and "values at risk." "Values at risk" assesses the resource, and the political and economic considerations which may be affected by the incident now and in the foreseeable future.
- Consider assigning a local government liaison to the IMT.
- Consider ordering an Incident Business Advisor (IBA) to provide incident business management oversight.
- Set clear and measurable standards for safety. Highlight known hazards of the area. You may require a safety analysis on the tactical alternatives.
- Assign clear responsibilities for additional initial attack responses.
- Ensure fire management staff is briefed regularly on incident status.

- Ensure the IMT addresses fire training needs.
- Ensure that rehabilitation of all effects of fire suppression is addressed by the IMT.
- Ensure that all business management matters are resolved to your satisfaction prior to release of the IMT. You may choose to establish follow-up contact procedures with team for fiscal matters.
- Ensure a written release from authority and responsibility for the incident(s) is provided to the incident commander when released from the incident(s).
- Provide a separate written evaluation to the IC on IMT performance. **(Appendix O)**.

Incident Management Teams (IMTs)

All teams are ordered through the established ordering channels from local dispatch offices, geographic area coordination centers (GACCs), and the National Interagency Coordination Center (NICC).

Type 2 Incident Management Teams

These teams are ordered through the GACC. The team can be ordered in one of two configurations – short (nine members) or long (approximately 27-33 members). The national standard configuration of Type 1 and 2 teams is the same; however, GACCs may adjust the makeup of teams for use in their area.

Short Team:

Incident Commander (ICT2)
Planning Section Chief (PSC2)
Safety Officer (SOF2)
Logistics Section Chief (LSC2)
Finance Section Chief (FSC2)
Operations Section Chief (OSC2) (2)
Air Support Group Supervisor (ASGS)

Additional Long Team Members:

Situation Unit Leader (SITL)
Communication Unit Leader (COML)
Supply Unit Leader (SPUL)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Time Unit Leader (TIME)
Procurement Unit Leader (PROC)

Division Supervisor (DIVS) (4 each)
Resource Unit Leader (RESL) (2 each)
Fire Behavior Analyst (FBAN)
Information Officer (IOF2)
Compensation / Claims Unit Leader (COMP)
Air Tactical Group Supervisor (ATGS)

Type 1 Incident Management Teams

There are 16 Type 1 national interagency teams. These teams are mobilized according to national call-out procedures and rotation. Teams ordered through NICC will be in either long- or short-team configuration. Any variation from the standard configuration is only allowed at the discretion of the requesting unit.

Area	No. of Teams
Northern Rockies	2
Rocky Mountains	1
Southwest	2
Great Basin	2
California	5
Northwest	2
Alaska	1
Southern	1

Area Command Teams

There are four national area command teams. Teams are comprised of the following six personnel–four specific and two trainees identified by the area commander:

Area Commander (ACDR)
Area Command Planning Chief (ACPC)
Area Command Logistics Chief (ACLC)
Area Command Aviation Coordinator (ACAC)
Area Command Trainee (2)

Transfer of Command

Once the decision has been made to mobilize an incident management team, the following guidelines assist the transition of fire management responsibilities from the local unit to incoming IMT. This includes briefings that must be given by the agency administrator, FMO, and IC. Some information will be in writing and some may be oral; all briefing information will be documented. A delegation

of authority (**Appendix N**) and a WFSA are provided by the agency administrator to the incoming team at the briefing.

Transfer of Command Responsibilities

- The local team or organization already in place remains in charge until the incoming team is briefed by their counterparts, a delegation of authority has been signed and a mutually agreed time for transfer of command has been established.
- The ordering unit will specify times of arrival and transfer of command, and discuss these time frames with the incoming IC.
- The ordering unit should accomplish the following actions prior to the arrival of the incoming team:
  - Determine incident command post (ICP)/base location.
  - Order basic support equipment and supplies for the incident.
  - Secure an ample supply of appropriate maps. This is critical.
  - Determine the team's transportation needs and obtain vehicles.
  - Schedule agency administrator briefing time and location.
  - Obtain necessary information for the administrator briefing.
  - Obtain necessary communications equipment.

Agency Administrator Briefing

This briefing should take place as soon as the incoming team is completely assembled, preferably at a location away from the incident. The WFSA and delegation of authority should be completed prior to the briefing.

The agency administrator (or designated representative) should provide, at a minimum, a written overview that covers:

- Fire Status/Information
  - Name and number(s) of incident.
  - Approximate size, location, jurisdictions, and land status.
  - Name of the current incident commander.
  - General weather conditions at the incident site.
  - Fire Behavior.
  - Fuel types.
  - Current objectives, strategies, tactics.
  - ICP and/or base locations.
  - Other use of resources which might have an impact on the incident.
- Local participation in the team organization by resource and agency representatives.
- Any information about existing or anticipated unified command organization.
- Names and skills of technical specialists assigned to the incident.
- Unit fire policy.

- Concerns about resource values, improvements, wilderness and roadless areas, cultural resources, rare or threatened and endangered species, rehabilitation requirements, etc.
- Priorities for control.
- News media procedures.
- Political considerations.
- Agreements or memorandums of understanding (MOU) in effect.
- Other agency resources or representatives already on the incident.
- Desired date and time when team transition will occur.
- Safety issues:
  - Accidents to date.
  - Status of accident reports.
  - Areas with existing or potential hazardous materials.
  - Status of Fire Cause Determination or Investigation.
  - Hazards (Hazmat, power lines, underground gas lines, etc.).
  - Name of local and state safety manager.

- Operations and Planning:
  - Strategies.
  - Tactics.
  - Unusual local fire behavior and fire history in the vicinity of the incident.
  - Pre-attack plans available to the team.
  - Incident Status Summary (ICS-209) or Intelligence Summary reporting requirements.
  - Copy of the current ICS-209.
  - Status of current team.
  - Status of local agency personnel.
  - Agency capabilities for team operation support.
  - Agency rest and rotation policies.
  - Agency rehabilitation policies.
  - Agency demobilization concerns.
  - Other large incidents.

- Logistics:
  - Transportation routes.
  - Ordering system to be used.
  - Procurement unit in place or ordered.
  - Incident feeding procedures.
  - Available sleeping facilities.
  - Local medical facilities.
  - Nearest burn treatment center/med-evac/lifeflight.
  - Contacts with local law enforcement agencies.

- Finance/Administration:
  - Fiscal limitations and constraints.
  - Any cost-sharing arrangements affecting the incident.
  - Contracting officer available.
  - Potential for claims/injuries.
  - Incident Business Advisor (IBA) assigned?
  - Service and Supply Plan.
  - Unit/Agency business management requirements.
  - Buying Team ordered?
  - Payment Team ordered?
  - Local Unit business contacts.
  - Incident Finance Package requirements.
  - Printed list of local BPAs and contractors in area.

Delegation of Authority

The transfer of authority for suppression actions on a fire is done through a written delegation of authority from the agency administrator to the incident commander. An IMT may manage suppression actions on a fire only after receiving a signed delegation of authority from the agency administrator. This procedure facilitates the transfer of command incident between management levels.

The delegation of authority will contain specific, measurable objectives to be accomplished by the IMT, as well as any limitations to that authority. Measurable objectives will provide both the IMT and agency administrator a means for continual evaluation and necessary adjustments as the incident progresses. See **Appendix N** for a sample Delegation of Authority.

Taking Over of an Incident by an IMT

The following are guidelines for incoming local and of unit IMTs for transfer of fire suppression responsibilities, and for the release of IMTs. Information can be written or oral but must be documented.

Incoming IC should contact the fire's unit dispatch in advance and arrange for:

- Expected support staff.
- Making contact with agency administrator, determine briefing time and location.
- Transportation needs.

The ordering unit should do the following prior to the arrival of the incoming team:

- Obtain necessary information for the agency administrator briefing package. See checklist in **Appendix P** and sample briefing form in **Appendix Q**.

Incident Management Considerations

Fire management requires the fire manager and firefighter to select suppression and mopup tactics commensurate with the fire's potential or existing behavior, yet leave minimal environmental impact.

Development of strategy and tactical implementation should evaluate costs commensurate with the values at risk for improvements and private property, as well as for natural resources being protected.

The following guidelines are for agency administrators, IMTs, and firefighters to consider. Some or all of the items may apply, depending on the situation:

- Firefighter and public safety cannot be compromised.
- Evaluate suppression tactics during planning and strategy sessions to ensure they meet agency administrator objectives and minimum impact suppression tactics (MIST). Include agency resource advisor and/or local representative.
- Discuss MIST where applicable during briefings and implement during line construction, mopup, and rehabilitation.
- Discuss the feasibility of Wildland Fire Use strategies for achieving resource benefits.

Appendix S (Fire Management Organizational Analysis) is a checklist to assist line managers in evaluating operational fire program needs and complexities in fire situations. A number of factors can occur which increases the complexity and workload for the district fire staff and depending upon staff size and availability, could overload the organization. Managers should use this checklist to evaluate the current management structure and staffing levels to determine whether or not additional staff assistance is necessary. It is recommended that the checklist be utilized early during complex situations and reviewed periodically.

Wildland Fire Use for Resource Benefit

The Bureau of Land Management applies this strategy in managing wildland fires for resource benefit.

An approved Fire Management Plan is required. This plan identifies specific resource and fire management objectives, a predefined geographic area, and prescriptive criteria that must be met.

A Wildland Fire Implementation Plan (WFIP) will be completed for all wildland fires that are managed for resource benefit. This is an operational plan for assessing, analyzing, and selecting strategies for wildland fire use. It is progressively developed and documents appropriate management responses for any wildland fire managed for resource benefits. The plan will be completed in compliance with the guidance found in the *Wildland and Prescribed Fire Management Policy Implementation Procedures Reference Guide,* August 1998. A Wildland Fire Implementation Plan consists of three distinct stages.

Stage I: "The Initial Fire Assessment" or size-up. is the preliminary information gathering stage. It compares current information to established prescription criteria found in the Fire Management Plan. This is an initial decision making tool which assists managers in classifying fires for resource benefit or suppression actions.

Stage II: "The Short-Term Implementation Action" stage provides managers and staff with needed information to initiate and continue management of the wildland fire for resource benefit. It provides predictions of potential fire spread, any necessary short-term management actions needed, fire complexity, and any long-range management actions anticipated.

Stage III: "The Long-Term Assessment and Implementation Actions." This stage supplements the FMP by providing the site specific long term implementation actions necessary to manage the wildland fire to accomplish identified objectives.

Minimum Impact Suppression Tactics (MIST) Implementation Guidelines

MIST emphasize suppressing a wildland fire with the least impact to the land. Actual fire conditions and good judgement will dictate the actions taken. Consider what is necessary to halt fire spread and contain it within the fireline or designated perimeter boundary, while safely managing the incident.

Safety

- Apply principles of LCES to all planned actions.
- Constantly review and apply the 18 Watch Out Situations and 10 Standard Fire Orders.

Be particularly cautious with:

- Burning snags allowed to burn.
- Burning or partially burned live and dead trees.
- Unburned fuel between you and the fire.
- Identify hazard trees with either an observer, flagging, and/or glow-sticks.

Fire Lining Phase

- Select tactics, tools, and equipment that least impact the environment.
- Give serious consideration to use of water or foam as a firelining tactic (fireline constructed with nozzle pressure, wetlining).
- In light fuels, consider:
  - Cold trail line.
  - Allowing fire to burn to natural barrier.
  - Consider burn out and use of "gunny" sack or swatter.
  - Constantly re-checking cold-trailed fireline.
  - If constructed fireline is necessary, use minimum width and depth to check fire spread.
- In medium/heavy fuels, consider:
  - Use of natural barriers and cold-trailing.
  - Cooling with dirt and water, and cold trailing.
  - If constructed fireline is necessary, use minimum width and depth to check fire spread.
  - Minimize bucking to establish fireline; preferably move or roll downed material out of the intended constructed fireline area. If moving or rolling out is not possible, or the downed log/bole is already on fire, build line around and let material be consumed.
- Aerial fuels–brush, trees, and snags:
  - Adjacent to fireline: limb only enough to prevent additional fire spread.
  - Inside fireline: remove or limb only those fuels which if ignited would have potential to spread fire outside the fireline.
  - Cut brush or small trees necessary for fireline construction flush to the ground.
- Trees, burned trees, and snags:
  - Minimize cutting of trees, burned trees, and snags.
  - Do not cut live trees, unless determined they will cause fire spread across the fireline or seriously endanger workers. Cut stumps flush with the ground.
  - Scrape around tree bases near fireline if hot and likely to cause fire spread.
  - Identify hazard trees with either an observer, flagging and/or glow-sticks.

- When using indirect attack:
  - Do not fall snags on the intended unburned side of the constructed fireline, unless they are an obvious safety hazard to crews.
  - On the intended burn-out side of the line, fall only those snags that would reach the fireline should they burn and fall over.

Mopup Phase

- Consider using "hot-spot" detection devices along perimeter (aerial or hand-held).
- Light fuels:
  - Cold-trail areas adjacent to unburned fuels.
  - Do minimal spading; restrict spading to hot areas near fireline.
  - Use extensive cold-trailing to detect hot areas.
- Medium and heavy fuels:
  - Cold-trail charred logs near fireline; do minimal scraping or tool scarring.
  - Minimize bucking of logs to check for hot spots or extinguish fire: preferably roll the logs and extinguish the fire.
  - Return logs to original position after checking or ground is cool.
  - Refrain from making boneyards: burned/partially burned fuels that were moved would be arranged in natural position as much as possible.
  - Consider allowing larger logs near the fireline to burn out instead of bucking into manageable lengths. Use a lever, etc. to move large logs.
- Aerial fuels–brush, small trees and limbs:
  - Remove or limb only those fuels which if ignited have potential to spread fire outside the fireline.
- Burning trees and snags:
  - First consideration is to allow a burning tree/snag to burn itself out or down (ensure adequate safety measures are communicated).
  - Identify hazard trees with either an observer, flagging, and/or glow-sticks.
  - If burning tree/snag poses serious threat of spreading firebrands, extinguish fire with water or dirt. Felling by chainsaw will be last means.
  - Consider falling by blasting, if available.
  - Be particularly cautious when working under snags that may pose a hazard.

Camp Sites and Personal Conduct

- Use existing campsites if available.
- If existing campsites are not available, select campsites that are unlikely to be observed by visitors/users.
- Select impact-resistant sites such as rocky or sandy soil, or openings within heavy timber. Avoid camping in meadows, along streams or shores.
- Change camp location if ground vegetation in and around the camp shows signs of excessive use.
- Do minimal disturbance to land in preparing bedding and campfire sites.
- Do not clear vegetation or do trenching to create bedding sites.
- Toilet sites should be located a minimum of 200 feet from water sources. Holes should be dug 6-8 inches deep. (Use portable toilets whenever possible.)
- Select alternate travel routes between camp and fire if trail becomes excessive.
- Evaluate spike camps versus fixed camp site in sensitive areas.

Restoration of Fire Suppression Activities

- Firelines:
  - After fire spread has stopped and lines are secured, fill in deep and wide firelines and cut trenches.
  - Water bar, as necessary, to prevent erosion, or use wood material to act as sediment dams.
  - Ensure stumps from cut trees/large size brush are cut flush with ground.
  - Camouflage cut stumps, if possible.
  - Any trees or large size brush cut during fireline construction should be scattered to appear natural.
- Camps:
  - Restore campsite to natural conditions as much as possible.
  - Scatter fireplace rocks, charcoal from fire; cover fire ring with soil; blend area with natural cover.
  - Pack out all garbage and unburnables.
- General:
  - Remove all signs of human activity (flagging, litter, etc.).
  - Restore helicopter landing sites.
  - Fill in and cover latrine sites.

Work/Rest Guidelines

Incident Management will plan for and ensure that crews, overhead personnel and support personnel are provided a 2 for 1 work to rest ratio (for every 2 hours of work or travel, provide 1 hour of sleep and/or rest). The incident commander or Agency Administrate will document, approve, and include in the

daily incident records, the justification for work shifts exceeding 16 hours (including travel time) after the first operational period.

Length of Commitment

In order to provide for safe, efficient, and effective support of wildland fire operations the following policy on length of assignments is established. This policy applies to all firefighters, overhead, dispatchers, and support personnel.

- Incident assignments will not exceed 14 days, excluding travel. There may be situations where life and property are so imminently threatened, or suppression objectives are close to being met, that an exception is necessary to smoothly allow for replacements. Incident commanders and agency administrators (responsible for the incident and home unit) will monitor the situation and jointly agree on extensions.
- The incident commander will document, gain approval from agency administrators, and include the justification in the incident records, for any assignment that exceeds 14 days. However, no assignment will exceed 21 days except as stated in the following paragraph. Strong consideration and management of firefighting resources must ensure that back-to-back assignments are considered in the health, readiness, and capability of the resource. The health and safety of incident personnel and resources will not be compromised under any circumstance.
- Military battalions are mobilized on a 30 day commitment (including training and travel), by proper agreement, as well as the strike team leaders and battalion liaisons assigned to those units.
- However, incident commanders will give strong consideration as to the health and condition of these crews by varying the intensity and exposure of their assignments. Government and contract pilots will adhere to the standards in the "Interim Flight and Duty Limitations", *National Interagency Mobilization Guide* (NFES 2092), Chapter 20, Section 24.13.
- When filling incident assignments, individuals and their supervisors must consider when the requested individual's last day off occurred, prior to mobilization, to ensure the individual's readiness and capability for the assignment.
- The length of the commitment for state crews and other cooperators may be specified in existing agreements and will take precedence. However, the safety and welfare of the firefighting resource should always be considered.
- During National Preparedness Level 5, personnel can be given two days R&R after the first 14 day assignment, and be extended or reassigned an additional 14 day assignment. This would be based on concurrence with the resource and home unit. At the end of the second 14 day

assignment, the resource will be released to the home unit. Upon arriving home, the resource should be allowed a minimum of four days, excluding travel, before receiving another assignment.

Rehabilitation

Fire damages resulting from wildland fires take two forms: suppression damages and resource damages. Suppression action damages may be the result of suppression operations; resource damages are a result of the fire itself as related to the damage to the natural resource.

Rehabilitation involves short-term (usually 1-6 months) actions to stabilize a burned area and mitigate suppression damages. This includes replacing equipment, infrastructure, buildings, or facilities damaged or destroyed by a suppression action. Immediate rehabilitation to prevent further land degradation or resource loss, or to ensure safety, may be carried out as part of the incident.

Post-incident rehabilitation actions must be specified in a rehabilitation plan approved by the director. Rehabilitation needs should be considered for each fire, and plans prepared for fires requiring complex rehabilitation efforts.

Incident Status Reporting

The status of the incident must be reported at least once every 24 hours. The agency administrator may require additional reporting times. Incident status is reported on the Incident Status Summary (ICS-209) or an Intelligence Summary, depending on local dispatch or geographical coordination center requirements. Time frames should meet local, GACC, and NIFC requirements.

Release of Teams

The release of an IMT is basically the reverse of the transition to the IMT from extended attack. The agency administrator must approve the date and time.

The incoming team should have ample time to phase in operations with the out going team, prior to the outgoing team being released. The outgoing team should not be released from the incident until agreed upon objectives are met and fire management activity and workload is at a level that the incoming team can reasonably assume:

- Agency administrator's objectives must by met.
- Most line personnel and resources not needed for patrol and mopup are released.
- Incident base shut down, reduced, or in the process of shutting down.
- Planning Section Chief has prepared a draft of the fire narrative for the close-out debriefing.

- Finance/Administration Section Chief should have most known finance problems resolved. Contact made with local unit administrative personnel to hand over incident finance package.
- Resource rehabilitation work completed or done to local unit's satisfaction.
- Overhead performance ratings are completed.
- Incident close-out debriefing with agency administrator. (The IMT should have a closed debriefing session prior to meeting with agency administrator.)
- Agency administrator(s) or representatives should debrief team and prepare evaluation as soon as possible after release.

Should an IMT be assigned to a fire and portions of the above procedures cannot be followed due to emergency conditions or other problems, the assigned IC and staff will work with members of the local unit to obtain information to make the transition period effective and organized.

Team Evaluation

The agency administrator must complete a written evaluation of the IMT **(Appendix O)**. This evaluation should not be completed at the closeout review; instead, it should be completed after sufficient time has elapsed so that incident costs, claims, demobilization, and rehabilitation are essentially complete and can be thoroughly evaluated.

This delay in preparing the written evaluation will also provide the agency administrator with the opportunity to evaluate the IMT's effectiveness with cooperating agencies, the media, and neighbors. However, the written evaluation must be completed within six months after demobilization of the IMT.

The delegation of authority, the WFSA, and agency administrator's direction will serve as the primary standards against which the IMT is evaluated.

The agency administrator will provide a copy of the evaluation to the incident commander, SFMO, and retain a copy for the final fire package.

The SFMO will review all evaluations and will be responsible for providing a copy of evaluations documenting performance to the geographic area board managing the IMT.

Other factors to consider in a written evaluation of an IMT are:

- Orderly transition; local unit to team/team to local unit.
- Human resource management.
- Personnel safety records.
- Fiscal performance compared to WFSA predictions.

- Accountability and control of property.
- Documentation of fire costs.
- Completeness of claims investigations/documentation.
- Media relations.
- Interaction with cooperative agencies/local unit staff/neighbors/support units.
- Completeness of financial and payment documentation.
- Effectiveness of suppression damage rehabilitation.
- Orderly demobilization.
- Completeness of final fire package.

Off-site Coordination & Support

Initial Dispatch

This includes normal dispatching operations on initial actions using existing available resources.

Expanded Dispatch

As incidents develop and/or numbers of wildland fires increase, it is necessary to expand day-to-day coordination organizations. Coordinators are added to handle requests for personnel, equipment and supplies, aircraft, etc. This allows initial action dispatchers to concentrate on new starts.

- An operations center may be set up for expanded dispatch.
- The center coordinator facilitates accomplishments of goals and direction of the agency administrator and, when in place, the MAC group. The position may be filled by the person normally managing the day-to-day operations of the center or an individual from a higher level of management. The center coordinator is responsible for:
  - Filling and supervising necessary positions, as needed, in accordance with coordination complexity.
  - Implementing decisions made by the MAC group.
- Facilities and equipment for an expanded dispatch organization should be pre-identified, procured, and available for immediate setup. The following key items should be provided for:
  - Work space separate from, but accessible to, the initial attack organization.
  - Adequate office space (lighting, heating, cooling, security).
  - Communications equipment (telephone, fax, computer hardware with adequate data storage space, priority use, and support personnel).
  - Area suitable for briefings (agency administrators, media).
  - Timetable/schedule should be implemented and adhered to (operational period changes, briefings, strategy meetings).

Buying/Payment Teams

Buying Teams and Administrative Payment Teams may be resource ordered when incident support requirements exceed local unit capacity. These teams report to the agency administrator or other designated personnel (e.g. local unit administrative officer).

Multi-agency Coordination Group (MAC)

A MAC group is activated by the agency administrator when requests exceed or may exceed the number of available resources. Normally, this will occur when a number of jurisdictions are involved; local resources are heavily supporting an effort; there is a significant impact due to the commitment of local resources.

A MAC group can be activated to provide staff support to the land manager when only one agency has incident(s). The MAC group is made up of agency representatives who are fully authorized to commit agency resources and funds. They, as a group, prioritize incidents and allocate scarce resources based on resource requests and availability, policies and agreements, and situation status.

In order to make knowledgeable decisions, the group is supported by situation and resource status coordinators who collect and assemble data through normal coordination channels. MAC group direction is carried out through expanded dispatch organizations.

- MAC groups may be activated at one or several levels (local, state/region, and national).
- A MAC group and supporting organization would normally be activated when the character and intensity of the emergency situation significantly impacts or involves other agencies. At this point, agency representatives are brought together and briefed so they can relieve the expanded dispatch organization making key decisions regarding the sharing and use of critical resources.
- MAC group and support organization – Positions, units and support personnel are activated depending on the complexity of the involvement.
- MAC organization relationships – A MAC organization represents the agencies from which it is composed. The flow of information is from MAC through the expanded or normal dispatch channels. The organization does not operate directly with the incident command or area command who have responsibility for the management of the on-the-ground incident organizations.
- MAC functions – Activation of a MAC group improves interagency coordination at top management levels and provides for allocation and timely commitment of multi-agency emergency resources on any incident. Participation by multiple agencies in the MAC effort will improve:

- Overall situation status information.
- Incident priority determination.
- Resource acquisition or allocation.
- State, federal disaster coordination.
- Political interfaces.
- Overall coordinated information provided to the media and agencies involved.

- The agency representatives should be fully authorized to represent their agency. Their functions are to:
  - Ensure that the collective situation and resource status is provided and current, by agency.
  - Prioritize incidents.
  - Determine specific resource requirements, by agency.
  - Determine resources availability by agency (available for out-of-jurisdiction assignment) and the need for providing resources in a mobilization center.
  - Determine need and designate mobilization and demobilization centers.
  - Allocate scarce/limited resources to incidents based on priorities.
  - Anticipate future resource needs.
  - Review policies/agreements for resources allocations.
  - Review need for other agency involvement.
  - Provide necessary liaison with out-of-area facilities and agencies, as appropriate.
  - Critique and recommend improvements.
- MAC group coordinator – the MAC group coordinator facilitates organizing and accomplishing the mission, goals, and direction of the MAC group. The position provides expertise on the functions of a MAC organization and the proper relationships with dispatch centers and incidents.
  - Fill and supervise necessary unit and support positions, as needed, in accordance with coordination complexity.
  - Arrange for and manage facilities and equipment necessary to carry out the MAC group functions.
  - Facilitate the MAC group decision process by ensuring the development and display of information that will assist agency representatives in keeping abreast of the total situation. Provide the data necessary for astute priority setting and allocation of resources.
  - Implement decision made by MAC group.

- MAC group agency representatives – The MAC group is made up of top management level personnel from those agencies who have jurisdictional responsibility and those who are supporting the effort or may be impacted by the lack of local resources.

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 10-1 Policy

Policy stated complies with FWS to Service Manual 095 FW 3 *Wildland Fire Management and Fire Management* Handbook Chapter 3.

U.S. Forest Service (USFS) Agency Specific Directions

Page 10-1 Policy:
FS Agency Administrators are not currently required to personally visit an appropriate number of fires each year. The FS endorses this standard but at this time it is not FS policy.

11 - Wildland/Urban Firefighting

Wildland/Urban Interface

The wildland/urban interface is more than a geographic area or zone where structures meet or intermingle with wildland fuels. It is a set of conditions where flammable structures exist within the reach of ignition sources, primarily firebrands, from burning wildland and structural fuels. The potential exists in areas of wildland/urban interface for extremely dangerous and complex fire burning conditions which pose a tremendous threat to public and firefighter safety.

Structural & Vehicle Firefighting

Policy

The operational roles of the Department of Interior in the Wildland Urban Interface are wildland firefighting, hazard fuels reduction, cooperative prevention and education, and technical assistance. Structural fire suppression is the responsibility of tribal, state, or local governments. Federal agencies may assist with exterior structural protection activities under formal Fire Protection Agreements that specify the mutual responsibilities of the partners, including funding.**(FWS, USFS)**

For additional fire service and homeowner information regarding wildland/urban fire refer to FIREWISE.ORG on the Internet.

Clarification for BLM Resources

- Bureau of Land Management (BLM) resources will not be planned, nor dispatched as a normal response for structure or vehicle fires, except in those cases where these fires pose a significant threat to BLM-administered lands. In these situations, resources should only be used in wildland protection. Actions will be limited to the exterior of the structure or vehicle unless there is an immediate threat to human life.
- No BLM employee will respond to a structure or vehicle fire prior to receiving specialized training in hazard awareness and unique safety considerations associated with structure and vehicle protection. A local fire department with responsibility for structure and vehicle fire protection may provide this training.
- BLM employees, in interagency dispatch centers, should not provide dispatch service for cooperating agencies with structure fire, vehicle fire, or emergency medical responsibility, unless (1) a current interagency agreement is in effect, (2) BLM personnel have been trained in local emergency dispatch procedures, and (3) the BLM employee has a delegation of authority for those activities outside the normal scope of the BLM. In these instances, BLM employees will be acting as agents of that

agency and will only communicate information contained in that agency's dispatch plan or as directed by an official from that agency.

Protection Agreements and Planning

Managers must incorporate wildland/urban interface considerations into all agreements, operating plans, and land and fire management plans, to ensure that all interface areas are covered and state and local responsibilities are apportioned appropriately.

Self-Contained Breathing Apparatus (SCBA)

Only BLM employees trained and qualified to use SCBAs and permanently assigned to states with an approved SCBA Program are authorized to use SCBAs. When these employees are operating outside their state, the use of SCBAs must be authorized by the host State Director.**(USFS)**

Sizeup

The following checklists provide for safe and efficient responses and operations. The primary considerations are firefighter safety, public safety, potential fire behavior, access, egress, nature of the threat, hazardous materials, and water supplies.

Wildland/Urban Interface Watch Outs

- Wooden construction and wood shake roofs.
- Poor access and narrow one-way canyons.
- Observe bridge weight and size limits when using heavy equipment.
- Inadequate water supply.
- Natural fuels 30 feet or closer to structure.
- Evacuations of public, livestock, pets, animals are planned or occurring.
- Power lines and poles–watch for both overhead and fallen lines.
- Propane and above ground fuel tanks with nearby vegetation or wooden improvements are present.
- Local citizens are attempting suppression actions.
- Coordination with multiple agencies.

Structure Triage

There are three categories of structures:

- Those that are not threatened.
- Those that are threatened.
- Those that are lost or too dangerous to protect.

Factors that may make a structure unfeasible or too dangerous to protect:

- Fire is making a sustained run and there is little or no clearance.
- Fire behavior is extreme; spot fires are numerous and out pacing control.
- Water supply will not last as long as the threat.
- Fire's intensity dictates leaving the area immediately.
- The roof is more than one-quarter involved.
- There is fire inside the structure or windows are broken.

If a structure becomes well involved, leave it and proceed to one you can save.

Structure Protection Checklist

Don't enter a burning structure unless you are trained, equipped, and authorized. Firefighter safety and survival are the number one priority.

- Check roads before the fire arrives. Know turnouts, and bridge limits.
- Check each home for an adequate defendable space.
- Stay mobile; keep vehicle engine running, and red lights on.
- Back in equipment for a quick escape.
- Brief resources on strategies, tactics, hazards, and LCES.
- Coil a short 1½ " charged line with a fog nozzle on your engine for safety and quick response.
- Use short hose-lays with an adequate number of laterals.
- Keep at least 100 gallons of water in your tank for reserve.
- Determine if residents are home. Advise residents of escape routes, safety zones, evacuation plans and centers. Ask residents to evacuate threatened livestock or pets. Leave home lights on inside and out, day and night.
- If the resident owns a ladder, place it at the corner of the structure least threatened by the fire.
- Coil and charge garden hoses.
- Turn on sprinklers.
- Identify hazards around the site. HazMat, gas lines, power lines, etc.
- If a home becomes well involved, Leave it and move to one you can save.
- Firefighter safety and survival are the priority.

Structure Assessment Checklist

The following checklist is designed for incidents that BLM normally does not respond to unless specifically trained. Distribute these checklists only to those who are trained and qualified to perform these tasks and assessments.

Address/Property Name

- Numerical street address, ranch name, etc.
- Residents on site?

Road Access

- Paved, gravel, dirt?
- Number of lanes, vegetation clearance, defensible space, safety zones?
- Undercarriage problems, 4x4 only?
- Turnouts, turnarounds?
- Bridges–adequate support structure?
- Water Crossings–approach angle, crossing surface?
- Terrain–road slope, position on slope, near chimneys, saddles, canyon bottom?
- Grade–greater or less than 15 percent?

Structure/Building

- Single residence, multiple occupancy, barn, fuel storage, unknown storage?
- What materials is the structure made of? Roof (wood shake, asphalt, etc.) Exterior walls (stucco, wood shake, or other combustibles).
- Eaves–covered and little overhang; exposed with large overhang exposure?
- Other–exposed wooden structural elements, overhangs slope, attached wood deck, firewood piles, wooden patio furniture, wooden fences attached to house.

Clearances/Exposures/Defensible Space

- 100' vegetation clearance, max. 18" high, 15 percent or less slope, good ground clearance, vegetation is low combustible type, or is clearance less than described?
- Is the predominant fuel bed in area surrounding structure light, medium, heavy, continuous, non-continuous?
- What types of hazards and fuels are adjacent to the structure?
- Are there high voltage lines or transformers near apparatus placement areas?
- Is the structure located on narrow ridge, knoll, narrow canyon, chimney, mid-slope; defensible space less than 200 feet?
- Are there propane and above ground fuel tanks with nearby vegetation?

Hazardous Materials

- Pesticides, herbicides, DOT/NFPA/UN symbols, propane, oil, fuels, paints?

Available Water

- Is there a water source such as hydrants or standpipes, water storage tanks with valve, swimming pools or natural bodies of water with access?

Evacuation Needs

- Coordination with local law enforcement and emergency services personnel? Evacuation plans, staging areas, resources needed, and communication.

Estimated Resources for Protection

- Number and types of engines, water tenders, crews, dozers, heavy equipment, and aviation resources.

Hazardous Materials

All individuals responding to wildland fire incidents should be familiar with the Department of Transportation's *Emergency Response Guidebook* DOT P 5800.7 (2001).

It is required that all employees receive hazardous materials awareness training (BLM H-1112-2). This training is available either through BLM HazMat coordinators or local fire departments.**(USFS)**

First Responder HazMat Checklist

Approach cautiously	Resist the urge to rush in; you cannot help others until you know what you are facing. Stay upwind and uphill.
Identify the Hazards	Placards, container labels, shipping papers and/or knowledgeable persons on the scene are valuable information sources. Evaluate all of them and then consult the recommended guide page before you place yourself or others at risk.
Secure the Scene	Without entering the immediate hazard area, do what you can to isolate the area and assure the safety of individuals and the environment. Move and keep individuals away from the scene and the perimeter. Allow room enough to move and remove your own equipment.
Obtain Help	Advise dispatch to notify responsible agencies and call for assistance from trained experts through CHEMTREC and the National
1-800-424-9300	**CHEMTREC** (Chemical Transportation Emergency Center) – for immediate information about a chemical or to seek assistance from a manufacturer.
1-800-424-8802	**National Response Center** – To report spills of oil and hazardous materials

Decide on Site Entry Any efforts you make to rescue persons, protect property or the environment must be weighed against the possibility that you could become part of the problem.

Above All – Do not walk into or touch spilled material. Avoid inhalation of fumes, smoke and vapors, even if no hazardous materials are known to be involved. Do not assume that gasses or vapors are harmless because of lack of smell–odorless gasses or vapors may be harmful.

HazMat Checklist

- Assume role of IC until relieved by responsible agency.
- Establish chain of command.
- Develop action plan for area security and evacuation. Advise dispatcher.
- Advise all on scene and responding resources of changes in situation.
- Document all actions, contacts, and employee exposures.

Think Safety

- Safe approach, upwind/upgrade/upstream.
- Identify, isolate and deny entry.
- Notify agency dispatcher.
- Request needed assistance via safe route.

Scene Management

- Goal is to protect life, environment and property.
- Attempt to identify substance using DOT Emergency Response Guide, occupancy/location, placards/labels, container shapes/colors, Material Safety Data Sheets (MSDS), shipping papers.
- Assess situation–exact location, identity and quantity of material involved, exposures and hazards.

Rules for Isolation Distances

- Minor event (1 drum, 1 bag, etc.) = 150 feet.
- Major event (1 drum or more, etc.) = 500 feet.
- Residential and light commercial = 300 feet.
- Open areas = 1000 feet.
- BLEVE (Boiling Liquid Expanding Vapor Explosion) potential = 2500 feet (one-half mile).
- Stage arriving units 2500 feet upwind.
- Position vehicles headed out.

HazMat Response Acronyms Reference: *NFES 2148*

S afety–Responder safety is #1 priority.

I solation & Deny Entry–Isolate material and don't let anyone enter hazard area.

N otifications–Local, state, and federal responders and regulators.

C ommand/Management–Implement command. IC must be identified/assigned.

I dentification & Assessment–ID material and hazards associated with it.

A ction Planning–State law requires written action plan. ICS 201 will work.

P rotective Equipment–Determine appropriate level for responders.

C ontainment & Control–Mitigate hazardous material involved only if you are trained, equipped, and authorized.

P rotective Actions–Secure area, evacuate or shelter in place.

D econtamination & Cleanup–Up to responsible party or local health department.

D isposal–Very expensive. Special permits required for hauling.

D ocumentation–Document everything.

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 11-1 Policy

Structural firefighting is not our functional responsibility. We should only perform assistance in structure protection on an emergency basis to save lives. Our fire personnel may assist in protecting wildlands around structures or protecting the structure's exterior from approaching fire when we can accomplish such action safely. We will make our fire personnel aware of safety hazards associated with suppression activities around structures and transportation systems.

- Do not knowingly place employees in a position where exposure to noxious gases or chemicals or other situations require the use of self-contained breathing apparatus.

- Cooperative agreements will not commit our personnel to structural fire suppression.

(Service Manual 095 FW 3.8.A and B. Wildland Fire Management)

U.S. Forest Service (USFS) Agency Specific Directions

Page 11-1 Policy Structural and Vehicle Fire Fighting

5137 - STRUCTURE FIRES. Structure fire protection activities include suppression of wildfires that are threatening improvements. Exterior structure protection measures include actions such as foam or water application, to exterior surfaces of buildings and surrounding fuels, fuel removal, and burning out around buildings.

5137.1 - STRUCTURE FIRE PROTECTION FROM ADVANCING WILDFIRES. The Forest Service's primary responsibility is to suppress wildfire before it reaches structures. The Forest Service may assist state and local fire departments in exterior structure fire protection when requested under terms of an approved cooperative agreement.

5137.2 - STRUCTURE FIRE SUPPRESSION. Structure fire suppression, which includes exterior and interior actions on burning structures, is the responsibility of state, tribal, or local fire departments.

Forest Service officials shall avoid giving the appearance that the Agency is prepared to serve as a structure fire suppression organization.

Forest Service employees shall limit fire suppression actions to exterior structure protection measures as described in section 5137.

5137.3 - STRUCTURE FIRE PROTECTION AND SUPPRESSION FOR FOREST SERVICE FACILITIES. At those Forest Service administrative sites, outside the jurisdiction of state and local fire departments, limit fire protection measures to prevention, use of fire extinguishers on incipient stage fires (FSH 6709.11, sec. 6-4c), safe evacuation of personnel, containment by exterior attack, and protection of exposed improvements.

At Forest Service administrative sites located within the jurisdiction of state and local structural fire departments, structure fire suppression responsibility must be coordinated with state and local fire departments.

5137.4 - VEHICLE AND DUMP FIRES. Do not undertake direct attack on vehicle or dump fires on National Forest System lands unless such action is absolutely necessary to protect life or prevent the spread of fire to the wildlands.

U.S. Forest Service (USFS) Agency Specific Directions (cont)

Page 11-2 Self Contained Breathing Apparatus

5135.3 - SELF-CONTAINED BREATHING APPARATUS. Wildland firefighters may deploy only an open-circuit, self-contained breathing apparatus (SCBA) of the positive pressure type when smoke from vehicle, dump, structure, or other nonwildland fuel fire cannot be avoided while meeting wildland fire suppression objectives (29 CFR 1910.134, Respiratory Protection). If such an apparatus is not available, avoid exposure to smoke from these sources.

The acquisition, training, proper use, employee health surveillance programs, inspection, storage, and maintenance of an SCBA must comply with the National Fire Protection Association Standard, NFPA-1981 and 29 CFR 1910.134, and be justified by a Job Hazard Analysis.

Where an SCBA is approved, it may be carried only on a fire engine and its use must be consistent with FSM 5130.2 and FSM 5130.3.

Page 11-5 Hazardous Materials

5135.2 - HAZARDOUS MATERIALS. Limit actions of Forest Service personnel on incidents involving hazardous materials to those emergency measures necessary for the immediate protection of themselves and the public. If the material is a health and safety hazard requiring special measures for control and abatement, promptly notify the appropriate public safety agencies. Provide training in hazardous materials recognition and avoidance to employees whose exposure to such materials is likely (FSM 2160).

12 - Aviation Operations

Introduction

Purpose and Scope

Aviation managers are responsible for all aircraft missions. Policy and standards will ensure that aviation services are safe, cost effective, minimize risk and benefit the Bureau of Land Management (BLM) and the public.

Aviation management provides a service for the customer, whether the customer is the user of public resources or an activity within the organization. Clear direction and good management practices can reduce risks inherent to aviation missions. Aviation program success increases with planning, applying standards, training, and commitment to safety for each mission.

The emphasis for any aviation mission is safety, minimizing risk, planning, supervision, and evaluation.**(FWS, USFS)**

Roles and Responsibilities

Office of Aircraft Services The Office of Aircraft Services (OAS) is responsible for aviation policy, aircraft acquisition, and maintenance management within the bureaus of the Department of the Interior (DOI); however, OAS has no operational responsibility. OAS provides aviation safety program oversight and accident investigation, aircraft and pilot inspection, and policy development. Refer to 112 DM 12 for a list of responsibilities.

National Aviation Office (NAO) develops BLM policy, procedures, and standards, and maintains functional oversight and interagency coordination for all aviation activities. The principal goals are safety and cost-effectiveness. The NAO supports BLM functions and missions, including fire suppression, through risk management. Refer to *BLM Manual 9400* for aviation policy and guides.

State Office A State Aviation Manager (SAM) is located in each BLM state office. SAMs implement aviation program objectives and directives to support the BLM mission and state objectives. Several states have additional support staff, aircraft dispatchers, and/or pilots assigned to support aircraft operations and to provide technical expertise. A state aviation operations and management plan is required to outline the state's aviation program objectives and to identify state-specific policy and procedures.

Local Level Unit Aviation Managers (UAM) have the responsibility for aviation activities at the local level, including aviation mission planning, safety measures, supervision, and evaluation. UAMs are to assist Field Office Managers with risk assessment and cost analysis.

Aviation Information Resources

Aviation reference guides and aids for BLM aviation management are listed in Appendix 1 of the 9400 manual. Guides provide policy, guidance, and specific procedural requirements. Note: In all cases DOI policy (Department Manuals [DMs], Operational Procedural Memorandum [OPMs], and BLM policy) will take precedence.

In addition, safety alerts, instruction memoranda, information bulletins, incident reports, and other guidance or information are issued as needed.

Aviation managers must maintain an up-to-date library with aviation policy and procedural references, and this includes tactical aviation bases.

Aviation Safety

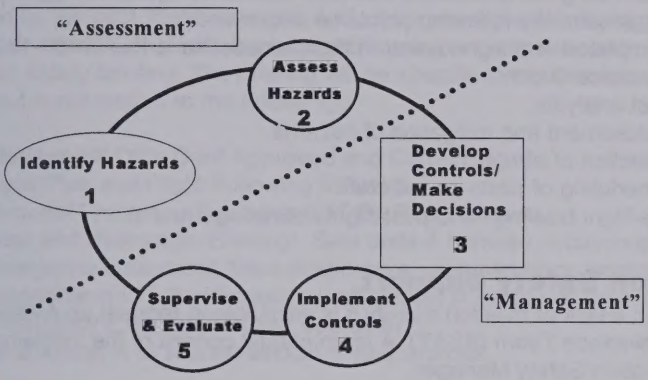
Risk Assessment and Risk Management

Assessing risk identifies the hazard, the associated risk, and places the hazard in relationship to the mission. A decision to conduct a mission requires implementing controls to ensure a safe and successful operation.

Aviation missions always have some degree of risk. The four sources of hazards are persons, material, environment, and management. Managing risk is a 5-step process:

1) **Identify hazards** associated with all specified and implied tasks for the mission
2) **Assess hazards** to determine potential of occurrence and severity of consequences.
3) **Develop controls** to mitigate or remove risk, and make decisions based on accepting the least risk for the best benefit.
4) **Implement controls** - (1) education controls, (2) physical controls, and (3) avoidance controls.
5) **Supervise and evaluate** - enforce standards and continuously re-evaluate their effectiveness in reducing or removing risk. Ensure that controls are communicated, implemented, and enforced.

THE RISK MANAGEMENT PROCESS



Aviation Watch Out Situations

As part of the risk management process, each aviation manager and employee should ask the following questions to develop controls and make good decisions:

- Is the flight necessary?
- Who is in charge?
- Are all hazards identified and are they known?
- Should the mission be stopped due to changing conditions?
  - Communication?
  - Confusion?
  - Personnel?
  - Weather?
  - Turbulence?
  - Conflicting priorities?
- Is there a better way to do it?
- Are you driven by the task and a sense of urgency?
- Can you justify your actions?
- Are other aircraft in the area?
- Does the pilot accept the mission?
- Are any guidelines being ignored or policies being broken?
- Communication overload?
- Deviation from the assigned operation or flight plan?

Mission Planning/Hazard Mitigation

Pre-flight planning will reduce risks on any mission. Flight planning and scheduling require the following points be addressed:

- Completed and signed aircraft flight request/schedule (9400-1a) or a Fire Resource Order.
- Cost analysis.
- Assessment and mitigation of hazards.
- Selection of aircraft.
- Scheduling of pilots and aircraft.
- Pre-flight briefings and post-flight debriefings.**(USFS)**

Aviation Safety Support

During high levels of aviation activity it is advisable to request an Aviation Safety Assistance Team (ASAT). A team should consist of the following:

- Aviation Safety Manager.
- Operations Technician (helicopter and/or fixed wing).
- Pilot Inspector.
- Maintenance Inspector (optional).
- Avionics Inspector (optional).

Aircraft and Pilot Carding

OAS/USFS are responsible for inspection and carding all aircraft and pilots utilized by BLM. State aircraft and pilots are approved by OAS or the USFS. These pilots may or may not carry a card; however, they must have an approval letter. With the exception of a life-threatening situation, no employee will fly with unapproved pilots or in unapproved aircraft.

The unit dispatcher or Unit Aviation Manager is responsible for checking and verifying pilot and aircraft cards for mission planning and procurement. The employee is responsible for checking pilot and aircraft cards or letters of approval before the flight.

Only the agency issuing authority can suspend or revoke a card. However, any employee can suspend operations that they consider unsafe.

Military or National Guard aircraft and pilots: *The Military Use Handbook* (NFES 2175) should be used when planning or conducting aviation operations involving military aircraft. Ordering military assets is done through the NICC; National Guard assets are utilized through local or state MOUs.

Aviation Safety Briefing

Every passenger must receive a briefing prior to each flight. The briefing may be conducted by the pilot, flight manager, helicopter manager, fixed-wing base manager, or an individual with the required training and experience to conduct an aviation safety briefing. The briefing will be specific to the mission, and will include (but is not limited to the following):

- Pilot/Aircraft Data Card Approved and Current.
- Flight Plan and Flight Following Initiated.
- Personal Protective Equipment (PPE) Requirements.
- Crew and Passenger Briefing: Seat belts & harness, location of emergency equipment, fire extinguishers, an emergency locator transmitter (ELT), fuel/battery cut off switch, survival equipment.
- Emergency Exits location and operation.
- No smoking in or around aircraft or fuel sources.

Aviation Hazard

An aviation hazard is any condition, act, or circumstance that compromises the safety of personnel engaged in aviation operation. All personnel are responsible for hazard identification and mitigation. This includes pilots, flight crew personnel, aviation managers, incident air operations personnel, and passengers. Aviation hazards include the following:

- Deviations from policy, procedures, regulations, and instructions.
- Hazardous materials handling and/or transport.
- Airspace/flight following.
- Deviation from planned operations.
- Failure to utilize Personnel Protective Equipment (PPE) or Aviation Life Support Equipment (ALSE).
- Failure to meet qualification standards or training requirements.
- Environmental conditions.
- Ground operations.
- Pilot procedures.
- Fuel contamination.
- Unsafe actions by pilot, air crew, passengers, or support personnel.

Aviation hazards also exist in the form of wires, low-flying aircraft, and obstacles protruding beyond normal surface features. Each office will post, maintain, and annually update a "known aerial hazard map" for the local geographic area operations where aircraft are operated, regardless of agency jurisdiction. It will be posted and used to brief flight crews.

SAFECOM – Incident/Hazard/Maintenance Deficiency Reporting

The Department of the Interior and USDA Forest Service have a common incident/hazard reporting form called a SAFECOM (*Safety Communiqué*).

Aviation managers are responsible for completion and transmittal of the form. Any individual (including contractors) with knowledge of an incident/hazard should complete a SAFECOM. The form is routed to OAS, the National Aviation Safety Manager, and State Aviation Managers.

Notify OAS and BLM Aviation Safety Managers of any aircraft mishap involving damage or injury. Use the hot line – 1-888-464-7427 – or the most expeditious means possible. An electronic version of the SAFECOM form can be accessed at www.OAS.gov. A report will be forwarded by electronic mail or telefax to the State Aviation Manager within 72 hours after occurrence.

The objectives of the form are:

- To report any incident or potential incident that can or has caused an aviation-related hazard/incident/accident.
- To document reoccurring safety problems, aviation hazards and incidents.
- To perform trend analyses for changes in policy and procedures, identify areas needing training, etc.

The agency with operational control of the aircraft at the time of the hazard/incident/accident is responsible for completing the SAFECOM and submitting it through agency channels.**(USFS)**

Aircraft Incidents/Accidents

Incidents An aircraft "incident" results in very minor damage to the aircraft which meets less than serious criteria or injury not requiring medical attention (first-aid only).

Accidents The definition for aircraft "accident" is lengthy and technical. An investigation team will make the determination as to the classification between an incident, incident with potential, and an accident. In general, if an occurrence was more serious than those described under the definition of "incident" above, then the occurrence should be treated as an accident.**(USFS)**

Helitack

Helitack crews perform suppression and support operations on initial attack, extended attack, and large fires; and also manage helicopter operations in order to accomplish resource management objectives.

Policy

The Interagency *Helicopter Operations Guide (IHOG)* is policy. The *Departmental Manual 350-354 DM* and *Manual 9400 Aviation Management* are the umbrella documents for aviation policy and operations in the BLM.

Organization

The BLM exclusive-use helitack crew standard will have a minimum of nine personnel (PFT manager, long-term assistant, long-term lead and six temporaries). Each crew must be able to support and manage a CWN helicopter as the need arises, from the exclusive-use crew.**(USFS)**

Operational Procedures

The *IHOG* specifies how helicopter operations should be conducted, whether in support of wildland fire or natural resource missions, and provides guidance for BLM helitack and helicopter operations. The *IHOG* serves as the interagency standard for operations, and has been adopted/implemented by the NPS, BIA, BLM, and Forest Service. The FWS has implemented it on the basis of regional need and some state agencies use the *IHOG*.

BLM exclusive-use contract helicopters and helitack crews are controlled and dispatched locally by the administrative unit. At the discretion of the local Fire Management Officer, these helicopters may be made available for off-unit or out-of-state assignment.

Required and recommended equipment for helitack crews and helicopters changes frequently. Consult the *IHOG* (Chapter 9) and the contract for requirements.**(USFS)**

Communication

BLM helitack crew standard is four programmable multi-channel FM radios per crew, and one multi-channel VHF-AM programmable radio in the primary helitack crew (chase) truck.**(USFS)**

Transportation

Due to the cost and amount of the specialized equipment required for a helitack operation, dedicated vehicles with adequate storage and security will be provided for helitack crews. The required GVW of the vehicle will be dependent upon the size class of the helicopter and the number of helitack crew members. A standard BLM Helitack Support Vehicle may be ordered through the Equipment Development Unit at NIFC.

Safety

Helitack crews provide and efficient aviation service in support of BLM and interagency goals and objectives. All helitack crews will consider risks and take appropriate action in order to fight fire safely. Tactical decisions will be made in accordance with the 10 Standard Fire Orders, 18 Watch Out Situations, and principles of LCES. Helicopter operations must follow the FAA, DOI, BLM, the helicopter contract and the *IHOG*.

A risk assessment will be made for suppression and resource aviation missions. For information on the risk assessment and management, see the *IHOG*, Chapter 3.

Training and Experience Requirements (USFS)

The primary mission of helitack crews is to fight fire; therefore, all members will meet minimum fire qualifications as prescribed by the NWCG 310-1 and BLM Manual 9215. The following chart establishes minimum experience and training requirements for BLM Exclusive Use Fire Helicopter Crew positions:

POSITION [1]	MINIMUM PREREQUISITE EXPERIENCE[2]	MINIMUM REQUIRED TRAINING[3]
Fire Helicopter Crew Supervisor	1) One season[4] as an Assistant Fire Helicopter Crew Supervisor 2) ICT4 3) HEB2 (T)	I-300, S-381 Biennial Workshop[5]
Assistant Fire Helicopter Crew Supervisor	1) One season as a Fire Helicopter Squad Leader 2) HELB 3) ICT4	I-200, S-300, S-215, S-230, S-234, S-260, S-270, S-290, S-371, HEMG Trng. Course, Biennial Workshop
Fire Helicopter Squad Leader	1) One season as a Fire Helicopter Crewmember 2) FFT1 3) ICT5	S-131, S-133, S-211, S-212, S-281, S-271 Refresher[6]
Fire Helicopter Crewmember	1) One season as a Firefighter 2) FFT2 3) HECM Task book	I-100, S-130, S-190, S-271, S-271 Refresher

[1] All Exclusive Use Fire Helicopter positions require an arduous fitness rating.

[2] Minimum experience and qualifications required prior to performing in the Exclusive Use position. Task books must be completed.
[3] Minimum training required to perform in the position. Each level must have met the training requirements of the previous level(s).
[4] A "season" is continuous employment on a full-time wildland fire crew for a period of 90 days or more.
[5] Must attend Interagency Helicopter Manager Workshop once every two years.
[6] Must receive S-271 Refresher or serve as S-271 instructor every year.**(USFS)**

Physical Fitness Standards

The Work Capacity Test is the minimum physical fitness requirement for BLM helitack personnel.

Helicopter Operations

PPE Requirements Full PPE is required for all helicopter flights, including non-fire helicopter flights. Full PPE consists of an approved aviator flight helmet, aramid flight suit (or Nomex shirt and pants), Aramid or leather gloves and all-leather boots. As stated in the *Interagency Helicopter Operations Guide* IHOG, for firefighters, "the only acceptable situation where a hard hat may be substituted for a flight helmet is for passenger transportation to and from a managed helispot/helibase." Firefighters are defined as hand crews being shuttled to and from camp, primarily on extended attack fires. All initial attack helitack crews and miscellaneous fire overhead flying for recon and scouting will be required to wear full PPE, including a flight helmet.

Helicopter Rappel & Cargo Let-Down

Rappel operations provide for efficient initial attack, and helispot construction.

Policy

All fire rappel and cargo let-down operations must follow the *Interagency Helicopter Rappel Guide* (*IHRG*). Any rappel, short haul and cargo let-down programs must be approved by the Director, Fire & Aviation Management. The objective is to standardize procedures and techniques that allow individuals or crews to be used for a variety of missions. To aid in this approach, methods are incorporated to cross train personnel in more than one rappel system and more than one specific helicopter type.

Training and Qualifications

Each Spotter and Rappeller is certified by an approved Rappel Check Spotter. BLM Check Spotters are approved annually by the State Aviation Manager (SAM), OAS Training Specialist or Helicopter Operations Specialist. For more information on Rappeller initial training and certification, refer to the *IHRG.*

Rappel Check Spotter Minimum Requirements:

- Must have been a qualified Spotter for two seasons.
- Must have assisted in training at least two Spotters.
- Must be recommended by an agency Helicopter Operations Specialist and have demonstrated ability as an instructor.

Rappel Spotter Training and Certification Prerequisites:

- Meet the training, experience, and certification requirements for a Helicopter Manager as stated in the *IHOG* and have one season of rappel experience, or two seasons of rappel experience.
- For a new program within a bureau or agency, it will be the responsibility of the certifying officials and local managers to designate initial Spotter Trainees.
- Fire program Spotter candidates must have a minimum of three seasons fire experience.

Initial Spotter Training:

- Successfully complete the *IHRG* Rappel Spotter Training Course.
- Spotters are certified to spot from specific models of helicopters (each helicopter has unique rigging and exit procedures).
- All training will be supervised by a certified Check Spotter.

Model-Specific Training Spotter certification for different helicopter models, must be trained by a Spotter current in that model. Spotters then must be approved by a certified Check Spotter prior to performing operational spots in any mode not certified to spot from. If an individual cannot meet the minimum requirements, the Check Spotter will disqualify the trainee as a Spotter.

Operational Procedures

Rappel Proficiency Each Rappeller must make one error-free helicopter or simulator rappel in any 14 consecutive days, to maintain proficiency. If proficiency is lost, an error-free simulator or mockup and helicopter proficiency rappel must be completed prior to any operational rappel.

Spotter Proficiency Each Spotter must make one error-free helicopter or simulator spot in any 14 consecutive days to maintain proficiency. This mission must include a full load of Rappellers and cargo placement. If proficiency is lost

an error-free simulator or mockup, then a helicopter proficiency spot must be completed prior to any operational spots.

Equipment and Procedure Development Process When a field user has a need for a new or improved piece of equipment and/or procedure, documentation of that need must be submitted to the IHOPS Helirappel Working Group. It will be evaluated based on the objectives and the following criteria: critical safety, national focus, and priority.

All equipment must be approved by an aerial attack systems specialist for the USFS and the BLM National Helicopter Specialist.

Helicopter Cargo Let-Down Procedures Cargo let-down augments helicopter capabilities, but does not replace long-line operations. Exposure and risk assessment must be addressed when deciding which type of helicopter cargo delivery system to use.

Helicopter cargo let-down is defined as *"the deployment of cargo from a hovering helicopter with an approved webbing/rope, descent device, and auxiliary equipment"*. Only personnel trained and qualified will use this procedure. Refer to the *IHRG*.

Aerial Ignition The *Interagency Aerial Ignition Guide* (IAIG) is policy for all aerial ignition activities.

These guides (*Interagency Helicopter Operations Guide* [IHOG], *Interagency Helicopter Rappel Guide* [IHRG], and *Interagency Aerial Ignition Guide* [IAIG]) define and standardize national interagency operating procedures for all helicopter operations, both fire and non-fire. They facilitate interagency exchange of personnel through standardization and provide a standardized approach for contractors.

Airtankers

Airtankers are a national resource. Geographic areas administering these aircraft will make them available for initial attack or project fires on a priority basis. All airtanker services are obtained through the contracting process (except the C-130 MAFFS, which are Air National Guard resources and primarily used to supplement the contract fleet when needed).**(USFS)**

Large airtankers are procured under a national interagency contract. The management of these resources is governed by the requirements of the Departmental Manual, *BLM Manual 9400*, and the *Interagency Airtanker Base*

Operations Guide (*IATBOG*). Airtankers are operated by commercial vendors in accordance with FAR Part 137.

The Interagency Airtanker Board (IATB), consisting of Forest Service, DOI, and states, is responsible for approving the contract airtanker fleet.

Operational Principles

- Use retardant drops before an immediate need is recognized; pretreat according to expected fire behavior.
- Retardant dropped in the morning may still be effective in the afternoon.
- Build progressive retardant line.
- Use retardant drops to cool areas (reduce flame length), as necessary, in support of ground forces.
- Be sure the line is clear of personnel prior to dropping retardant.
- Be alert for gaps in retardant lines.
- Expect fixed-wing vortices and rotor-wing down wash.
- Wildland fire can burn around, under, spot over, and with enough intensity, through retardant lines.

Categories

Airtankers types are distinguished by their retardant load:

Type 1 – 3000 gallons

Type 2 – 1800 to 2999 gallons

Type 3 – 800 to 1799 gallons

Type 4 – 799 gallons (single engine airtankers)

Qualifications

Type 1, 2, and 3 airtanker crews fall into two categories: initial attack rated, and initial attack candidates. Type 4 (SEAT) Pilots are classified as Level 1 or Level 2; both may operate without aerial supervision. Aerial supervision is required for a level 2 SEAT pilot when more than two aircraft are operating within the incident airspace.

Initial Attack Qualified A crew may drop retardant on arrival at a fire without aerial supervision. This does not negate the requirements for aerial supervision if ordering agency policies, terrain, or congested areas dictate otherwise.

Initial Attack Candidate A crew that's acquiring the experience, training, and prerequisite drops–but in the interim requires aerial supervision.

Tanker Bases & Reload Facilities

They may be contract bases or operated on Force Account, and may be operated by the BLM, Forest Service, or states. Types of retardant (dry powder, liquid concentrate, etc.) will vary with locations.

Airtanker Base Locations:

Alaska
Delta Junction
Fairbanks
Galena
McGrath
Palmer
Tanacross

California
Bishop
Chester
Chico
Columbia
Fresno
Goleta
Grass Valley
Hemet
Hollister
Lancaster
Montague
Paso Robles
Porterville
Pt. Mugu
Ramona
Redding
Rohnerville
San Bernardino
Sonoma
Stockton
Ukiah

Eastern
Bemidji, MN
Brainard, MN
Ely, MN
Hibbing, MN

Great Basin
Battle Mountain, NV
Minden, NV
Stead, NV
Boise, ID
McCall, ID
Pocatello, ID
Cedar City, UT
Hill/Ogden, UT

Northern
Coeur d'Alene, ID
Grangeville, ID
Billings, MT
Helena, MT
Kalispell, MT
W. Yellowstone, MT

Northwest
Klamath Falls, OR
LaGrande, OR
Moses Lake, WA
Redmond, OR
Troutdale, OR

Rocky Mountain
Broomfield(Jeffco), CO
Durango, CO
Grand Junction, CO
Greybull, WY
Rapid City, SD

Southern
Asheville, NC
Ft. Smith, AR
Knoxville, TN
Lake City, FL
London, KY
Tallahassee, FL
Weyers Cave, WV

Southwestern
Alamogordo, NM
Albuquerque, NM
Roswell, NM
Silver City, NM
Ft. Huachuca, AZ
Prescott, AZ
Winslow, AZ

Certain parameters for the operation of airtankers are agency-specific. For dispatch procedures and limitations, startup/cutoff times, specific requirements for (ASM1), Air Tactical Group Supervisor (ATGS) or Airtanker Coordinator (ATCO), refer to geographic area mobilization guides and the *Interagency Airtanker Base Operations Guide* (*IATBOG*).

Airtanker Base Operations

The *IATBOG* defines and standardizes operating procedures at all airtanker bases. It facilitates personnel exchange through standardization provides a common interagency approach in the government's relationship with airtanker and retardant contractors. It provides special instructions for personnel at airtanker bases and can provide supplemental site-specific guidance.

Airtanker Base Personnel

The IATBOG identifies a generic table of organization and recommended staffing for airtanker bases. The guide describes the duties of various positions at airtanker bases. Currently, there is no identified training for the positions at airtanker bases; IATBOG contains a chart of recommended training for each position. It is critical that reload bases staff up commensurate with the need during periods of moderate or high fire activity at the base. All personnel conducting airtanker base operations should review the IATBOG and have it available.

Startup/Cutoff Time For Air Tankers

These limitations apply to the time the aircraft arrives over the fire, not to the time the aircraft conducts retardant drops.

Normally, airtankers shall be dispatched to arrive over the fire not earlier than 30 minutes after official sunrise and not later than 30 minutes before official sunset.

Airtankers may be dispatched to arrive over a fire as early as 30 minutes prior to official sunrise, or 30 minutes after official sunset, provided:

- A qualified Air Tactical Group Supervisor or ASM1/Airtanker Coordinator is on the scene; and
- Has determined visibility and other safety factors are suitable for dropping retardant; and
- Notifies the appropriate dispatcher of this determination.

An airtanker, crewed by an initial-attack-rated captain, may be dispatched to arrive over a fire without aerial supervision by an ATGS or ASM1/leadplane providing the airtanker's arrival and drop activities are conducted between 30 minutes after official sunrise and 30 minutes before official sunset in the lower 48 states. In Alaska, an airtanker pilot will not drop retardant during periods outside civil twilight.

Single Engine Airtankers

Single Engine Airtanker (SEAT) Operations

The *Interagency SEAT Operating Guide (ISOG)*(NFES # 1844) is policy for both the BLM and the USFS. A SEAT manager must be assigned to each SEAT operation.

The SEAT is a cost effective fire suppression tool used as an integral part of the initial attack strategy, and are used effectively on extended attack fires an integral part of the initial attack strategy.**(USFS)**

SEAT Policy and Standards

Units using SEATs will ensure the aircraft complies with OAS and BLM standards prior to use. For interagency SEAT standards refer to OAS exclusive use and CWN contract provisions, and the *ISOG*.

Location

SEATs are normally acquired through the CWN or exclusive contract process. In addition to the SEATs listed below, approximately 20 CWN SEATs are available. Following are the locations of Exclusive Use SEATs:

Contract	State	Location
BLM	Arizona	Kingman
BLM		St. George
BLM		St. George
BLM		Safford
BLM		Safford
BIA		Whiteriver
BIA		Window Rock
BLM	Idaho	Shoshone
BLM		Twin Falls
BLM	Montana	Lewistown
BLM		Miles City
BLM		Miles City
DNR	Minnesota	Bemidji
DNR		Dulce
BLM	Nevada	Elko
BLM		Panaca
BLM		Winnemucca
BIA	New Mexico	Albuquerque

Contract	State	Location
BLM	Oregon	Burns
USFS		John Day
BLM		Lakeview
BLM		Ontario
BLM		Prineville
BLM		Vale
BLM	Utah	Tooele
BIA	Washington	Omak

SEAT Organization

SEATs give fire managers a tool that is local in nature and "self- contained." Self-contained means that only the operator is required to fuel, reload, and support the aircraft in accordance with BLM and OAS contract standards. The *ISOG* defines operating standards and is policy.

The BLM developed a SEAT Manager (SEMG) position with accompanying curricula, including a training course, position task book, and experience requirements (refer to the *ISOG*). With the increased use of SEATs nationwide, the demand for this position has increased accordingly. The duties and responsibilities of the SEMG parallel that of the helicopter manager. The assignment of an SEMG is required for all SEAT operations.

Safety

All SEAT operators and users will adhere to DOI/BLM/Forest Service safety standards. Flight operations, pilot requirements, flight crew duty and flight limitations, and the use of PPE are addressed in the above referenced standards.

Training

All SEAT pilots will meet the minimum fire training standards as described in their contract. The following outline has been approved and includes the following fire topics as a minimum.

- Fire behavior.
- Air/Ground tactical operations.
- Incident organizational structure and terminology.
- Fire perimeter designation.
- Radio communications and procedures.
- Use of retardants and suppressants.
- Mountain flying techniques.
- BLM specific operational guidelines as appropriate.

Operational Procedures

Using SEATs in conjunction with other aircraft over an incident is standard practice in BLM. However, other agencies or geographical area mobilization guides may specify different procedures and limitations.

Depending on location, operator, and availability, SEATs are capable of dropping suppressants, water, or other approved retardants. The fixed tanks are fiberglass.

Because of the load capacities of the SEATs (300 to 799 gallons), quick turn-around times should be a prime consideration. SEATs are capable of taking off and landing on dirt, gravel, or grass strips (pilot must be involved in selection of the site); a support vehicle reduces turn-around times. Volunteer fire departments have helped in rural areas to provide water support.

Reloading at established airtanker bases or reload bases is authorized. (SEAT operators carry the required couplings.) All base operating plans must include SEAT loading criteria.

Pre-positioning SEATs is recommended during forecasted periods of high fire danger.

Communication

All SEATs must have one VHF-AM and one VHF-FM (programmable) multi-channel radio.

Training and Qualifications for Seat Managers (SEMG)

All SEAT Managers (SEMG) must have attended the SEMG Course and successfully completed the Task Book for the position prior to being certified as a qualified SEAT manager.

Aerial Supervision

Aerial supervision resources will be dispatched, when available, for initial attack and extended attack to enhance efficiency and safety.

Aviation incident missions are conducted under extremely adverse flight conditions. Congested airspace, reduced visibility, adverse weather condition and mountainous terrain add to the complexity of aircraft operations over an incident. Situations and complexities dictate the level of supervision required to safely and effectively conduct aerial operations. During initial response

operations the recommended aerial supervision in priority order with regard to safety and efficiency is as follows:

1. ASM1
2. ATGS
3. ATCO (Leadplane)
4. Smokejumper spotter
5. Helicopter manager

If aerial operations will continue beyond initial response, an ASM1, ATGS or ATCO will be ordered. Aerial supervision response will be commensurate with expected complexity.

Low-level and Congested Area Flight Operations

The only fixed-wing aircraft authorized for low-level fire operations are:

- para-cargo dropping
- Aerial Supervision Module-1(ASM-1) and leadplane operations,
- airtankers and SEATS

Operational Procedures:

- A high-level recon will be made prior to low-level flight operations.
- All flights below 500 feet will be confined to the area of operation.
- All resource flights below 500 feet must have an approved plan.

BLM-operated airtankers can drop retardant in congested areas under the authority given in FAR Part 137. When such operations are necessary, they may be authorized subject to these limitations:

- Airtanker operations in congested areas may be conducted at the request of the city, rural fire department, county, state, or federal fire suppression agency.
- An ASM1/leadplane is ordered to coordinate aerial operations.
- The air traffic control facility responsible for the airspace is notified prior to or as soon as possible after the beginning of the operation.
- A positive communication link must be established between the airtanker coordinator or aerial supervision module (ASM1), airtanker pilot(s), and the responsible fire suppression agency official.
- The Incident Commander for the responsible fire agency or designee will advise the ASM1/leadplane that all non-essential people and movable property have been cleared prior to commencing retardant drops.
- PPE is required for all fixed-wing, low-level flights. Helmets are not required for smokejumper pilots and ASM flight/aircrew members.

Aerial Supervision Module 1

The Aerial Supervision Module Operations Guide (ASMOG) and *Interagency Leadplane Operations Guide (ILOG)* are policy for BLM.

The ASM1 is a fixed wing platform that utilizes a crew of two, to function as the Air Tactical Group Supervisor or Leadplane. The ASM1 requires both crew members to be trained as a team, utilizing Crew Resource Management (CRM) skills and techniques, enhancing safety, efficiency and effectiveness. Module operations require a fluid relationship between crew members that incorporates task sharing and coordination. The ASM1 provides aerial supervision and leadership in support of incident objectives.

The Air Tactical Pilot is primarily responsible for aircraft coordination over the incident. The Air Tactical Supervisor develops strategy in conjunction with the Incident Commander (IC), and when no IC is present assumes those responsibilities until ground personnel arrive.

The six ASM1 modules available for national assignment are located in the following states: Alaska (3), California (1), Utah/Idaho (1), and Nevada (1). **(USFS)**

Operational Considerations

The ASM1 is a shared National Resource. Any operation that limits the national resource status must be approved by the Geographic Area Fire Operations Group, in concurrence with the agency program manager.

The crew has the responsibility to determine when the complexity level of the incident exceeds the capability to perform both ATGS and leadplane functions from one aircraft. It will request additional supervision resources to maintain operational safety.

Policy

Other ATGS personnel are not authorized to be part of this module. Authorization for other agency personnel to operate in this module must be initiated by the requesting agency and approved by the BLM Aviation Program Manager. Aerial or incident complexity and environmental considerations will dictate when the ASM1 ceases low-level operations.

Air Tactical Group Supervisor (ATGS)

The Air Tactical Group Supervisor (ATGS) is primarily responsible for coordination of aircraft operations and firefighter safety on an incident. Specific duties and responsibilities are outlined in the *Fireline Handbook* (PMS 410-1). The ATGS reports to the air operations branch director (AOBD), or in the absence of the AOBD, to the Operations Section Chief (OSC), or in the absence

of the OSC, to the Incident Commander. When airborne, the ATGS works for the IC or OSC, depending on the size of the incident. When the positions are in use on an incident, the Airtanker Coordinator (ATCO) and Helicopter Coordinator (HLCO) will be supervised by the ATGS. The ATCO, commonly called a leadplane pilot, provides direct supervision to fixed-wing retardant aircraft, while the HLCO deals with tactical coordination and airspace management for rotary wing aircraft.

PPE (flight suit or fire shirt and pants, gloves, and boots) is recommended for fixed-wing fire reconnaissance and ATGS; these missions are not low level. **(USFS)**

Currently there are three operational modes for ATGS operations.

1) The ATGS is in a contracted or ARA (rental) fixed-wing aircraft in orbit over the incident. It will always occur above 500 AGL. Pilot/aircraft carding requirements must be met, and PPE is recommended.
2) The ATGS is in a contracted, CWN, or ARA (rental) rotary wing aircraft.
3) The ATGS is on the ground with a vantage point of the entire incident. Generally only used due to an aircraft shortage, it is effective when the entire area can be viewed from the ground and the ATGS has VHF-AM and VHF-FM radio communication capability.

Any aircraft selected should have as a minimum of two 720 channel VHF-AM radios and one programable VHF-FM with a stand alone guard channel; the pilot is carded to perform the air tactical mission. Handheld VHF-FM radios are not acceptable as the only VHF-FM.**(USFS)**

Operational Considerations

- A relief ATGS and aircraft or ASM1should be ordered for sustained operations to ensure continuous coverage over an incident.
- Personnel who are performing aerial reconnaissance and detection should not perform air tactical duties unless they are fully qualified as an ATGS.

Leadplane

The *Interagency Leadplane Operations Guide* (ILOG) is BLM policy. A Leadplane is a National Resource. Pilots evaluate flight hazards, visibility, wind, storm activity, turbulence, terrain, and other factors to ensure aerial suppression operations are conducted safely and efficiently. Congested airspace, populated areas, and the limited maneuverability of large airtankers all contribute to the need for a leadplane.

ASM1 or leadplane is required when:

- The airtanker pilot is not initial attack rated.
- Air operations are over a congested area. Forest Service policy requires an ASM1/leadplane to supervise airtankers prior to retardant drops over

a congested area. BLM policy requires a leadplane be on order prior to this drop, but operations may proceed before the ASM1/leadplane arrives, if fire condition warrants.

- MAFFS C-130 airtankers are assigned to the incident.
- When foreign government airtankers are being used.
- When two or more airtankers are over the incident.
- When the airtanker flight crew request a leadplane.

Aerial supervision over an incident is recommended when there are more than two aircraft or a mix of aircraft over the incident at the same time.

Fire aircraft with a transponder will use a setting of 1255 when over the incident and not in a controlled airspace.

Operational Considerations

Note: "Assigned to the incident" is not the same as "over the incident." For BLM purposes, two airtankers could be assigned to the same incident, but if they are not in a pattern over the fire together, they are not considered "over the fire".

- The BLM does not require ASM1/leadplane to operate with SEATs.
- For operations over congested areas, Forest Service policy is that air operations be conducted under an FAA Grant of Exemption No.392, from FAR 91.119. The BLM does not operate under this exemption, opting instead to operate under the parameters of FAR Part 137.

Other Guides

There are various guides used to standardize field operations e.g. *Interagency Smokejumper Pilot Operations Guide* (ISMOG). As they are completed, they will be added to the *Standards for Fire and Aviation Operations*.

Airspace Coordination

The *Interagency Airspace Coordination Guide* (*IACG*) is policy and operating procedure for BLM airspace coordination. Unless for reasons of safety, any deviation from the policies or procedures contained in the *IACG* must be approved in writing by the Director, Fire and Aviation Management.

The *IACG* is the primary document to be used by BLM personnel (dispatchers, aviation managers, pilots, and ASMs) when dealing with airspace issues. The *IACG*, has been adopted as policy by the Director of OAS, the Director, Fire and Aviation Management, and USDA Forest Service.

State aviation managers (SAMs) are the primary contacts for airspace management issues.**(USFS)**

Flight Management/Flight Following

Policy

The 9400-1a, "Aircraft Flight Request/Schedule Form", will be used for approval and flight planning. This form will be completed between the chief dispatcher and flight manager for missions not requested on a Fire Resource Order. The fixed-wing or helicopter manager will use this form to brief the pilot on the mission.(USFS)

Special use flight plans require approval by the immediate supervisor and final approval by the appropriate line manager.

Types of Flights

There are two types of flights: point-to-point and special use. Point-to-point flights typically originate at one developed airport or permanent helibase, with the direct flight to another developed airport or permanent helibase. These flights require approved pilots, air crew, and aircraft.

Special use flights are defined as all flights not meeting the definition of "point-to-point" flight. As such, special use flight requires work to be performed in the air (retardant or water delivery, fire reconnaissance, smokejumper delivery), or through a combination of ground and aerial work (delivery of personnel and/or cargo from helibases to helispots or unimproved landing sites, rappelling or cargo letdown, horse herding).

Special use flights inherently require greater planning due to the greater number of hazards and consequent higher degree of risk.

A point-to-point flight is conducted 500 feet above ground level (AGL). All other flights are special use.(USFS)

Fixed-wing Aircraft(USFS)

Point-to-point Flights All BLM flights shall be approved using an aircraft request/flight schedule, BLM Form 9400-1a. This form is used to plan, brief the pilot, and track point-to-point flights.

BLM policy requires designating a fixed-wing manager for point-to-point flights transporting personnel. The duties and responsibilities of the flight manager are:

- Check pilot card to ensure qualifications are current for aircraft type.
- Check aircraft card to ensure that aircraft is current and approved for the mission.

- Flight plan/flight following: filed with FAA or agency, facilitate as needed. (Filing, opening, and closing the FAA flight plan is the responsibility of the pilot.)
- Brief pilot on flight route/mission objective.
- Pilot briefing to passengers.
- Ensure passengers have received and understand briefing; all personnel on board are either air crew members, or authorized or official passengers.
- Check fiscal documents; ensure flight payment paperwork is accurate, as outlined on the 9400-1a form for the flight, that procurement document and all signatures are secured.

Tactical/Special-Use Flights Tactical missions are aircraft operations associated with initial attack of wildfires and large fire support. The flight request form, 9400-1a, is used when requesting fixed-wing or helicopters for non-tactical, non-fire missions. Special use flights require an approved special use plan. A one-time flight may use the reverse side of BLM Form 9400-1a for this purpose. The fixed-wing or helicopter manager will brief the pilot, using the BLM Form 9400-1a, and is responsible for the welfare of the BLM employee(s) while on the mission.

- PPE is required for a special-use mission.
- All personnel will meet training and qualification standards required for the mission.

Special-use flight for fixed-wing aircraft includes the following:
- Flights conducted within 500 feet AGL.
- Water or retardant application.
- Parachute delivery of personnel or cargo.
- ATGS operations.
- Airtanker coordinator operations.
- Takeoff or landing requiring special techniques due to hazardous terrain, obstacles, pinnacles, or surface conditions.
- Fire reconnaissance (precision recon).

Helicopters (USFS)

Tactical/Special-Use Flights Dispatching contract or CWN helicopters for initial attack or other tactical missions, requires a resource order.

Special-use helicopter flights include the following:
- Flights conducted within 500 feet AGL.
- Water or retardant application.
- Helicopter coordinator and air tactical group supervisor operations.
- Aerial ignition activities.

- External load operations.
- Night vision goggle operations.
- Hoversite/autosurvey.
- Rappelling.
- Aerial capture, eradication, and tagging of animals.
- Offshore vessel or platform landings.

- Toe-in, single-skid and step-out landings (prior authorization or exemption is required).
- Takeoff or landing requiring special techniques due to hazardous terrain, obstacles, pinnacles, or surface conditions.
- Free-fall cargo.

The use of PPE is required for both helicopter flight missions and ground operations. The specific items to be worn are dependent on the type of flight, the function an individual is performing, or the ground operation being conducted. Refer to the tables in Chapter 9 of the *IHOG* for specific requirements.

Flight Following

Flight following is the responsibility of the scheduling office and will remain so until transferred through a documented, positive hand-off. Flight-following reports from the aircraft is the responsibility of the pilot-in-command (PIC) in accordance with 14 CFR. Violation of flight following standards requires submission of a SAFECOM per the Departmental Manual.

For tactical aircraft that cross dispatch area geographic boundaries, the receiving unit is responsible to confirm arrival of the aircraft via land line to the sending GACC.**(USFS)**

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 12-1 Introduction Purpose and Scope
Refer to *Service Manual Aviation Management* (Parts 330-339) and *Fire Management Handbook* Chapters 2 and 3 for specific and/or additional information on aviation operations

U.S. Forest Service (USFS) Agency Specific Directions

Page 12-1 Purpose and Scope
There are numerous differences between DOI and FS Aviation Policy.
Forest Service employees engaged in aviation activities must be familiar with all aspects and requirements outlined in FSM 5700. The following is a brief listing of specific FSM references.

Page 12-4 Mission Planning/Hazard Mitigation
During flight planning and scheduling, operational planning will be conducted in accordance to *IHOG* Helicopter operations chapter 3. Fixed wing complies with FSH 5709.16 chapter 30.

Page 12-6 SAFECOM
Reference FSM 5720.45: access through and the Forest Service Aviation Web Page.
Reporting responsibilities for safety violations required by all employees.
Safecoms can be accessed through Forest Service aviation web page.

Page 12-6 Aircraft Incidents/Accidents
Reference FSM 5702.5 for hazards, incidents, incidents with potential, and accidents.

Page 12-7 Organization
Regions may establish minimum crew and tour standards for their exclusive use helitack crews. Experience requirements for helicopter positions are listed in *IHOG* chapter 2.

Page 12-7 Operational Procedures
Some type II aircraft are contracted and controlled by the administrative unit, while others are National Exclusive Use.

Page 12-7 Communication
For every 2 persons, 1 multi channel VHF –FM programmable radio is recommended as a minimal requirement.

Page 12-8 Training
Reference to FSH 5109.17 and *IHOG* for Forest Service qualifications standards.

Page 12-11 Airtankers
Forest Service operates under FSM 5703 and Grant Of Exemption 392 as referenced in FSM 5714.

Page 12-15 SEAT
The use of the interagency seat operating guide *(ISOG)* is not identified in FSM 5706 and is not officially FS policy.

Page 12-19 Aerial Supervision Module 1
The use of the Aerial Supervision Module Operations Guide *(ASMOG)* is not identified in FSM 5706 and is not officially FS policy.

Page 12-20 Air Tactical Group Supervisor (ATGS)
PPE is required for FS operations

Page 12-21 Airspace Coordination
The interagency airspace coordination guide is not referenced in FSM 5700 and is not officially FS policy.

Page 12-22 Flight Management / Flight Following
Adhere to national and Regional mobilization guide

Page 12-22 Types of Flights
Refer to FSM 5710.5 for administrative use, 5705 for point to point and mission use for types of Forest Service flights.

Page 12-22 Fixed Wing Aircraft
Forest Service policy refer to FSH 5709.16

Page 12-23 Helicopters
Forest Service policy requires use of *IHOG* only.

Page 12-24 Flight Following
Refer to *National and Regional Mob Guide*.

13 - Reviews & Investigations

Introduction

Reviews and investigations are two methods used by wildland fire and aviation managers to ensure or improve safety and efficiency, determine if any policy or operational changes should be initiated, and identify any management system failures. Reviews are usually based on improving performance and increasing safety, while investigations are conducted when an accident or incident with potential for injury or fatality occurs.

Depending on the complexity and severity, reviews and investigations may be conducted at the local, state, or national level.

Policy

Department of Interior and Bureau of Land Management (BLM) policies require investigation or review of all fires with entrapments and/or fire shelter deployments, multiple injuries, fatalities, escaped prescribed fires, and property or equipment damage of more than $250,000 or fires with projected large expenditures of more than $250,000.

Policy also requires each field unit to have on site a current copy of the *Prescribed Fire Handbook*, *Standards for Fire and Aviation Operations*, *Investigating Wildland Fire Entrapments* (Missoula Technology and Development Center), *Fireline Handbook*, and BLM Manual 1112-2, *Safety and Health for Field Operations*.**(FWS, USFS)**

Program Reviews

Reviews address all or any aspects of wildland fire and aviation management. Reviews may focus on program oversight, safety, leadership, operations, specific incidents, preparedness, training, staffing, business practices, budget, planning, interagency cooperation, and linkage between fire and other BLM programs. Review teams will develop findings and recommendations and establish priorities for action.

Reviews may be conducted in the form of Preparedness Reviews, Fire and Aviation Safety Team Reviews, Individual Fire Reviews, or program specific reviews.

Preparedness Reviews

Wildland fire and aviation preparedness reviews are conducted prior to the fire season to help the field unit prepare for the fire season, identify operational, procedural, personnel, or equipment deficiencies, and recommend corrective actions. Standards for preparedness reviews are based on the BLM's *Standards for Fire and Aviation Operations* and conducted according to the *Interagency Fire Preparedness Review Guide*.

Preparedness reviews consist of several major elements of which safety is the most important. These elements include the following:

- Management Direction and Consideration
- Fire Operations and Procedures
- Fire Business Management and Administrative Support
- Equipment
- Dispatch Operations
- Safety
- Facilities
- Training
- Organization and Staffing
- Planning
- Aviation Operations
- Prescribed Fire

Review teams should include line and fire managers, fire and aviation operations specialists, dispatch and logistics specialists, fire business management specialists, and other technical experts as needed (safety & occupational health specialists, contracting officers). This expertise may be internal, interagency, or contract, and include members from other states. Local-level review team membership is determined by the field manager; state-level review team membership is identified by the state director; and national review teams are identified by the Director, Office of Fire and Aviation.

Field office preparedness reviews will be conducted annually. State-wide preparedness reviews are conducted every two years. National-level reviews of each state are evaluated every four years.

Copies of preparedness review reports will be distributed to the Director, Office of Fire and Aviation and to the reviewed field office through the state director, by July 15 with notification of assistance required to correct identified critical deficiencies.**(USFS)**

Fire and Aviation Safety Reviews

Fire and Aviation Safety Teams (FASTs) assist agency administrators during periods of high fire activity by assessing policy, rules, regulations, and management oversight relating to operational issues. They can also do the following: 1) provide guidance to ensure fire and aviation programs are conducted safely; 2) review compliance with OSHA abatement plan(s), reports, reviews and evaluations; and 3) review compliance with the *Standards for Fire and Aviation Operations.*

FAST reviews can be requested through geographic area coordination centers to conduct reviews at the state and field office level. If a more comprehensive review is required, a national FAST can be ordered through the National Interagency Coordination Center.

FASTs generally include a team leader, who is either a line officer or fire program lead with previous experience as a FAST member, a safety and health manager, and other individuals with a mix of skills from fire and aviation management.

The team's report includes an executive summary, purpose, objectives, methods/procedures, findings, recommendations, follow-up actions (immediate, long-term, national issues), and a letter delegating authority for the review. As follow up, the team will gather and review all reports prior to the end of the calendar year to ensure identified corrective actions have been taken.

Individual Fire Reviews

Fire reviews examine all or part of the operations on an individual fire. The fire may be ongoing or controlled. These evaluations may be a local, state, or national review, a "hotline" review, an incident management team closeout and review, a wildland fire review, or an escaped prescribed fire review.

Local Level Review Should be conducted by the local manager (or designated representative) to provide the agency administrator with recommendations or commendations pertaining to the fire program or operations.

State Level Review Convened by the state FMO (or designated representative). This review is generally conducted for any fire that results in controversy involving another agency, adverse media attention, or in large expenditures of funds ($250,000 or more).

National Level Review Convened by Director, Office of Fire and Aviation (or designate). This review is generally conducted for any fire that involves BLM wide or national issues, significant adverse media or political

interest, multi-regional resource response, a substantial loss of equipment or property, large expenditure of funds (more than $500,000), and other fires the director wants reviewed.

Hotline Review Normally conducted by the FMO in conjunction with the incident commander, this review examines an ongoing fire to confirm decisions made daily in the WFSA, or to determine where the decision process has been faulty and what corrective actions are needed.

Incident Management Team Closeout and Review The agency administrator conducts a closeout with the IMT prior to a team's release from the incident. This ensures effective transition of the incident to the local unit, evaluates the status of fire business, and addresses issues or suggested improvements.

Wildland Fire Review Examines an ongoing fire to evaluate decisions or correct deficiencies; identifies new or improved procedures, techniques or tactics; compiles consistent and complete information to improve local, state, or national fire management programs; examine fire related incidents to determine cause(s), contributing factors, and to recommend corrective actions; and determine cost-effectiveness of an operation.

Prescribed Fire Review Examines escaped prescribed fires to: prevent future escapes from occurring; establish accountability; determine if the prescribed fire plan was adequate; determine if the prescription, actions, and procedures set forth on the prescribed fire plan were followed; determine if overall policy, guidance, and procedures relating to prescribed fire operations are adequate; determine the level of awareness and understanding of procedures and guidance of the personnel involved; and determine the extent of prescribed fire training and experience of personnel involved.

Responsibilities of FMOs, field office managers, state directors, and the Director, Office of Fire and Aviation for prescribed fire reviews are outlined in *Prescribed Fire Guidance,* issued through IM No. OF&A 2000-020, July 12, 2000. Content and organization of prescribed fire review reports can also be found in that guidance.**(USFS)**

Investigations

The following provides guidance and establishes procedures for national-level incident/accident investigations (as defined below). Each state and local unit must have procedures in place to conduct investigations for incidents/accidents that do not require national involvement. The following information may be used as a guide for this procedure as well as referencing the *BLM Manual Handbook 1112-2, Safety and Health for Field Operations*, Topic 26.**(USFS)**

Investigations are organized into three accident categories:

Entrapment – defined by NWCG as situations where personnel are unexpectedly caught in a fire behavior-related, life threatening position where planned escape routes and safety zones are absent, inadequate, or have been compromised. Entrapments may or may not include deployment of a fire shelter for its intended purpose, and they may or may not result in injury.

Investigations are required and conducted at the state or local level (national assistance is available upon request). Investigations will be conducted by a trained Team Leader and Chief Investigator. Initial notification to the National Fire and Aviation Safety office is required.

Incidents with Potential and/or Non-Serious Injury – include wildland fire-related mishaps that result in a serious or non-serious injuries involving multiple personnel, near accident (which would have resulted in a serious injury or fatality), substantial loss of property (less than $250,000), or is so complex and fraught with operational discrepancies that it has the potential to produce an accident, serious injury, or fatality given a similar environment or set of circumstances that existed at the time of the incident. Notification to the National Fire And Aviation Safety office is required. Investigations are required and conducted at the state or local level (national assistance is available upon request).

Wildland Fire Serious Accident – defined as accidents where one or more fatalities occur and/or three or more personnel are in-patient hospitalized as a direct result, or in support of, wildland fire suppression or prescribed fire operations, and substantial property or equipment damage of $250,000 or more occurs. Notification to the National Fire and Aviation Safety office is required. National Office will conduct investigation with the delegation of authority coming from the Director, OF&A.

For more information on conducting investigations, refer to USDI, Interior 485 Departmental Manual 7, *Serious Accident Investigation;* USDA Forest Service Manual 6730, *Accident Reporting and Investigation; The Interdepartmental Memorandum of Understanding between the U.S. Department of the Interior and the U.S. Department of Agriculture* dated October 26, 1995*;* Executive

Order 12196,*Occupational Safety and Health Programs for Federal Employees;* 29 CFR 1960.29, *Accident Investigation;* 29 CFR 1960.70, *Reporting of Serious Accidents; Investigating Wildland Fire Entrapments; Standards for Fire and Aviation Operations;* and the *Fireline Handbook.*

Investigation Process

Notification: BLM reporting requirements shall be followed. As soon as a serious accident is verified, the following groups or individuals should be notified: agency administrator, public affairs, BLM law enforcement, safety personnel, county sheriff, National Interagency Coordination Center, agency headquarters, and OSHA (within 8 hours and only if resulting in a fatality[ies] or three or more personnel are in-patient hospitalized).

After initial notification, the National Interagency Coordination Center (NICC) will advise the national fire director(s) or designee(s).

The fire director(s) or designee(s) will ensure notification to BLM safety manager and BLM Designated Agency Safety and Health Official (DASHO).

Personnel Involved Treatment, transport, and follow-up care should be immediately arranged for injured and involved personnel. Develop a roster of involved personnel and supervisors and ensure they are available for interviews by the investigation team. Consider relieving involved supervisors from fireline duty until the preliminary investigation has been completed. Attempt to collect initial written statements from the involved individuals prior to a critical incident stress debriefing (CISD). A CISD should be given as soon as possible. CISD teams are available through local Employee Assistant Programs (EAPs) or may be ordered through the NICC.

Site Protection The site of the incident should be secured immediately and nothing moved or disturbed until the area is photographed and visually reviewed. Exact locations of entrapment(s), injury(ies), and fatality(ies), and the condition and location of personal protective equipment, and any damaged property or equipment must be documented.

Investigation The 24-Hour Preliminary Brief that contains only the most obvious and basic facts about the accident will be completed and forwarded by the agency administrator responsible for the jurisdiction where the accident occurred. In the case of an entrapment and/or fire fatality, use NWCG *Wildland Fire Entrapment/Fatality Initial Report*, NFES 0869.

Following initial notification of serious accidents, BLM fire director(s) will immediately dispatch an investigation team. Team composition is as follows:

- **Team Leader** – A senior BLM management official, at the equivalent associate/assistant regional/state/area/division director level. The Team Leader will direct the investigation and serve as the point of contact with the BLM's Designated Agency Safety and Health Officer (DASHO).

- **Chief Investigator** – A qualified accident investigation specialist responsible for the direct management of all investigation activities. The Chief Investigator reports to the Team Leader.

- **Accident Investigation Advisor** – An experienced safety and occupational health specialist or manager, who acts as an advisor to the Team Leader, to ensure that the investigation focus remains on safety and health issues. The Accident Investigation Advisor also works to ensure that strategic management issues are examined.

- **Interagency Representative**–An interagency representative will be assigned to every fire related serious accident investigation team. They will assist as designated by the Team Leader and will provide outside agency perspective.
- **Technical Specialists** – Personnel who are qualified and experienced in specialized occupations, activities, skills, and equipment, addressing specific technical issues such as arson, third-party liability, weather, and terrain.

When assembled, the team will:
- Receive an in-briefing from the local agency administrator, to include the 24-Hour preliminary brief (if not already completed by local unit), as well as other general information about the accident.
- Produce a 72-Hour Expanded Report - see reports section below.

Roles and Responsibilities

The fire director(s) or designee(s) of the lead agency, or agency responsible for the land upon which the accident occurred, will:

- Immediately appoint, authorize, and dispatch an accident investigation team.
- Ensure that resources and procedures are adequate to meet the team's needs.
- Receive the factual and management evaluation reports and take action to accept or reject recommendations.
- Forward investigation findings, recommendations, and corrective action plan to the DASHO (the BLM safety office is the "office of record" for reports).
- Convene a board of review (if deemed necessary) to evaluate the adequacy of the factual and management reports and suggest corrective actions.

- Ensure that a corrective action plan is developed, incorporating management initiatives established to address accident causal factors.

Agency Administrator will:

- Identify agencies with statutory/accident jurisdictional responsibilities for the incident; develop local preparedness plans to guide emergency response.
- Provide for and emphasize treatment and care of survivors.
- Ensure the incident commander secures the accident site to protect physical evidence.
- Conduct in briefing to the investigation team.
- Facilitate and support investigation as requested.
- Implement critical incident stress debriefing.
- Notify home tribe leadership in the case of a Native American fatality.

Reports

The 24-Hour Preliminary Report that contains only the most obvious and basic facts about the accident will be completed and forwarded by the agency administrator responsible for the jurisdiction where the accident occurred. In the case of an entrapment and/or fire fatality, use NWCG *Wildland Fire Entrapment/Fatality Initial Report*, NFES 0869.

The 72-Hour Expanded Report provides more detail about the accident and may contain the number of victims, severity of injuries, and information focused on accident prevention.

Within 45 days of the incident, a Factual Report (FR) and a Management Evaluation Report (MER) will be produced by the investigation team to document facts, findings, and recommendations and forwarded to the DASHO through the agency fire director(s).

The Factual Report contains a brief summary or background of the event, and facts based only on examination of technical and procedural issues related to equipment and tactical fire operations. This report does not contain opinions, conclusions, or recommendations. Post-accident actions should also be included in this report (emergency response attributed to survival of a victim, etc.).

This report contains six sections: Executive Summary, Investigation, Event Chronology, Human Factors, Equipment Factors, Environmental Factors and an Appendix.

- **Executive Summary:** Describes in one page exactly what happened (does not go into why). Includes dates, locations, times, name of fire, jurisdictions, numbers of individuals involved, etc.

- **Investigation:** Describes the objectives and scope of investigation; how the factual and technical investigation was organized and conducted; how information was obtained; interviews; records; who was contacted; team's roles and responsibilities; statement on delegation of authority; coordination with other agencies/entities such as NTSB, OSHA, FAA, unions, and law enforcement; and incorporates policy and guidance for background information if necessary.

- **Event Chronology:** Describes in detail and with time references the events that took place prior to, during, and after the incident. Provides background on fire or project (resource objectives or suppression), phase and length of incident, and may include agency or political issues pertaining to fire/project. Includes safety briefings, and instructions given to and actions taken by personnel. Personnel injuries or fatalities will be described, as well as post accident actions. Describes actions taken on the scene prior to the arrival of the formal investigation team (i.e., notifications, site security and protection, witness identification and statement preparation, records and document acquisition, and on-scene photography). This section may also include facts related to contractor performance, records management, operations inspections, and rescue operations. Diagrams, sketches, and photos should be included. An event timeline should be included as an appendix.

- **Human Factors:**
  - **Training, Qualifications and Experience**: Address whether personnel involved were trained, qualified, and experienced for the positions to which they were assigned and/or performing.
  - **Physical Fitness and Health**: Did personnel involved meet physical fitness standards required for the operation or position they were assigned? Address whether personnel involved were healthy, had met work/rest ratio guidelines, were properly hydrated and nourished.
  - **Leadership/Decision-making**: Relate decisions and assignments that were made prior to, during, and after the accident, and whether they were clear and understood. This would include decisions made by both victims and others involved.
  - **Medical Reports**: Include any autopsy or toxicology reports.
  - **Communications**: Address communication system failures or overloads, types of communications, language barriers.
  - **Compliance with Established Standards and Guidance**: Address whether actions and decisions met established national standards and guidance.

  - **Management Oversight**: Address whether management was aware of or approved action plans, fire management plans, personnel qualifications and experience, etc.

- **Equipment Factors**: Addresses equipment suitability and performance, aircraft worthiness, laboratory analyses, maintenance records, and mechanical evaluation reports.

- **Environmental Factors**: Addresses topography, weather, fuel conditions, fire behavior (including predicted and actual, NFDRS data, Red Flag Warnings, Fire Weather Watches, and fire weather forecasts), and working surfaces and environment.

- **Appendix**: May include investigation team's delegation of authority, environmental assessments, fire activity logs, maps, burn plans, project permits, weather forecasts, fire behavior analyses, incident action plans, 214s and organization assignments.

Management Evaluation Report (MER) Intended for internal use only, the MER explores management policies, practices, procedures, and personal performance related to the accident. This report may contain opinions by investigators as to the cause of the accident, conclusions and observations, confidential information, and recommendations for corrective measures.

While the Factual Report explains *what* happened, the MER explains *why* it happened. This report contains the team's findings, conclusions, and recommendations and is intended for internal use only. It is divided into five sections: Findings, Causal Factors, Contributing Factors, Circumstances (if applicable), and Recommendations. An investigation process will be utilized to determine causal factors.

Findings – Findings are based on the weight of the evidence, professional knowledge, and good judgement. They are arranged in chronological order. Each finding is an essential step in the mishap sequence, but is not necessarily causal.

- Each finding is a single event or condition. Do not include any more information in each than is necessary to explain the event occurrence. Be specific and number the findings consecutively. Precede each number with the word "Finding."
- Each finding must have a logical connection to the proceeding finding. If no logical relationship exists, the sequence of the mishap has not been correctly described. Ensure that critical events required to sustain the mishap sequence have not been omitted.

- The location of the information which supports each finding must be clearly identified. Identify the appropriate page number(s) of supporting data after each finding.
- Opinions and observations can be used as findings, if confirmation from another source can be obtained.
- Only findings relevant to the accident should be included into the written report.

Causal Factors (the contact with energy or hazardous material which is considered to be the force resulting in injury or other damage):

- Any behavior, act or omission, which starts or sustains a mishap occurrence.
- Base causal factors on the findings. Although the findings are significant, not all of them relate to the cause of the mishap.
- A short statement should indicate which findings were used and explain the rationale for their selection.

Contributing Factors (the unsafe [substandard] practices or conditions that allow the contact. Indirect causes do not inflict injury or cause property damage or equipment failure. Indirect causes are symptoms of basic causes.):

- Any behavior, act or omission, which contributes to but does not directly cause a mishap occurrence.
- Management actions, failures, and behavior frequently contribute to a mishap scenario, but by themselves do not cause the mishap to happen.
- Base contributory causal factors on the findings discovered during the investigation. A short statement should indicate which findings were used and explain the rationale for their selection.

Circumstances (The personal and job factors that allow the unsafe [substandard] practices or conditions to occur.)

- Attitudes of personnel
- Attention to detail
- Complacency
- Equipment utilization
- Organizational deficiencies

Recommendations–Includes feasible solutions related to the causal and contributing factors of the mishap sequence of events. Every causal and contributing factor does not need to have a recommendation.

Board of Inquiry Boards of Inquiry are used to evaluate recommendations, determine responsibility, and follow up on serious accident investigations. After determining responsibility for an incident, Boards of Inquiry can make recommendations ranging from no action taken to termination of employment.

Only the BLM Director or Deputy Director may appoint a Board of Inquiry.

Fire Investigation & Trespass

Introduction

BLM policy requires any wildfire to be investigated to determine cause, origin, and responsibility. Accurate fire cause determination is a necessary first step in a successful fire investigation. Proper investigative procedures, which occur concurrent with initial attack, more accurately pinpoint fire causes and can preserve valuable evidence that would otherwise be destroyed by suppression activities.

The BLM, or its employees, must pursue cost recovery or document why cost recovery is not initiated for all human caused fires on public and/or other lands under protection agreement.

Fire trespass refers to the occurrence of unauthorized fire on BLM-protected lands where the source of ignition is tied to some type of human activity.

Policy

The BLM must pursue cost recovery, or document why cost recovery is not required, for all human-caused fires on public lands. The BLM will also pursue cost recovery for other lands under fire protection agreement where the BLM is not reimbursed for suppression actions.

For all human-caused fires where liability can be determined, trespass actions are to be taken to recover cost of suppression activities, land rehabilitation, and damages to the resource and improvements. Only fires started by natural causes will not be considered for trespass and related cost recovery.

The determination whether to proceed with trespass action must be made on "incident facts," not on "cost or ability to pay." Trespass collection is both a cost recovery and a deterrent to prevent future damage to public land. Therefore, it is prudent to pursue collection of costs, no matter how small. While it may not be monetarily cost-effective, it is an effective prevention measure. In fact, in the long term, the government will save money. This determination must be documented and filed in the field office's official fire report file.

The field office manager has the responsibility to bill for the total cost of the fire and authority to accept only full payment. On the recommendation of the State Director, the Solicitor may compromise claims of the United States, up to the monetary limits ($100,000) established by law (31 U.S.C. 3711[a], 4 CFR 103-104, and 205 DM 7.1 and 7.2). Suspension or termination of the amount, in excess of $100,000, exclusive of interest, penalties, or administrative charges, will be referred by the Solicitor to the Department of Justice.

Unless specified otherwise in an approved protection agreement, the agency that has the land management jurisdiction/administration role is accountable for determining the cause of ignition, responsible party, and for obtaining all billable costs, performing the billing, collection, and distribution of the collected funds processes. The agency with the fire protection responsibility role must provide the initial determination of cause to the agency with the land management jurisdiction/administration role. The agency providing fire protection shall provide a detailed report of suppression costs that will allow the jurisdictional agency to proceed with trespass procedures in a timely manner.

Each agency's role in fire trespass billing and collection must be specifically defined in the relevant Cooperative Fire Protection Agreement. The billing and collection process for federal agencies is:

- A federal agency fire occurs on another federal agency's land and is determined to be a trespass fire. BLM provides assistance, and supplies costs of that assistance to the federal agency with jurisdictional responsibility for trespass billing. The responsible federal agency bills and collects trespass, and BLM then bills the federal agency and is reimbursed for its share of the collection.
- Where BLM administered land is protected by a state agency, the billing and collection process is:
  - The state bills BLM for their suppression costs. The BLM will pursue trespass action for all costs, suppression, rehabilitation, and damages, and deposits the collection per BLM's trespass guidance.

All fires must be thoroughly investigated to determine cause. Initiation of cause determination must be started with notification of an incident. The initial attack incident commander and the initial attack forces are responsible for initiating fire cause determination and documenting observations starting with their travel to the fire. If probable cause indicates human involvement, an individual trained in Fire Cause Determination should be dispatched to the fire.

See *BLM Handbook 9238-1* for individual responsibilities of personnel at all management levels.**(USFS)**

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 13-1 Policy
Refer to Service Manual 095 FW 3 *Wildland Fire Management and Fire Management Handbook* Chapter 3 for specific and/or additional information on reviews and investigations.

U.S. Forest Service (USFS) Agency Specific Directions

Page 31-1 Policy
FS policy is guided by FSM 6700 and FSH 6709.11, the Health and Safety Code.

Page 13-2 Preparedness Reviews
FS preparedness reviews are guided by FSM 5100 on frequency of reviews and reporting requirements.

Page 13-4 Prescribed Fire Reviews
FS Prescribed Fire Reviews guided by FSM 5140-1.

Page 13-5 Investigations
FS investigations for fires are guided by FSM 5100 and FSH 6709.11, The Health and Safety Code.

Page 13-13 Investigation and Trespass Policy
FS Fire recovery of cost guided by direction from the Office of General Counsel and FSM 5130 and FSM 5300

14 - Administration

Policy

BLM has adopted the National Wildfire Coordinating Group (NWCG) *Interagency Incident Business Management Handbook (IIBMH)* as the official procedures for handling incident business management. Supplements may be issued by field offices, geographic areas, or NWCG as long as policy or conceptual data is not changed. The *IIBMH* replaces *BLM Manual Section 1111.* **(FWS, USFS)**

Purpose

Since the consistent application of interagency policies and guidelines is essential, procedures in the *IIBMH* will be followed. The BLM Manual provides a bridge between manual sections and the *IIBMH*, so that continuity of the BLM manual system is maintained and all additions, changes, and supplements are filed in a uniform manner.

Objectives

Agency administrators, incident management teams (IMTs), and incident personnel must ensure that incident operations include:

- Maintenance of proper finance, property, procurement, and personnel records and forms consistent with the *IIBMH* and agency requirements.
- Proper classification and payroll of emergency firefighting personnel.
- Uniform application of regulations pertaining to pay, leave, travel, hazard pay, commissary, injury compensation, etc.
- Acquisition of necessary equipment and supplies from appropriate sources in accordance with applicable procurement regulations.
- Managing and tracking government property to ensure accountability.

Responsibility

Chapter 40 of the *IIBMH* provides guidelines for coordination responsibilities of the local agency administrator and the incident management team.

Agency Administrator (AA) provides incident business management information, direction, and support to the incident commander, and oversees incident business management activities to ensure compliance with BLM policy.

Incident Commander (IC) establishes and maintains business management practices for incident management activities. The IC and assigned staff are responsible for carrying out business management activities in accordance with the *IIBMH* and agency policy.

Incident Business Advisor (IBA) replaces the comptroller as the liaison working directly for the AA. The IBA is recognized as an interagency position. The IBA serves as a "bridge" to the AA, IMT, and other incident support functions, providing a communication flow to assigned resources with the focus on successful incident business management practices.

Incident business management practices on a unit are a critical element of incident operations. Utilizing the IBA will facilitate the unit's ability to implement sound incident business practices. Agency administrators should determine if they have qualified resources available to fulfill the IBA position. The NWCG *Incident Business Advisor Guide* (PMS 314) provides guidelines for IBA activation and IBA roles, responsibilities, and qualifications.

Hazardous Fuel Reduction Operations & Wildland Urban Interface Operations

(USFS)

Subactivities 2823/2824

Fund Code Guidance These Subactivities are commonly referred to as the fuels management program and the community protection program. Congress intended this funding to focus on implementation. The fuels management Subactivities require the use of a project number with all expenditures. The project number YY99 is used with all costs associated with general program management activities not tied to a specific project. This includes things such as training, non-implementation travel, major equipment purchases, and program management. The subactivities normally utilizes the following Activity Based Costing program elements:

2823

AF – Community Outreach/Education (Project Number Mandatory)

BT – Forest & Woodland Vegetation Inventory (YY99)

CB – Wildlife & Plant Inventories (YY99)

DF – Interdisciplinary Activity Plans (NEPA work, T & E Consultation (YY99)

DD – Hazardous Fuel Reduction Plans (Project Number Mandatory)

JM – Fuels Treatment Implemented (Project Number Mandatory) (Includes YY99)

MT – Short Term Monitoring and Evaluation (Project Number Mandatory)

HU – Base 8 (Suppression) (Project Number Mandatory)

JA – Shrub and Grassland Vegetation Treatments Applied (Project Number Mandatory)

JE – Forest & Woodland Treatments Applied (Project Number Mandatory)

2824

AF – Community Outreach/Education (Assistance Agreements) (Project Number Mandatory)

AL – Interpretation/Environmental Education (Project Number Mandatory)

BR – Shrubs, Grassland Vegetation Inventory (YY99)

BT – Forest & Woodland Vegetation Inventory (YY99)

CB – Wildlife & Plant Inventories (YY99)

DF – Interdisciplinary Activity Plans (NEPA work, T & E Consultation (YY99)

DD – Hazardous Fuel Reduction Plans (Project Number Mandatory)

JM – Fuels Treatment Implemented (Project Number Mandatory) (Includes YY99)

MT – Short Term Monitoring and Evaluation (Project Number Mandatory)

HU – Base 8 (Suppression) (Project Number Mandatory)

JA – Shrub and Grassland Vegetation Treatments Applied (Project Number Mandatory)

JE – Forest & Woodland Treatments Applied (Project Number Mandatory)

Uses of Funds

- Includes costs of implementing prescribed fire, mechanical, and chemical treatments to reduce hazardous fuels and to restore fire to its natural role in ecosystems.
- Includes mechanical and chemical treatments necessary to alter fuels as a precursor to the introduction of fire in its natural role.
- Includes costs of construction and maintenance of fuel breaks that are part of a scientifically planned, NEPA-compliant network of strategically located, linear connected areas where fuel characteristics are modified to break up continuity of hazardous fuels. To develop a network of connected areas, cooperative agreements with partners may be necessary.
- Includes funding of prescribed fire, mechanical, and chemical treatments to remove undesirable vegetation as the first step in ecosystem restoration, but excludes plantings, and seedings to establish the desired vegetation. Excludes treatment of fuels generated in conjunction with commodity production activities, such as timber stand improvement and slash.
- Excludes type conversions where the principal purpose is for commodity production.

- Excludes annual maintenance of landscaping, transportation corridors, and right-of-ways.

Labor Costs

- Includes regular planned salaries for all fuels management permanent full-time personnel who are dedicated for the full year to non-commodity production fuels management activities. Includes shared positions with other agencies. Permanent full-time fuels or forest management personnel who are also responsible for treatment of fuels associated with commodity production must pro-rate their salary. Positions may be split funded between 2823/2824 and other subactivities as deemed appropriate by management.
- Includes salaries for career-seasonal and seasonal personnel hired specifically for fuels management project implementation.
- Includes salary for hours worked by qualified non-fuels management personnel responsible for developing project burn plan(s). Does not include salary for non-fuels management personnel performing (fire or non-fire) program-wide planning activities which address general fuels management activities. For example, a range specialist who has been integrally involved in the prescribed fire program, is qualified, and has shared or been the lead in developing burn plans and will continue to do so regardless of whether they benefit the range management program. The employee's salary for the hours worked can be charged to the project.
- Includes salaries for the hours actually worked on implementation for all non-fuels management personnel (fire or non-fire) that are a formal part of the unit's prescribed burn implementation team. For example, a wildlife biologist is a qualified ignition specialist and is used on all prescribed burns on and off the field office land, regardless of wildlife program benefits. The employee's salary for the hours worked implementing the project can be charged to the project.
- Includes costs of project development and clearances for permanent full-time support personnel (such as archeologist, environmental compliance specialist, and T&E species biologist) that do not have regular planned base salaries and are funded on a project-by-project basis. Funding is only for the hours worked on a project when their discipline is not a benefitting activity. Also includes the costs for these same activities if they are performed by qualified temporary hires and contracted specialists. For example, an archeologist, if funded on a project-by-project basis, or a contract archeologist, can charge salary for the time worked on the project. Funding should only be for the level of work needed to perform the basic task(s) meeting compliance requirements commensurate with the anticipated disturbance.
- Includes overtime and premium pay for all personnel, fire and non-fire, permanent, career-seasonal or seasonal, while actually involved in project implementation.

- Includes regular planned salaries for resource specialists and administrative support positions working in direct support of the fuels program. Note: The state and field offices receive 2824 funding specifically for resource specialist support. Funding for Resource support may not exceed the cost target established in the Annual Work Plan. Administrative support positions are funded out of the "administrative support cost."
- Career-seasonal and seasonal personnel hired under another fire sub-activity or a non-fire appropriation, may not charge their base salary to the hazardous fuel reduction operations subactivity. However, appointments of career-seasonal and seasonal employees may be extended under the hazardous fuel reduction operations authority when dedicated to fuels project development and implementation, regardless of the original purpose of hire. Seasonals cannot be extended beyond the annual 1,039 hour limitation.
- Excludes all costs associated with general land management planning such as ecosystem plans, resource land management plans (RMPs), and program management plans (e.g., AMPs, HMPs, and FMPs). Program support fuels management personnel assigned to general land management planning activities would continue to code labor costs to their base-eight (2823) sub-activity. For example, a fire manager working on an RMP or FMP would code all of his/her regular planned salary (base-eight) to the 2810 subactivity, even if the work addresses fuels management, such as prescribed fire. A forester working on a RMP or an activity management plan would code to his/her regular planned subactivity for all labor costs, even if he/she addresses fire and fuels to consider ecological disturbances.
- Excludes all costs of managerial oversight which is normally funded through general administrative or non-fire program management funds. Fire program managers, such as state and field office FMOs, should code to the preparedness activity which covers general fire program management and readiness.

Travel and Per Diem Costs

- Includes travel and per diem for all personnel involved with project implementation activities.
- Includes travel and per diem for all approved personnel associated with developing, managing, and attending fuels management training and workshops, as well as NWCG certified prescribed fire curriculum.

Administrative Support Costs

- Includes administrative support costs, which have increased from 5% to 10%. This is identified as not to exceed 3% at the state office level and 7% at the field office level. The priority still remains to direct as much funding as possible to on-the-ground fuels treatment work.

Aircraft Costs

- Includes flight time associated with hours actually worked on a project. Usually call-when-needed aircraft are more economical for fuels management activities than extending preparedness (2810) contract aircraft and paying for both the availability and flight time. There may be exceptions, so an analysis should be performed to determine the most economical method before extending the length of an aircraft contract.

Public Awareness Costs

- Includes the cost of public awareness activities for specific projects.
- Excludes cost associated with general fire education/awareness activities and general information about the use of fire or other generic fuels management activities.

Monitoring and Analysis Costs

- Includes costs for establishing plots for monitoring fire behavior, fuel moisture, and direct effects of the fire treatment, and immediate post-treatment monitoring of these plots. Long-term effects monitoring and analysis should be funded by the activity responsible for management of the vegetation.

Contracting

- Includes all costs associated with contracting. Contracts can be used for all, or portions of, project development and implementation.

Equipment Purchases

- Includes purchase of capitalized equipment needed for the average annual workload that cannot be economically contracted, leased, or rented. Capitalized equipment is identified as acquisition costs equal to or greater than $10,000. Before the standard procurement process is initiated, the proposed purchase must be supported by an analysis of cost alternatives and submitted with a request to authorize the purchase to the State FMO. Purchases should always consider cost sharing with other activities and/or statewide sharing. Heavy equipment, including vehicles, tractors, and other mechanized equipment, should not be purchased. The purchase price of this category of items can be misleading, as it only represents a portion of the total long-term indirect costs, such as maintenance, operations, training, storage, and liability.
- Includes the cost of replacing equipment destroyed while being used on a fuels management project. These costs require a board of survey action.

Miscellaneous Costs

- Includes costs of moving fuels management personnel (permanent change of station [PCS] moves).
- Includes costs of procuring supplies and office equipment for permanent fuels management personnel.
- Includes costs of all supplies directly related to project development and implementation.
- Includes leave surcharge, which is covered at the national level.

Interagency Fuels Management Activities The process the BLM follows for interagency fuels management activities is similar to the process followed for assistance on wildland fires. Unlike emergency suppression activities, no office is obligated to provide fuels management assistance if it conflicts with workload priorities and jeopardizes achieving performance measures.

- The 1999 Amendment to the master "Interagency Agreement for Fire Management," between the BLM, BIA, FWS, NPS and the USFS, addresses several items, including reimbursement for fuels management activities. Section V, G, item 7, states:

  The Interior agencies have agreed to not reimburse for services rendered to one another under the Hazardous Fuel Reduction Operations program or the Community Protection Program. Potential deficiencies in individual agency's Operations accounts due to assistance rendered will be covered by funding transfers following normal department protocols. The Interior bureaus and the Forest Service also agree to not reimburse each other for Hazardous Fuel Reduction Operations or the Community Protection Program except for extraordinary situations in which there is no opportunity for reciprocal services to achieve performance targets. Reimbursement is acceptable only when the amount to be reimbursed represents a significant portion (greater than ten percent) of the office's allocation.

  The phrase "ten percent of the office's allocation" only applies to the Forest Service, since the Interior agencies, through the "Master Interagency Agreement" amendment and previous documents, have already agreed to not reimburse for any services regardless of cost. The reimbursement phrase refers to that portion of work beyond what has been off-set through reciprocal services.

  National caches run by the USFS have no allocated fuels funds. Therefore, they may choose to bill for all fuels management orders as they currently can for non-suppression activities. In keeping with the intent of minimizing administrative costs, BLM offices should work with the geographic area's national cache. If managed by the Forest Service, see if an arrangement can

be made, such as picking up the order as opposed to having it shipped, to eliminate billing. In general, the most efficient method of obtaining supplies for fuels activities is to work directly with our local interagency neighbors.

- When another federal agency requests the BLM's assistance on a fuels management or community protection project, the request should go to the local BLM field office. The office assigns a fuels management project number that will be the only BLM number issued for that project, regardless of where the BLM assistance is obtained. If the local BLM office provides all of the requested assistance, all activities are handled strictly between the two interagency neighbors. If only some, or no, local BLM assistance can be provided, it is the responsibility of the requesting agency to decide if they want to continue to seek assistance from more distant sources. If BLM assistance is obtained from other sources, usually through the normal resource ordering process (similar to wildland fires), the original BLM project number assigned is the only one used. The BLM's fuels project number is only used to cover BLM costs. Each BLM office responding uses their own office designation code (such as OR-010) with the 2823 subactivity code, the program element of "JM," and the assigned project number given by the local BLM office.

  All costs of interagency assistance will not be considered part of any office's fuels management allocation. By having a unique project number and the fire report, these costs can be tracked at the national level. Budget adjustments among the agencies can be made if necessary. For example, a field office has been allocated $100,000 in fuels funds (2823/2824) to meet their program support and project implementation costs to accomplish that year's planned fuels management workload. If the office uses all of this allocation on their projects, plus an additional $8,000 for documented interagency assistance, they will not be considered over expended for the additional $8,000. Because of the complexity that interagency assistance introduces into fund management, every office must promptly and accurately document their expenditures and activities.

  For those infrequent situations when an interagency partner does not request BLM for local services and only wants to get radios from the national cache (which BLM manages) or supplies from the Great Basin national cache (which BLM manages), a unique fuels management number for each agency has been established at the National Interagency Coordination Center (NICC). This number will only be used by NICC for national cache items when no BLM field office number has been assigned. (This NICC fuels project number is also used when BLM receives a request from another federal agency where the BLM doesn't have a local office, i.e., E status.)

- Interagency assistance activities should not be used to expand BLM's workforce numbers or extend the length of BLM's workforce season more than one full pay period. The BLM is still accountable to the 1,039 hour length-of-season limitation on seasonal employees. Assistance workloads must not be part of any consideration to convert seasonals to career-seasonal (WAEs) or career seasonals to permanent full-time. Interagency assistance will also not be considered when assessing the local workload for the purpose of establishing a permanent full-time fuels management position.

- BLM units requiring assistance from BLM units or other agencies outside of the local operating area should place orders through the normal resource ordering process. The use of BLM national resources is usually negotiated with the home unit then followed up with through the normal resource ordering process

Private Individuals and Organizations

Agency administrators should enter into agreements with private parties on intermingled lands when resource objectives can best be met through this approach. The agreements will specify the exact lands involved, the overall objectives, what actions will be taken by each party, and how costs will be shared. In most cases the private land owner must fund a proportional share of the project cost. However, this does not need to be a monetary exchange. The private land owner(s) may provide services (line construction), equipment (engines, water tenders or dozers), supplies (fuel), or personnel to fulfill their part of the obligation.

There may be occasions where a private land owner would allow the BLM to burn private land to facilitate a BLM project. For example, moving a perimeter to a road or natural barrier on private land would allow the BLM to avoid constructing a significant amount of fire line. In such cases there is a clear benefit to the BLM and asking the private land owner to pay a share of the cost would not be appropriate.

Note: Under the Community Protection Program, BLM may enter into "agreements" to accomplish or fund work on non federal land. Guidelines for these types of actions are currently being developed.

Procurement

Policy

Procedures for emergency incident acquisition operations can be found in Chapter 20 of the *Interagency Incident Business Management Handbook*. Agency specific guidelines should be available from the local BLM procurement office/staff and provided to IMTs, Buying Teams, etc.

Service and Supply Plan

Local units are responsible for establishing and annually updating a Service and Supply Plan that specifically identifies supplies, equipment, and services normally required in support of an incident. A copy of the Service and Supply Plan is provided to IMTs, Buying Teams, Expanded Dispatch, etc.

Local and geographic area procurement personnel should be utilized to develop the Service and Supply Plan.

Preplanning will facilitate transition of IMTs, and enable both local procurement staff and Buying Teams to provide timely acquisition support to emergency incidents.

Emergency Procurement

Most initial attack and smaller incidents don't require extensive immediate procurement. Local units may have contracting officers and procurement agents who can provide emergency incident support using their delegated emergency procurement authority.

Buying Teams A buying team is ordered when incident procurement needs exceed local unit capability. The buying team reports to the agency administrator and works with local unit administrative staff to support the incident acquisition effort.

Geographic areas determine the composition of buying teams used within the geographic area.

A buying team should not be used as a defacto payment team. An administrative payment team should be resource ordered to meet incident and local unit payment needs.

Detailed information on buying teams can be found in the *IIBMH*, Chapter 20, Acquisition, and Chapter 40, Incident Business Coordination.

Incident Contracting Officers (ICO) The BLM has delegated limited procurement authority to personnel meeting ICO requirements. ICOs may establish Emergency Equipment Rental Agreements (EERAs) using an established geographic area supplement for equipment rates.

Purchase Cards and Convenience Checks The resource order and request number must be included on all convenience check and purchase card receipts. Local units should establish policies regarding documentation requirements and authorization to use the purchase card and/or convenience checks for emergency incident procurement. These requirements must be communicated to local unit and assigned incident personnel.

Contracts

Policy

Use of contractors for support of fire suppression operations is appropriate and in many cases the preferred method of obtaining goods or services. Fire suppression contracts with other agencies are utilized when it is not practical nor economically feasible for BLM to provide its own fire protection. Fire suppression contractors must meet BLM minimum standards for fire equipment, personnel qualifications, and training.**(USFS)**

Types of Contracts

The best example of pre-arranged contracts for aircraft are those provided through the Office of Aircraft Services (OAS). Another common arrangement is a suppression contract with a state or local government agency for fire protection services on public lands. BLM may also contract to provide services to another agency for suppression activities. Other contracts include meals, lodging, fuel, equipment, and service contracts.

NIFC Contracts The Office of Aircraft Services establishes mandatory contracts for use by federal wildland firefighting agencies for airtankers, type 1 and 2 helicopters, transport, retardant, and mobile food and shower services. The *National Interagency Mobilization Guide* describes ordering procedures for these contracts.

Commissary Contract The National Mobile Commissary Services Contract has been established for use by all federal and state agencies, but it is not a mandatory source. See the *IIBMH*, Chapter 20, Acquisition, and Chapter 10, Section 14, Commissary, for additional information.

Injury Compensation

Policy

BLM policy provides for prompt medical attention to all injured or ill incident personnel. All forms and documentation needed to protect the individual's rights must be completed and sent to the appropriate home unit. It is the responsibility of the employee, supervisor, incident commander, and the agency administrator to ensure policy and procedure are followed. Detailed information on coverage, medical treatment authorization, and forms completion can be found in the *Interagency Incident Business Management Handbook*, Chapter 10, Section 15.

Federal Employees and Casuals

The Federal Employees Compensation Act (FECA) provides worker's compensation coverage for federal employees and casuals (EFF, AD, Emergency Worker). FECA is administered by the Officer of Worker's Compensation Programs (OWCP). The incident management team ensures prompt medical treatment is provided, and appropriate forms and documentation are completed. The local unit is responsible for forwarding original forms to the individual's home unit. The individual's home unit is responsible for submitting reportable claims to OWCP.

Non-Federal Personnel

Contractors and their employees, inmate crews and their custodians, National Guard mobilized by a governor's order, active duty military personnel, and state personnel are not covered by federal worker's compensation. Medical treatment may be provided in accordance with the terms of contracts and agreements.

State worker's compensation programs authorize medical care and treatment for state personnel. State worker's compensation coverage varies from state to state. Contact an agency representative or the individual's home unit to determine required forms. Use federal forms, if necessary, to document the injury/illness and authorize medical treatment.

Agency Provided Medical Care (APMC)

Local units may establish agreements with medical facilities (physicians, hospitals, clinics, pharmacies, etc.) to provide initial emergency medical care to incident personnel. The local unit is responsible for paying the provider for APMC services. These costs are separate from OWCP and are chargeable to the incident.

The local unit coordinates establishment of APMC services and documentation requirements with the IMT Finance/Administration Section Chief.

An APMC Authorization and Medical Report, FS-6100-16, is used to authorize and document medical treatment. Do not issue a CA-16, Request for Examination and Treatment, for APMC.

Detailed information regarding APMC can be found in *IIBMH*, Chapter 10, Section 15.

Hiring of Casuals

Policy

The Pay Plan for Emergency Workers authorizes and provides directions for the hiring of emergency firefighters (EFF, AD, casuals, and emergency workers). The Pay Plan is updated annually and distributed as an Instruction Memorandum and as an exhibit to the *Interagency Incident Business Management Handbook*, Chapter 10, Section 13. The conditions for hiring casuals are clearly stated, and include conditions for hiring additional personnel for an ongoing emergency incident (including rehabilitation); hiring additional personnel for an anticipated increase in fire activity; replacing suppression personnel currently assigned to other fires; hiring personnel for fire use hazardous fuel reduction activities (restricted to no greater than 300 hours per year per person); and conditions for allowing personnel to attend basic fire training for up to 80 hours or 120 hours per year for an individual in preparation for fire emergencies when licensing and/or certification requirements exist.

Pay Plan

Rates of pay are set on a regional basis for AD-1 to AD-4 and a maximum rate set for AD-5. Geographic areas establish AD-5 rates for significant positions. Local units may negotiate AD-5 rates for positions not covered in a geographic area supplement for AD-5 rates. Casuals are paid straight time for all hours worked; no premium pay is authorized. Casuals are not eligible for unemployment benefits. Effective January 1, 1999, the Internal Revenue Service required that federal and state income tax be withheld from emergency firefighter wages. Local units are responsible for providing casuals the opportunity to complete federal and state tax withholding forms.

Casual Payroll

BLM casuals are payrolled through an Assistant Disbursing Officer (ADO), utilizing the EFF Pay program maintained by the National Business Center in the Department of the Interior. Local units are responsible to forward completed federal and state tax withholding forms to the designated ADO for entry into the EFF Pay system. Failure to complete and timely submit federal and state tax withholding forms will result in taxes being withheld at the highest rate. Casuals are provided an Earnings Statement with each pay check. The Earnings

Statement includes current and year-to-date payroll and withholding information.

Use of Pay Plan for Hazardous Fuel Reduction

The Pay Plan for Emergency Workers may be used to hire personnel for fire use hazardous fuel reduction projects, and to provide temporary support due to the unpredictable nature of fire use hazardous fuel reduction activities. The term of hire is restricted to no greater than 300 hours per year per person for emergency hazardous fuel reduction work. The Pay Plan may not be used to circumvent normal hiring and contracting procedures. The receiving (host) agency is responsible for hiring and paying under the AD pay plan for fire use hazardous fuel reduction.

Cache Management

The BLM manages two National Interagency Support Caches (NISC), located at NIFC in Boise, Idaho and at the AFS in Fairbanks, Alaska. The BLM also serves as an interagency partner in several local area interagency support caches, and operates numerous single agency initial action caches. All caches under BLM administration will maintain established stocking levels, receive and process orders from participating agencies, and follow ordering and fire replenishment procedures as outlined by the national and geographic area cache management plans and mobilization guides.**(USFS)**

National Interagency Support Caches

The caches located at NIFC and AFS are two of eleven designated national caches within the National Fire Equipment System (NFES). Each of these caches provides incident support in the form of equipment and supplies to units within their respective geographic areas: the cache at NIFC services the Great Basin geographic area and the cache at AFS services the Alaska geographic area. The only services provided by these caches outside of their geographic areas is for incident support that is requested through the dispatch coordination channels, and for direct publications management orders to the Great Basin Cache at NIFC.

Local Interagency Support Caches

These caches directly support more than one agency, and generally cover more than one administrative unit. They will maintain stocking levels to meet the identified needs of the multiple agencies for whom service is provided. The BLM participates in management of this level of cache support in Billings, Montana; Idaho Falls, Idaho; and Salt Lake City, Utah.

Initial Response Caches

Numerous caches of this level are maintained by the BLM. These caches will establish and maintain stocking levels to meet the initial response needs of the local unit(s).

Inventory Management

System Implementation Each BLM fire cache, regardless of size, should initiate and maintain a cache inventory management system. The BLM's management system provides a check out/return concept that incorporates a "debit/crediting" for all items leaving the cache. This system is strictly followed in the two BLM NISCs. Inventory management processes should be implemented for all local interagency support and initial action caches using established categories of equipment and supplies.

Reporting Requirements By April 1 of each year, all local interagency support and initial action caches will submit to their servicing NISC, available quantities of the following items referenced in (**Appendix R**).

Note: all items reported will conform to refurbishment standards set forth in NFES 2249, *Fire Equipment Storage and Refurbishment Standards.*

Accountability

Fire loss/use rate is defined as *all property and supplies lost, damaged or consumed on an incident.* It is reported as a percentage that is calculated in dollars of items issued compared to items returned. The reasonable anticipated fire loss/use rate for all items issued to an incident averages 15 to 20 percent of trackable and durable items. Consumables items are not included in this total.

All items stocked in BLM fire caches will be categorized for return (loss tolerance/use rate) and accountability purposes.

Trackable Items Include items that a cache may track due to dollar value, sensitive property classification, limited quantities available, or other criteria set by each geographic area cache. Items that are considered trackable are usually engraved or tagged with a cache identification number. These items must be returned to the issuing fire cache at the end of the incident use, or documentation must be provided to the issuing cache in the form of a Property Loss/Damage Report (OF-289). All trackable items are also considered durable. 100 percent accountability is expected on trackable items.

Durable Items Include cache items considered to have a useful life expectancy greater than one incident. High percentages of return for these items are expected. These items are not specifically cache identified/ tagged/engraved.

Acceptable loss tolerance/use rates for the following durable goods have been established:

- 10% for water handling accessories, helicopter accessories, tents, and camp items such as heaters, lights, lanterns, tables, and chairs.
- 20% for hose, tools, backpack pumps, sleeping bags, pads, and cots.
- 30% for personal protective equipment.

Consumable Items Includes items normally expected to be consumed during incident use. Consumable items returned in unused condition are credited to the incident. Examples of consumable items are: batteries, plastic canteens, cubitainers, forms, MREs, fusees, hot food containers, petroleum products, and medical supplies.

Incident to Incident Transfer of Supplies and Equipment

Transfer of supplies and equipment between incidents is not encouraged, due to the increased possibility of accountability errors. However, in special instances, when it is determined to be economically feasible, the following must be accomplished by the Supply Unit Leader from the incident that is releasing the items:

- Documentation will be completed on the Interagency Incident Waybill (NFES #1472), and must include the following:
  - NFES Number
  - Quantity
  - Unit of Issue
  - Description
  - Property number, if item is trackable
  - Receiving incident name, incident number and resource request number.
- The Supply Unit Leader will send the waybill transfer information to the servicing geographic area cache to maintain proper accountability recording.

Fire Loss Tolerance Reporting for Type 1 and 2 Incidents

In order to help managers keep incident-related equipment and supply loss to a minimum, IMTs are required to maintain accountability and tracking of these items. Guidelines and procedures to assist with this accountability are provided in Chapter 30 of the *IIBMH*. To further facilitate these procedures and provide oversight, a fire loss report has been developed that provides detailed information regarding used and trackable item use. This report has been

accepted by NWCG for all wildland fire agencies and will be compiled for all Type 1 and Type 2 incidents.

These reports are compiled by the geographic area National Fire Equipment System cache servicing the particular incident. Reports will then be forwarded to the responsible field office, with a copy to the State FMO, within 60 days of the close of the incident. To meet these time limits, several steps must be followed to facilitate complete data resulting in accurate reports:

- At the close of each incident, all property must be returned to the servicing NFES cache. If accountable property has been destroyed or lost, appropriate documentation must be provided to the cache for replacement and updating property records.
- All property purchased with emergency fire funds for an incident must be returned to the NFES cache system.
- All unused consumable and/or durable NFES items must be returned to the servicing NFES cache within 30 days of control of the incident.

Agency administrators/fire management officers must review the fire loss report and recommend appropriate follow-up action if losses are excessive. Those actions and recommendations should be documented and filed in the final incident records.

Incident Supply and Equipment Return Procedures Supplies and equipment ordered with suppression funds will be returned to the ordering unit at the end of the incident and dispersed in one of three ways:

- Items meeting NFES standards will be returned to the local or geographic area cache for reuse within the fire supply system.
- Items not meeting the prescribed NFES standards will either be purchased with project funds by the local unit if the items are needed for program use, or
- Will be delivered to the unit's excess property program for dispersement.

Cache Return and Restock Procedures All returns for credit and restock of caches to specific incident charges should be made within 30 days after the close of the incident. If that time limit cannot be met, it is required that returns and restock be made during the same calendar year as items were issued. All returns should be either tagged with appropriate incident number, accompanied by an Interagency Waybill identifying the appropriate incident number, or accompanied by issue documents to ensure proper account credit is given. Any items returned after the calendar year of issue will be returned to multiple-fire charges, unless specific incident charge documentation (issues) can be provided with the return.

Mobile Fire Equipment Policy

It is the policy of the BLM to maintain each piece of mobile fire equipment at a high level of performance and in a condition consistent with the work it has been designed to perform. This shall be accomplished through application of a uniform preventive maintenance program, timely repair of components broken or damaged while on assignment, and in accordance with all BLM fiscal requirements. Repairs shall be made and parts replaced, as identified, to keep the equipment functional; and priority given to any item required for the equipment to be a safe and kept operational during all critical periods. Mobile fire equipment is not to be altered or modified without approval of the BLM National Fire Equipment Committee.

Fire Equipment Management

Introduction

This section contains specific guidance on activities, standards, and procedures in the management of the BLM's fire equipment. Also refer to the BLM Manual H-9216-1, *Fire Equipment Supply Management.*

The BLM's fire equipment program designs, develops, and acquires specialized equipment, cabs, chassis, utility bodies, and pump packages to meet the BLM's annual fire engine replacement and fire suppression requirements. Fire engine design is accomplished through the analysis of performance needs identified, survey of new technologies, and the development of test models and prototype units. Acquisition of these components is done through a combination of contracting, remanufacture of existing units, and in-house assembly. The BLM operates a fire vehicle program that balances state of the art technology with overall cost efficiency, to provide maximum safety for personnel while effectively meeting suppression needs

Standards and Specifications

The BLM's mobile fire equipment program goal is to establish standards and maintain high quality and performance in its equipment fleet. Standardization of our mobile fire equipment fleet aides in the ability to produce equipment which effectively meets the users needs at the lowest possible cost, and with the least impact on the BLM work force.

Fire Equipment Development The BLM maintains a Fire Equipment Development Unit located at NIFC. This unit is responsible for the ordering, inspection, receiving, distribution, and development of new fire equipment which will meet or exceed the minimum performance standards established by the BLM National Fire Equipment Committee.

Equipment Development Process The BLM has established a fire equipment development process to ensure that any new fire equipment, engine models, or technologies meet or exceed established performance standards. All new fire engines, new equipment models, vehicle chassis, and major components will follow this development process; and are tested and evaluated under actual field conditions prior to being made available for general ordering. While it may take only a few week to complete the development and evaluation process for a minor component, it takes several years to develop a new chassis, fire engine model, or major component.

Management of Standards BLM's specifications and standards are maintained by the Fire Equipment Development Unit at NIFC. Equipment standards and options are managed under a "sealed pattern" concept. Major changes to equipment are made once a year during the BLM National Fire Equipment Committee's fall meeting. This is done through a formal documented process.

Minor changes to blueprints and specifications are the responsibility of the fire equipment development unit to insure that equipment in production is not delayed. Major changes must addressed thru the BLM's fire equipment development process.

Procurement of nonstandard equipment with fire management funds, when standard equipment is available, has to have written approval by the Director, Office of Fire and Aviation. The BLM's Fire Equipment Committee has the responsibility to approve and establish the minimum performance standards of all BLM/WCF mobile fire equipment.

Classes of Standard Units The BLM has established classes for all BLM and GSA-owned vehicles–fire engines, water tenders, slip-ons, helicopter support vehicles, and crew carriers.

Property Classifications
The following vehicle classes comprise the majority of fire engine equipment currently in service:

421022 = Slip-on pump package to 300 gallons

421042 = Slip-on pump packages from 300–2000 gallons

421062 = Slip-on pump packages over 2000 gallons

644 = Crew Carrier

660 = Light helitack support vehicle

662 = Light fire engine, up to 17,500 GVW

663 = Light fire engine (with slip-on) up to 12,500 GVW

664 = Medium fire engine (under development) 21,000-26,000 GVW

665 = Heavy fire engine (Model 14)

667 = Heavy fire engine (diesel)

668 = Water tender (gas)

669 = Water tender (diesel)

925 & 926 = Unimog or equivalent special-purpose vehicle

Equipment Deficiencies and Improvements The BLM fire engine fleet is in a constant state of development. Improvements to the equipment begins only after field service has identified that a specific item of equipment is not operating to its optimum performance, a deficiency has been encountered, or that an improvement to the equipment would allow it to be easier to operate and maintain.

To help identify items found deficient or in need of improvement an Improvement/ Report of Deficiency form is available on the Fire Equipment Development Unit web site at http://web.blm.gov/internal/fire/equipdev. This deficiency and improvement reporting method will allow for the documentation of the where, what, when, and how the deficiency or improvement was identified, status of its correction, or implementation. It will also allow the BLM to monitor fire equipment over the long term and aide in identifying trends.

Funding Accessories and Upgrades Any equipment added to a fire engine which is not part of the current BLM standard for the vehicle class (supplemental lighting, winches, special painting, radios, etc.) are "add-on " items and are not funded with WCF funds. The cost of fire engine package modifications, and optional equipment, which is not in the current fire engine standard, including the replacement/modification of equipment provided with the vehicle is the responsibility of the state or field office.

Valid/Invalid Expenditures of WCF Funds

Travel on WCF Funds Travel using WCF funds is allowed only for NIFC Fire Equipment Development Unit and National Business Center personnel attending pre-work conferences, serving as contracting officers, contracting officer representatives, or project inspectors on fire vehicle related contracts, and for other personnel associated with the delivery of a new fire engine or support vehicle.

Vehicle Repairs, Maintenance The cost of all vehicle repairs and maintenance should where possible be charged to the benefitting activity unless this cannot be established.

Mid-Cycle Maintenance Mid-cycle maintenance on fire engines may be required to help ensure that the vehicle's reliability, integrity, safety, and cosmetic value are up to minimum standards. It is known that some wear and tear cannot be resolved through a regular maintenance schedule; and it is necessary to perform is special maintenance on the vehicle. These costs are chargeable to the WCF; but, before this mid life maintenance can be initiated, required repairs must be identified. Estimates of the maintenance and repair cost must be completed prior to having the work completed. A copy of the estimate and approval shall be forwarded to the Fire Equipment Development Unit at NIFC; so it can be placed in the vehicle's history file.

Mid-cycle maintenance does not include the cost of any item which should have been corrected at the time the damage occurred or repairs to equipment which was not standard at the time of original purchase.

Fixed Ownership Rates (FORs)

These are the fees that are charged monthly for each fire vehicle in service. These fees continue to accumulate over the life of a vehicle, and are used to replace each vehicle at the end of its life cycle. The FOR rates are adjusted annually by the WCF manager to reflect changes in replacement costs due to inflation and/or changes in performance. The collection period is from May to October to allow the benefitting activities to be charged.

Use Rates

Use rates are independent of the FOR rates, and are adjusted annually to reflect all WCF costs associated with the administration, delivery, maintenance, and repair of vehicles in each vehicle class. These use-rates may vary significantly from year to year, particularly in those vehicle classes which have low number of vehicles. (To aid in keeping these rates low where possible benefitting activities should be responsible and charged for any repairs and maintenance.)

Fire Equipment Committees

BLM National Fire Equipment Committee The committee consists of the national chairperson, state equipment committee chairpersons (or designated representatives), a national office representative, Fire Equipment Development Unit supervisor, National Business Center (NBC) equipment management specialist. Meetings are scheduled twice a year. Agenda items and topics are solicited from the national office and states. Formal meeting minutes containing findings and equipment recommendations are distributed for review prior to adoption.

State/Geographic Area Fire Equipment Committees Each state/geographic area should maintain a fire equipment committee which provides the following:

- Establishes, coordinates, and standardizes internal (state) fire equipment management practices.
- Identifies equipment needs, deficiencies and develops proposals for presentation to the BLM National Equipment Committee.
- Provides a representative to the National Equipment Committee to present the states equipment requirements, improvements, and deficiencies.

Property Transfer/Replacement

Surplus, early turn-ins, and transfer fire vehicles may be transferred to another area for continued service with the approval of the State Director and WCF manager. In these instances, the vehicle remains in the same class, and the FOR and use rates will continue to be charged to the unit acquiring the vehicle. Field Offices wishing to dispose of fire engine equipment prior to the normal replacement date may do so. In these instances, no future replacement is automatically provided; and there is no accrued credit from the FOR collected on that unit prior to disposal. Field Offices acquiring this type of equipment continue payment of the FOR and use rates.

Conversions Offices in possession of fire engine equipment due for replacement have the option of replacing that equipment with vehicle(s) of another class. The change in NUS must be consistent with the approved FMP (conversion of two light engines to one heavy engine). State Director and Property Manager approval and sufficient contributions through the FOR or other funds to make up any difference in cost are required.

U.S. Fish and Wildlife Service (FWS) Agency Specific Directions

Page 14-1 Policy

Refer to Service Manual 095 FW 3 Wildland Fire Management and Fire Management Handbook Chapters 1 -3 for specific and/or additional information on administration.

U.S. Forest Service (USFS) Agency Specific Directions

Page 14-1 Introduction
In an effort to get this joint effort out for use in 2002, we have provided this basic information. Please refer to agency information and the *FSH 5109.17, Interagency Business Management Handbook* and local supplements for specific information.

Page 14-1 Policy
The Forest Service has adopted the *NWCG Interagency Incident Business Management Handbook (IIBMH)*. Supplements may be issued by Regions/Geographic Areas. Units must ensure currency due to the fact these supplements are sometimes issued yearly.

Page 14-2 Hazardous Fuel Reduction Operations
Refer to FSM 5140 and 5150 for specific direction.

Page 14-11 Contracting for Fire Use
Service contracts for fire use implementation or planning must adhere to all requirements in 5148 and the *Wildland Fire Qualification Subsystem Guide (NWCG, PMS 310-1)*. Based on fire complexity, the appropriate line officer shall evaluate the experience and training of contract personnel to ensure that they have the skill, demonstrated experience, and knowledge needed to successfully complete prescribed fire or wildland fire projects.

Page 14-14 Fire Equipment Management
Refer to FSM 5160 for specific requirements.

Fire Policy Terminology

1995 Federal Fire Policy—1995 Federal Wildland Fire Management Policy

1995 Report—1995 Federal Wildland Fire Management Policy and Program Review

2001 Federal Fire Policy—2001 Federal Wildland Fire Management Policy

Agencies—Federal agencies that have direct fire management or land management responsibilities or that have programs and activities that support fire management activities.

Agency Administrator—The official responsible for the management of a geographic unit or functional area.

Appropriate Management Response —the response to a wildland fire is based on an evaluation of risks to firefighter and public safety, the circumstances under which the fire occurs, including weather and fuel conditions, natural and cultural resource management objectives, protection priorities, and values to be protected. The evaluation must also include an analysis of the context of the specific fire within the overall local, geographic area, or national wildland fire situation.

Burned Area Rehabilitation—the full range of post-fire activities to rehabilitate and restore fire damaged lands, including protection of public health and safety.

Cooperators—Federal, state, and local agencies and Indian tribes that participate in planning and conducting fire management projects and activities.

Ecosystem Sustainability—the capacity to maintain ecosystem health, productivity, diversity, and overall integrity, in the long run, in the context of human activity and use.

Fire Management Activities—include fire planning, fire management strategies, tactics, and alternatives, prevention; preparedness, education, and addresses the role of mitigation, post-fire rehabilitation, fuels reduction, and restoration activities in fire management

Fire Management Plan—strategic plans that define a program to manage wildland fires based on an area's approved land management plan. Fire Management Plans must address a full range of fire management activities that support ecosystem sustainability, values to be protected, protection of firefighter and public safety, public health and environmental issues, and must be consistent with resource management objectives and activities of the area.
Full range of fire management activities—see Fire Management Activities.

Geographic Area Coordination Center (GACC)—interagency regional operational centers for fire resource coordination and mobilization.

Geographic Area Coordinating Group (GACG)—interagency regional fire management bodies.

Initial Attack—the aggressive response to a wildland fire based on values to be protected, benefits of response, and reasonable cost of response.

Interagency—coordination, collaboration, communication among cooperating agencies.

Intergovernmental—coordination, collaboration, communication between federal agencies, Indian tribes, and foreign governments.

MAC Group—Multi-Agency Coordinating Group; national, regional, or local management groups for interagency, intergovernmental planning coordination, and operations leadership.

NWCG—National Wildfire Coordinating Group; the NWCG is an interagency, intergovernmental body that establishes operational fire management standards and procedures such as qualification and certification protocols, allocation or resources protocols, equipment standards, training programs.

Partners—all agencies and organizations that engage in joint decision making with federal agencies in planning and conducting fire management projects and activities.

Prescribed Fire—any fire ignited by management actions to meet specific objectives. Prescribed fires are conducted in accordance with prescribed fire plans.

Prescribed Fire Plan—a plan for each prescribed fire. Plans are documents prepared by qualified personnel, approved by the agency administrator, and include criteria for the conditions under which the fire will be conducted (a prescription).

Prescription—measurable criteria that define the conditions under which a prescribed fire will be ignited, guide selection of appropriate management responses, and indicate other required actions. Prescription criteria may include safety, economic, public health, and environmental, geographic, administrative, social, or legal considerations.

Review and Update—Review and Update of the 1995 Federal Wildland Fire Management Policy.

Values to be Protected—Include property, structures, physical improvements, natural and culture resources, community infrastructure, and economic, environmental, and social values.

Wildland Fire—any non-structural fire that occurs on wildland.

Wildland Urban Interface—defined as the line, area, or zone where structures and other human development meet or intermingle with undeveloped wildland or vegetative fuels.

Delegation for Field Office Fire Management Officers

_____, Fire Management Officer for the _____Field Office is delegated authority to act on my behalf for the following duties and actions:

1. Represent the _____ BLM in the _____ Multi-agency Coordinating Group in setting priorities and allocating resources for fire emergencies.

2. Coordinate all prescribed fire activities in the _____ and suspending all prescribed fire and issuance of burning permits when conditions warrant.

3. Assure that only fully-qualified personnel are used in wildland fire operations.

4. Coordinate, preposition, send and order fire and aviation resources in response to current and anticipated zone fire conditions.

5. Oversee and coordinate the _____ Interagency Dispatch Center on behalf of the BLM.

6. Request and oversee distribution of Severity funding for Field Office Fire and Aviation.

7. Approve Fire Program requests for overtime, hazard pay, and other premium pay.

8. Ensure all incidents are managed in a safe and cost-effective manner.

9. Coordinate and provide all fire and prevention information needs to inform internal and external costumers with necessary information.

10. Coordinate all fire funding accounts with the Budget Officer to assure Field Office Fiscal guidelines are adhered to and targets are met.

11. Approve and sign aviation request forms.

12. Approve Red Cards in accordance with State Office guidance.

13. Authorized to hire Emergency Firefighters in accordance with the Department of the Interior Pay Plan for Emergency Workers.

_____ _____

Field Office Manager Date

Risk Management Process

Step 1 Situation Awareness

Gather information

- ☐ Objectives(s)
- ☐ Communication
- ☐ Who's in Charge
- ☐ Previous Fire Behavior
- ☐ Weather Forecast
- ☐ Local Factors

Scout the Fire

Step 2 Hazard Assessment

Estimate Potential Fire Behavior Hazards

- ☐ Look up/Down/Around Indicators

Identify Tactical hazards

- ☐ Watch Outs

What other safety hazards exist?

Consider severity vs. probability?

Step 3 Hazard Control

Fire Orders -LCES Checklist- MANDATORY

- ☐ Anchor Point
- ☐ Downhill Checklist (if applicable)

What other controls are necessary?

Step 4 Decision Point

Are controls in place for identified hazards?

NO- Reassess situation YES- Next question

Are selected tactics based on expected fire behavior?

NO- Reassess situation YES- Next question

Have instructions been given and understood?

NO- Reassess situation YES- Next question

Step 5 Evaluate

Personnel: Low experience level with local factors?
Distracted from primary tasks?
Fatigue or stress reaction?
Hazardous attitude?

The Situation: What is changing?
Are strategy and tactics working?

U.S. Department of the Interior Bureau of Land Management	Date:	New: ☐ Revised: ☐
JOB HAZARD ANALYSIS	Page 1 of 4	Reviewed by: (Safety Mgr)
Field Office/Work Group	Supervisor:	Qual, Trng, Experience Reqd:

This JHA must be reviewed, approved, and signed by the Agency Administrator:

Name: Title: Date:

BASIC JOB STEPS	POTENTIAL HAZARDS	SAFE JOB PROCEDURES
Work Capacity Testing	Physical Overexertion	1. Provide prospective test subjects information about the test and describe how to prepare for it.
		2. Test subjects complete the Health Screen. Only appropriate responses of the prospective subjects to the Health Screen will result in administering the Work Capacity Test.
		3. Brief test subjects about the test just prior to the test – answer questions concerning the test. Make them understand they are to quit and get help from one of the Test Administrators on the course if they begin to feel ill during the test.
		4. Test Administrators monitor subjects for distress during test. Test Administrator is to terminate test if indicated by level of subject distress.
		5. Provide prospective test subjects official time for fitness training where policy permits.
		6. Schedule tests when environmental conditions are most favorable.
		7. Have a person currently qualified in first aid and CPR (with first aid supplies and equipment) on site when testing is done
		8. Have unit medivac plan and make sure Test Administrators know how to activate it.
		9 Make sure test subjects do not exceed a walking pace.
		10. Ensure test subjects are properly hydrated.
Work Capacity Testing	Strains and Sprains	1. Provide information to prospective subjects describing how to get into shape for the tests.
		2. Provide prospective subjects oficial time for fitness training where policy permits.
		3. Brief subjects about the test just prior to beginning.

Basic Job Steps	Potential Hazards	Safe Job Procedures
		4. Monitor subjects for indications of distress and terminate the test for them.
		5. Ensure test subjects have comfortable footwear that provides adequate support and protection to feet and ankles.
		6. Give subjects time to adjust packs for comfort prior to beginning the test.
		7. Provide time prior to starting the test for subjects to warm up and stretch.
		8. Have subjects cool down and stretch after the test.
		9. Make sure the test subjects do not exceed a walking pace.
Work Capacity Testing	Heat Stress	1. Make sure Test Administrators understand the effects of exercising in heat, can recognize the symptoms of heat stress, and how to treat it.
		2. Where possible, schedule tests for the most favorable environmental conditions. Use the Heat Stress chart, *Fitness and Work Capacity*, 2nd Edition, (p. 29). Avoid the "High" range.
		3. Inform prospective test subjects on how to dress for the conditions and include the information in the pre-test briefing.
		4. Make sure test subjects are aware of the need for acclimatization. Provide time for employees to become acclimatized if conditions of their employment permit.
		5. Test Administrators include heat stress information in the test briefing if appropriate.
		6. Provide water at key points along the test course if conditions dictate.
		7. Test Administrators monitor all test subjects for signs of heat stress, terminate test if is stress is indicated, and are prepared to provide treatment needed.
Work Capacity Testing	Cold Temperature	1. Make sure Test Administrators know symptoms of cold-related physical effects and are prepared to treat them.
		2. Inform prospective test subjects on how to dress for the conditions and include information in the pre-test briefing.
		3. Locate an indoor facility suitable for testing if conditions warrant.

Basic Job Steps	Potential Hazards	Safe Job Procedures
		4. Postpone testing if conditions warrant.
Work Capacity Testing	Slippery Course Conditions (ice, snow, mud)	1. Locate a suitable test surface. Consider indoor facility, plowed airport, plowed road or other safe area.
		2. Postpone testing if conditions warrant.
		3. Test subjects wear footwear with good traction.
Work Capacity Testing	Traffic	1. Select test course without traffic.
		2. Arrange for traffic control to eliminate traffic hazard.
		3. Make sure test subjects are briefed about traffic hazard and controls implemented prior to the test.
Work Capacity Testing	Pack Rubbing, Chafing, or Straining Subjects	1. Make sure test subjects have practiced with a pack and have become work hardened to carry a pack.
		2. Recommend upper body clothing that protects from pack rubbing.
		3. Makes sure subjects have an opportunity prior to testing to adjust and try out the pack.
		4. Terminate testing for subjects struggling to carry the pack or maintain a pace adequate to complete the test successfully.
		5. Permit subjects to use a self-provided pack that meets the applicable weight requirement.

Form 9213-1
(April 2002)

Health Screen Questionnaire

The purpose is to identify individuals who may be at risk in taking the Work Capacity Test (WCT) and recommend an exercise program and/or medical examination prior to taking the WCT.

Employees are required to answer the following questions. The questions were designed, in consultation with occupational health physicians, to identify individuals who may be at risk when taking a WCT. The information on this Health Screen is considered confdential and must be filed in the employee medical file.

Solicitation of this information is authorized by Title 5 CFR Part 339–Medical Qualification Determinations, which provides for a determination of an individual's fitness-for-duty.

The information on this form may be disclosed without your consent as permitted by the Privacy Act (5USC552a (b)) to meet employment and medical requirements.

Yes	No		
Y	N	1)	During the past 12 months have you at any time (during physical activity or while resting) experienced pain, discomfort or pressure in your chest?
Y	N	2)	During the past 12 months have you experienced difficulty breathing or shortness of breath?
Y	N	3)	Are you currently under a doctor's care for a heart or lung related condition?
Y	N	4)	Have you ever been diagnosed with, and are you currently being treated for, high blood pressure?
Y	N	5)	Do you have a blood pressure with systolic (top #) greater than 140 or diastolic (bottom #) greater than 90?
Y	N	6)	Do you have a resting pulse greater than 100 beats per minute?
Y	N	7)	Do you have a bone or joint condition that could be made worse by a change in your physical activity?
Y	N	8)	Do you know of any other medical or physical reason you should not take the Work Capacity Test?
Y	N	9)	Do you have asthma, diabetes, epilepsyor elevated cholesterol?

A Yes answer will mean that a medical examination is required to the employee taking the WCT(Forms SF-78, Certificate of Medical Examination, and 1400-108, Physical Requirements for Firefighter and Smokejumper Positions). A doctor will then make a determination as to whether or not the employee should participate in a WCT. If the situation is being mitigated under the supervision of a doctor, the employee must provide a doctor's statement, to the Test Administrator, indicating that the employee can safely undergo the WCT.

I understand that if I need to be evaluated, it will be based on the fitness requirements of the position(s) for which I am qualified.

Participant _____ Administrator _____ Date _____

Form 9213-1a
(April 2002)

Work Capacity Test Record

Units will document the administration of the WCT to all employees and job applicants. This documentation must be retained until the next WCT is administered. Units may also be requested to provide data fromthese records to assist in the evaluation of the WCT process.

The information on the Work Capacity Test Record is considered confidential and must be filed in the employees medical file. The identityof the individual must be protected.

Solicitation of this information is authorized by Title 5 U.S. Code Section 3301, which provides for a determination of an individual's fitness-for-duty The information on this form may be disclosed without your consent as permitted by the Privacy Act (5USC552a (b)) to meet employment and medical requirements.

To be completed by employee:

Name (Last, first): _____ Where employed: _____
Date of birth:_____Height: _____ Weight: _____
Date test taken: _____Test administered by: _____
(print name)
ICS position for which test is required (highest needed)_____
Performance level needed (circle one): Arduous Moderate Light

Type of test taken (circle one): PackTest Field Test Walk Test

Work Capacity Test Descriptions:

	Pack Test	Field Test	Walk Test
Pack weight	45 lbs.	25 lbs.	none
Distance	3 miles	2 miles	1 mile
Time	45 minutes	30 minutes	16 minutes

To be completed by test administrator:

Test result time: _____

Employee passed test (circle one): yes / no

I certify that the work capacity test was administered according to Bureau guidelines.

_____ _____ _____
(Signature of Test Administrator) (Title) (Date)

The following chart shows the NUS minimum stocking levels required for bureau engines.

Category	Item Description	NFES #	Type	
			3, 4 & 5	6
Fire Tools & Equip.	McLeod	0296	1	
	Combination Tool	0346	1	1
	Shovel	0171	3	2
	Pulaski	0146	3	2
	Backpack Pump	1149	3	2
	Fusees (case)	0105	1	½
	Foam, concentrate, Class A (5-gallon)	1145	1	1
	Chain Saw (and chaps)		1	1
	Chain Saw Tool Kit	0342	1	1
	Drip Torch	0241	2	1
	Portable Pump		*	*
Medical	First Aid Kit, 10-person	0068	1	1
	Burn Kit		1	1
	Body Fluids Barrier Kit	0640	1	1
General Supplies	Flashlight, general service	0069	1	1
	Chock Blocks		1	1
	Tow Chain or Cable	1856	1	1
	Jack, hydraulic (comply w/ GVW)		1	1
	Lug Wrench		1	1
	Pliers, fence		1	1
	Food (48-hour supply)	1842	1	1
	Rags	3309	*	*
	Rope/Cord (feet)		50	50
	Sheeting, plastic, 10' x 20'	1287	1	1
	Tape, Duct	0071	1	1
	Tape, filament (roll)	0222	2	2
	Water (gallon/person) minimum		2	2
	Bolt Cutters		1	1
	Toilet Paper (roll)	0142	*	*
	Cooler or Ice Chest	0557	*	*
	Hand Primer, Mark III	0145	*	*
	Hose Clamp	0046	2	1
	Gaskets (set)		1	1
	Pail, collapsible	0141	1	1
	Hose Reel Crank		*	*
Safety	Fire Extinguisher (5 lb)	2143	1	1

Category	Item Description	NFES #	Type	
			3, 4 & 5	6
	Flagging, Hot Pink (roll)	0566	*	*
	Flagging, yellow w/black stripes (roll)	0267	*	*
	Fuel safety can (OSHA, metal, 5-gallon)	1291	*	*
	Reflector Set		*	*
Vehicle & Pump Support	General Tool Kit (5180-00-177-7033/GSA)		1	1
	Oil, automotive, quart		4	2
	Oil, penetrating, can		1	1
	Oil, automatic transmission, quart		1	1
	Brake Fluid, pint		1	1
	Filter, gas		1	1
	Fan belts		1	1
	Spark plugs		1	1
	Hose, air compressor w / adapters		1	0
	Fuses (set)		1	1
	Tire Pressure Gauge		1	1
	Jumper Cables		1	1
	Battery Terminal Cleaner		*	*
	Tape, electrical, plastic	0619	1	1
	Tape, Teflon		1	1
Personal Gear (Extra Supply)	File, mill, bastard	0060	*	*
	Head Lamp	0713	1	1
	Hard Hat	0109	1	1
	Goggles	1024	2	2
	Gloves		*	*
	First Aid Kit, individual	0067	1	1
	Fire Shirt		*	*
	Fire Shelter w/ case & liner	0169	2	1
	Packsack	0744	2	1
	Batteries, headlamp (pkg)	0030	6	4
	Ear Plugs (pair)	1027	3	3
	Dust Mask	0131	6	4
Radio	Portable		1	1
	Mobile		1	1
	Batteries (for portable radio)		2	2
Hose	Booster (feet/reel)	1220	100	100
	Suction (length, 8' or 10')		2	2
	1" NPSH (feet)	0966	300	300
	1½" NH (feet)	0967	300	300

Category	Item Description	NFES #	Type	
			3, 4 & 5	6
	¾" NH, garden (feet)	1016	300	300
	1½" NH, engine protection(feet)		20	20
	1½" NH, refill (feet)		15	15
Nozzle	Forester, 1" NPSH	0024	3	2
	Adjustable, 1" NPSH	0138	4	2
	Adjustable, 1½" NH	0137	5	3
	Adjustable, ¾" NH	0136	4	2
	Foam, ¾" NH	0627	1	1
	Foam, 1½" NH	0628	1	1
	Mopup Wand	0720	2	1
	Tip, Mopup Wand	0735	4	2
	Tip, forester nozzle, fog	0903	*	*
	Tip, forester nozzle, straight stream	0638	*	*
Wye	1" NPSH, Two-Way, Gated	0259	2	1
	1½" NH, Two-Way, Gated	0231	4	2
	¾" NH w/ Ball Valve, Gated	0739	6	4
Adapter	1" NPSH-F to 1" NH-M	0003	*	*
	1" NH-F to 1" NPSH-M	0004	1	1
	1½" NPSH-F to 1½" NH-M	0007	1	1
	1½" NH-F to 1½" NPSH-M	0006	*	*
Increaser	¾" NH-F to 1" NPSH-M	2235	1	1
	1" NPSH-F to 1½" NH-M	0416	2	1
Coupling	1" NPSH, Double Female	0710	1	1
	1" NPSH, Double Male	0916	1	1
	1½" NH, Double Female	0857	2	2
	1½" NH, Double Male	0856	1	1
Reducer/ Adapter	1" NPSH-F to ¾" NH-M	0733	3	3
	1½" NH-F to 1" NPSH-M	0010	6	4
	2" NPSH-F to 1½" NH-M	0417	*	*
	2½" NPSH-F to 1½" NH-M	2229	*	*
Reducer	1½" NH-F to 1" NH-M	0009	1	1
	2.5" NH-F to 1½" NH-M	2230	1	1
Tee	1"NPSH-F x 1" NPSH-M x 1" NPSH-M, w/cap	2240	2	2
	1½" NH-F x 1½" NH-M x 1" NPSH-M w/cap	0731	2	2
	1½" NH-F x 1½" NH-M x 1" NPSH-M w/valve	0230	2	2
Valve	1½" NH-F, Automatic Check and Bleeder	0228	1	1
	¾" NH, Shut Off	0738	5	5

Category	Item Description	NFES #	Type	
			3, 4 & 5	6
	1", Shut Off	1201	1	1
	1½", Shut Off	1207	1	1
	Foot, w/ strainer		1	1
Ejector	1" NPSH x 1½" NH x 1½" NH, Jet Refill	7429	*	*
Wrench	Hydrant, adjustable, 8"	0688	1	1
	Spanner, 5", 1" to 1½" hose size	0234	4	1
	Spanner, 11", 1½" to 2½" hose size	0235	2	2
	Pipe, 14"	0934	1	1
	Pipe, 20"		1	1
Engine	*Fireline Handbook*	0065	1	1
	Belt Weather Kit	1050	1	1
	Binoculars		1	1
	Map Case w / maps		1	1
	Inventory List		1	1
	Standards For Fire and Aviation Operations		1	1
*No minimums – carried by engines as an option, within weight limitations				

Size Up Report

- ❑ **Incident Name** - All Incidents
- ❑ **Incident Commander** - All Incidents
- ❑ **Incident type** - Wildland fire, vehicle accident, hazardous materials (HazMat), search and rescue, etc.
- ❑ **Incident status** - Fire-creeping, running, spotting, crowning: Vehicle blocking road, overside, etc.
- ❑ **Location** - Use landmarks, legal, or lat/long.
- ❑ **Jurisdiction** - Agency with jurisdiction.
- ❑ **Radio frequencies** - All Incidents
- ❑ **Incident Size** - Fire and HazMat.
- ❑ **Fuel Type**- Fire Incidents only.
- ❑ **Wind Speed and Direction**- All Incidents
- ❑ **Slope and Aspect**- Fire and HazMat.
- ❑ **Best Access**- All Incidents
- ❑ **Special Hazards or Concerns** - For Air and Ground units.
- ❑ **Additional Resource Needs** - Personnel and Equipment.

Briefing Checklist

Situation

- Fire name, location, map orientation, other incidents in area
- Terrain influences
- Fuel type and conditions
- Fire weather (previous, current, and expected)
  - Winds, RH, temperature, etc.
- Fire behavior (previous, current, and expected)
  - Time of day, alignment of slope and wind, etc.

Mission/Execution

- Command
  - Incident Commander/Immediate supervisor
- Commander's intent
  - Overall strategy/Objectives
- Specific tactical assignments
- Contingency plans

Communications

- Communication plan
  - Tactical, command, air-to-ground frequencies
  - Cell phone numbers
- Medivac plan

Service/Support

- Other resources
  - Working adjacent and those available to order
  - Aviation operations

Risk Management

- Identify known hazards and risks
- Identify control measures to eliminate hazards/reduce risk
  - **MANDATORY - Anchor point and LCES**
- Identify trigger points for disengagement/re-evaluation of operational plan

Questions or Concerns?

EVERY FIREFIGHTER IS OBLIGATED TO PAUSE OPERATIONS UNTIL SAFETY CONCERNS ARE ADDRESSED.

Spot Weather Observation and Forecast Request
Instructions & Notes

Spot Weather Forecasts should be requested for fires that will exceed initial attack, have potential for extreme fire behavior, or are located in areas where Red Flag Warnings or Fire Weather Watches have been issued. This form is primarily for field use documentation of weather observations and/or forecasts; whenever possible, a copy of the actual Fire Weather Forecast should be used for operational briefings and/or included in the fire documentation.

Instructions

1. **Name of Fire/Incident:** Use incident or project name.
2. **Control Agency:** Agency with primary responsibility for managing the incident.
3. **Request Made:** Put date and time (use 24-hour clock).
4. **Location:** Use an on-site legal description specific to the nearest ¼ section.
5. **Drainage Name:** Use the closest drainage name or landmark from a topographical map.
6. **Exposure:** Use one of the 8 major cardinal points (N, SE, NW, etc.) to designate general aspect.
7. **Size of Project:** In acres.
8. **Elevation:** Designate elevation in feet; Top and Bottom refer to elevation of fire. (For a group of lightning fires specify "Concentration" then give number of fires and size of largest; request forecast for each drainage.)
9. **Fuel Type:** Use a fuel model number or a name description.
10. **Project On:** Projects may be on the ground or crowning.
11. **Weather Conditions at Project or from Nearby RAWS Stations:** In the Place column, put On-site (which refers to the legal description used in Number 4); if the observations are taken off-site, specify the Township, Range, and Section to the nearest ¼ or the location of the RAWS used. In the Elevation column, put the actual elevation for the observations (may or may not be the same as in Number 8).
12. **Send Forecast To:** Specify how the forecast will be broadcast or sent, especially if it differs from normal radio relay or faxing procedures (i.e. , having copies faxed to mobile units, office, or stations), and also the name of the contact who will be receiving the request (may differ from the person making the forecast request).
13. **Forecast and Outlook:** Document name of forecaster and office forecast originated from.
14. **Forecast Received:** Document name of person receiving forecast, date, time, and location and received (to verify or update information in Number 12).

Notes

Under the Remarks column in Number 11, put the estimated ignition time for Rx projects. For Rx projects, fire weather forecasters can work with you ahead of time and either do some "practice" forecasts or provide you with weather information for planning.

For better service, do not send a request in just prior to Rx ignition (turn-around time is typically 1 to 2 hours). Most fire weather forecasters work early shifts, and usually leave around 1600 to 1700.

If the fire weather forecaster does not hear from you, they assume the forecast was accurate. If the forecast does not match what is actually occurring, let the fire weather forecaster know. Feedback is crucial for improving forecast accuracy. Forecasts can be updated. If at anytime you do not understand what the forecast is telling you, or you have questions about its content for whatever reason, do not hesitate to call the fire weather forecaster and discuss the matter.

Spot Weather Observation and Forecast Request

(See reverse for instructions)

Requesting Agency will Furnish Information for Blocks 1-12

1. Name of Incident or Project	2. Control Agency	3. Request Made Time: Date:

4. Location (Designate Township, Range, and Section (include ¼ section):	5. Drainage Name	6. Exposure/Aspect:

7. Size of Incident or Project (acres):	8. Elevation Top / Bottom	9. Fuel Type:	10. Project On: ☐ Ground ☐ Crowning

11. Weather Conditions at Incident or Project or from RAWS:

Place	Elevation	Observation Time	Wind Direction/Velocity		Temperature		No entry necessary. To be computed by the Fire Weather Forecaster.		Remarks: (Indicate precipitation, cloud type and % cover, wind and frontal conditions, etc.)
			20 Foot:	Eye Level	Dry Bulb:	Wet Bulb:	Rh	Dp	

12. Send Forecast To (Person):	Sent Forecast to (Location):	Send Forecast via:	Send Copy To:

The Fire Weather Forecaster will Furnish the Information for Block 13:

13. Discussion and Outlook: Date and Time

Burn Period	Sky Cover	Temperature	Humidity	Wind Eye-Level	Wind 20-Foot	Indices
☐ Today (sunrise to dusk) ☐ This Afternoon (noon until dusk) ☐ This Evening (1600 until dusk) ☐ Tonight (sunset until sunrise)	☐ Mostly Sunny/Clear ☐ Fair ☐ Partly Cloudy ☐ Mostly Cloudy ☐ Cloudy ☐ Variable	°F _____ ☐ High ☐ Low ☐ Range	_____% ☐ Maximum ☐ Minimum ☐ Range	☐ Upslope ☐ Downslope Direction____ Velocity____mph Gusts_____mph	☐ Upslope ☐ Downslope Direction_____ Velocity____mph Gusts_____mph	Haines: LAL: BI: CI:
☐ Today (sunrise to dusk) ☐ This Afternoon (noon until dusk) ☐ This Evening (1600 until dusk) ☐ Tonight (sunset until sunrise)	☐ Mostly Sunny/Clear ☐ Fair ☐ Partly Cloudy ☐ Mostly Cloudy ☐ Cloudy ☐ Variable	°F _____ ☐ High ☐ Low ☐ Range	_____% ☐ Maximum ☐ Minimum ☐ Range	☐ Upslope ☐ Downslope Direction_____ Velocity____mph Gusts_____mph	☐ Upslope ☐ Downslope Direction_____ Velocity____mph Gusts_____mph	Haines: LAL: BI: CI:
Outlook for (Date): _____	☐ Mostly Sunny/Clear ☐ Fair ☐ Partly Cloudy ☐ Mostly Cloudy ☐ Cloudy ☐ Variable	°F _____ ☐ High ☐ Low ☐ Range	_____% ☐ Maximum ☐ Minimum ☐ Range	☐ Upslope ☐ Downslope Direction_____ Velocity____mph Gusts_____mph	☐ Upslope ☐ Downslope Direction_____ Velocity____mph Gusts_____mph	Haines: LAL: BI: CI:

Name of Fire Weather Forecaster:	Fire Weather Office Issuing Forecast:

14. Forecast Received by (Name):	Date:	Time:	Forecast Received at (Location) via:

Managers Local Incident Debriefing

Incident Commander_____ Fire Name and No._____

Start Date and Duration of Incident_____ Date of Incident Debriefing_____
List of Debriefing Attendees:
Brief synopsis of fire behavior and narrative of the incident:

1. **Fire Size-up:**
- Gave an accurate sizeup of the fire to dispatch upon arrival? (**Appendix H**)
- Managed fire suppression resources in accordance with the management objectives for the area and availability of resources?
- Did the unit support organization provide timely response and feedback to your needs? (**Appendix L**)
- Were there any radio communication issues?

2. **Provide for the Safety and Welfare of Assigned Personnel:**
- Gave operation briefing prior to firefighters being assigned to incident operations. (**Appendix I**)
- How were incoming resources briefed; via radio, personal contact?
- Were agency work/rest guidelines followed. Was adequate food and water provided to fire fighters?

3. **Fire Suppression Operations**
- Explain how the strategies and tactics used met management objectives, without compromising adherence to the Fire Orders, Watch Out situations, and LCES?
- How were weather conditions monitored, daily weather briefings, spot weather forecasts or other?
- Were there adjustments needed to strategy and tactics?
- What were the potentially hazardous situations, and their mitigations?
- How were projected changes in the weather, tactics, hazards and fire behavior communicated to fire personnel?
- Were communications effective with dispatch and supervisor?
- Were all interested parties kept informed of progress, problems, and needs.
- Was aviation support used? If so: was it effective?
- Were there any injuries, close calls, or safety issues that should be discussed? Were these documented?

4. **Administrative Responsibilities**
- Submitted complete documentation to supervisor for time, accidents, incident status, unit logs, evaluations, and other required or pertinent reports?
- Provided timely and effective notification of the fire status and unusual events or occurrences to dispatch and management.
- As requested provided effective input into the Wildland Fire Situation Analysis (WFSA).
- If necessary, provided team transition briefing as assigned.
- Form ICS 201 was completed in accordance with local policy.

Sample Questions
For Fire Site Visits
by Agency Administrators

Management Direction

___ Who is the incident commander? If the fire is being managed under Unified Command, are all commanders present? Is the incident operating smoothly?
___ What is the incident organization?
___ What is the current situation? What has been damaged or is at risk?
___ Have you received adequate direction for the management of the incident? Is an Wildland Fire Situation Analysis required/still valid?
___ What are the incident management objectives? Constraints? Probability of success?
___ Are the Incident Action Plan tactics realistic and achievable with current resources?
___ Is a resource advisor needed?
___ What are you estimates of suppression costs?
___ What are the incident commander's concerns?
___ What are the local social, economic, and political issues?
___ Are there rehabilitation needs?
___ What can I, as the agency administrator, do to help?

Safety

___ What are your safety concerns?
___ Are these concerns resolved? If not, what needs to be done?
___ What is the general safety attitude and emphasis?
___ Have you assessed the potential hazardous situations and determined if the fire can be fought safely?
___ Have you applied the Fire Orders, Watchout Situations, and Lookout, Communication, Escape routes, Safety zones (LCES) process in selecting safe and effective strategies and tactics?
___ Have you effectively briefed firefighters of hazards, safety zones, escape routes, and current and expected weather and fire behavior?
___ Is the safety officer position filled? If not, how is this function being addressed?
___ Are you monitoring work schedules to ensure adequate rest? Are you meeting the standard work/rest guidelines?
___ Have you provided for adequate rest, food, water, and health services for all personnel?
___ Are all the fire personnel qualified for the positions they hold, and are they physically able to perform?
___ Have you had any injuries or accidents?

Fire Suppression Operations

___ What is the fire weather forecast (present and extended)?
___ What is the fire behavior potential?
___ Are fire personnel briefed on incident objectives, strategies, tactics, organization, communications, hazards, and safety principles?
___ Are the strategy and tactics based on current and forecast weather?
___ Are strategy and tactics safe, effective, and consistent with management's objectives and accepted fire policies and procedures?
___ Do you have effective communication on incident and with dispatch?
___ Are you monitoring weather and fire behavior to make needed adjustments to strategy and tactics?
___ Are you using tactical aircraft? Do you have an assigned air tactical group supervisor?
___ Is aircraft use safe, effective, and efficient?
___ If the fire escapes initial attack, what will your role be in developing the Wildland Fire Situation Analysis?

Administration

___ Do you have any administrative concerns?
___ What arrangements have you made to complete time reports, accident forms, fire report, etc.?
___ Did all orders and procurement go through dispatch?
___ Do you have any outstanding obligations?
___ Are all rental agreements and use records properly completed?
___ How did the fire start? If human-caused, has an investigation been initiated to determine the cause and develop a trespass case?
___ Do you know of any current or potential claims?

Dispatch Office

___ Is the incident receiving fire weather and fire behavior information?
___ Is the incident getting the resources ordered in a timely manner?
___ Is dispatch adequately staffed?
___ What are the local area and national Preparedness Levels? How do they affect this fire?
___ Are the elements identified at the various Preparedness Levels being considered?
___ What are the current local, area and national fire situations?
___ What is the priority of existing fires and how are the priorities being determined?

Emerging Incident Analysis		
Fire Behavior	Yes	No
Fuels extremely dry and susceptible to long- range spotting or you are currently experiencing extreme fire behavior.		
Weather forecast indicating no significant relief or worsening conditions.		
Current or predicted fire behavior dictates indirect control strategy with large amounts of fuel within planned perimeter.		
Firefighter Safety		
Performance of firefighting resources affected by cumulative fatigue.		
Overhead overextended mentally and/or physically.		
Communication ineffective with tactical resources or dispatch.		
Organization		
Operations are at the limit of span of control.		
Incident action plans, briefings, etc. missing or poorly prepared.		
Variety of specialized operations, support personnel or equipment.		
Unable to properly staff air operations.		
Limited local resources available for initial attack.		
Heavy commitment of local resources to logistical support.		
Existing forces worked 24 hours without success.		
Resources unfamiliar with local conditions and tactics.		
Values to be protected		
Urban interface: structures, developments, recreational facilities, or potential for evacuation.		
Fire burning or threatening more than one jurisdiction and potential for unified command with different or conflicting management objectives.		
Unique natural resources, special-designation areas, critical municipal watershed, T& E species habitat, cultural value sites.		
Sensitive political concerns, media involvement, or controversial fire policy.		

If you have checked "Yes" on 3 to 5 of the analysis boxes, consider requesting the next level of incident management support.

Sample Delegation of Authority:

Delegation of Authority
Colorado State Office
Montrose Field Office

As of 1800, May 20, 2000, I have delegated authority to manage the Crystal River Fire, Number E353, San Juan Resource Area, to Incident Commander Bill Jones and his Incident Management Team.

The fire which originated as four separate lightning strikes occurring on May 17, 2000, is burning in the Crystal River Drainage. My considerations for management of this fire are:

1. Provide for fire fighter and public safety.
2. Manage the fire with as little environmental damage as possible. The guide to minimum impact suppression tactics (MIST) is attached.
3. Key cultural features requiring priority protection are: Escalante Cabin, and overlook board walks along the south rim.
4. Key resources considerations are: protecting endangered species by avoiding retardant and foams from entering the stream; if the ponderosa pine timber sale is threatened, conduct a low intensity under burn and clear fuels along road 312.
5. Restrictions for suppression actions include: no tracked vehicles on slopes greater than 20 percent or meadow soils, except where roads exist and are identified for use. No retardant will be used within 100 feet of water.
6. Minimum tools for use are Type 2/3 helicopters, chainsaws, hand tools, and portable pumps.
7. My agency advisor will be Eric Johnson (wildlife biologist).
8. The NE flank of the fire borders private property and must be protected if threatened. John Dennison of the Big Pine Fire Department will be the local representative.
9. Manage the fire cost-effectively for the values at risk.
10. Provide training opportunities for the resources area personnel to strengthen our organizational capabilities.
11. Minimum disruption of residential access to private property, and visitor use consistent with public safety.

_____ _____

(Signature *and* Title of Agency Administrator) (Date)

Amendment to Delegation of Authority

The Delegation of Authority dated May 20, 2000, issued to Incident Commander Bill Jones for the management of the Crystal River Fire, number E353, is hereby amended as follows. This will be effective at 1800, May 22, 2000.

3. Key cultural features requiring priority protection are: Escalante Cabin, overlook board walks along the south rim, and the Ute Mountain study site.
12. Use of tracked vehicles authorized to protect Escalante Cabin.

_____ _____

(Signature *and* Title of Agency Administrator) (Date)

Interagency Incident Team Evaluation

Team IC:_____ Type:_____
Incident: _____ Fire Number:_____

1. Did the Team accomplish the objectives described in the Wildland Fire Situation Analysis (WFSA), the Delegation of Authority, and the Agency Administrator Briefing (if available)? Yes No

2. Was the Team cost effective in their management of the Incident? Yes No

3. Was the Team sensitive to resource limits and environmental concerns? Yes No

4. Was the Team sensitive to political and social concerns? Yes No

5. Was the Team professional in the manner which they assumed management of the incident, managed the total incident, and returned it to the hosting agency? Yes No

6. Did the Team anticipate and respond to changing conditions in a timely and effective manner? Yes No

7. Did the Team place the proper emphasis on safety? Yes No

8. Did the Team activate and manage the demobilization in a timely, cost-effective manner? Yes No

9. Did the Team attempt to use local resources and trainees, and closest available forces to the extent practical? Yes No

10. Was the IC an effective manager of the Team and its activities? Yes No

11. Was the IC obviously in charge of the Team and incident? Was the IC performing a leadership role? Yes No

12. Was the IC aggressive in assuming responsibility for the incident and initiating action? Yes No

13. Did the IC express a sincere concern and empathy for the hosting unit and local conditions? Yes No

14 Other comments:

_____ _____
Agency Administrator or Agency Representative: Date:

_____ _____
Incident Commander: Date:

Local Incident Commander Briefing

The Incident Briefing, ICS-201 Form Provides the Basis for the Local Incident Commander to Brief the Incoming Team.

Briefing Information

Forms Available or Attached:	Other Attachments:
☐ ICS 201 ☐ ICS 215 ☐ ICS 207 ☐ ICS 220 ☐ ICS 209 ☐	☐ Map of Fire ☐ ☐ Aerial Photos ☐ ☐ Weather Forecast
Fire Start Date: Time: Fire Cause:	
Fuels at Fire:	Fuels Ahead of Fire:
Fire Spread:	Fire Behavior:
Anchor Points:	Natural Barriers:
Perimeter Secured, Control/Mitigation Efforts Taken, and Containment Status:	

Briefing Information Continued

Life, Improvements, Resources and Environmental Issues:

Weather Forecast:

	Established	Possible	Copy Machine Available
ICP:			Yes No
Base:			Yes No
Camp(s):			
Staging Areas(s):			

Safety Issues:

EMS in Place: Yes No

Air Operations Effectiveness to Date:

Air Related Issues and Restrictions:

Briefing Information Continued

Hazards (Aircraft and People):
Access from Base to Line:
Personnel and Equipment on Incident (Status and Condition):
Personnel and Equipment Ordered:
Cooperating and Assisting Agencies on Scene:
Helibase/Helispot Locations:
Facility Fire Protection
Crash Fire Protection at Helibase:
Medivac Arrangement:

Briefing Information Continued

Communication System in Use: Radio_____ Telephone_____ Mobile Phone_____
Water Availability:
Review of Existing Plans for Control in Effect; Copy of Approved WFSA:
Smoke Conditions:
Local Political Issues:
Damage Assessment Needs:
Security Problems:

Agency Administrator's Briefing to Incident Management Team

General Information

Name of Incident:	Type of Incident:
Incident Start Date: Time: Cause:	Approximate Size of Incident: Location:
General Weather Conditions:	
Local Weather or Behavioral Conditions:	
Land Status:	
Local Incident Policy:	
Resource Values Threatened:	
Private Property or Structures Threatened:	
Capability of Unit to Support Team (Suppression and Support Resources):	

Command Information

Written Delegation of Authority

Agency: Resource Advisor:

Agency Administrator's Representative:

Transition

Name of Current Incident Commander:

Time frame for Team to Assume Command:
Date: Time:

Recommended Local Participation in IMT Organization:

Current IC and Staff Roles Desired after Transition:

Other Incidents in Area:

Other Command Organizations (Unified/Area/MAC):

Local Emergency Operations Center (EOC) Established:

Trainees Authorized:

Legal Considerations (Investigations In Progress):

Command Information Continued

Known Political Considerations:
Sensative Residential and Commercial Developments, Resource Values, Archaeology Sites, Roadless, Wilderness, and Unique Suppression Requirements:
Local Social/Economic Considerations:
Private Representatives Such as Timber, Utility, Railroads, and Environmental Groups:
Incident Review Team Assigned (FAST, Audit, Other):

Incident Information

IIO Organization Reports To	
Incident Commander:	Agency Administrator:
Local Public Affairs:	Other:

Provide Incident Information Updates	
Unit FMO:	Expanded Dispatch:
Local Public Affairs:	Other:

Safety Information

Accidents and Injuries to Date:
Condition of Local Personnel:
Known Hazards:
Injury and Accident Reporting Procedures:

Planning Section

General Information

Access to Fax and Copy Machines:

Access to Computers and Printers:

Existing Pre-Attack Plans:

Other Nearby Incidents Influencing Strategy/Tactics/Resources:

Training Specialist Assigned or Ordered:

Training Considerations:

Planning Section Continued

Situation Unit

General Weather Conditions/Forecasts:

Fire Behavior:

Local Unusual Fire Behavior and Fire History in Area of Fire:

Fuel Types(s) at Fire:

Fuel Types(s) Ahead of Fire:

Resources Unit | Refer to Attached Resource Orders

Personnel on Incident (General):

Equipment on Incident (General):

Resources on Order (General):

Incident Demobilization Procedures:

Operations Section

Priorities for Control, Wildland Fire Situation Analysis Approved:

Current Tactics:

Incident Accessibility by Engines and Ground Support:

Air Operations

Air Tactical Group Supervisor:

Airtankers Assigned:

Effectiveness of Airtankers:

Air Base(s): Telephone:

Operations Section Continued

Air Operations

Helicopters Assigned:

Helibase Location:

Crash/Rescue at Helibase:

FAR 91.137 Assigned (Describe):

Flight Hazard Map Available/Know Hazards in Area:

Smoke/Visibility Conditions:

Aviation Safety Team Assigned or Ordered:

Logistics Section

Facilities Unit

ICP/Base Pre-Plans: Yes No

ICP/Base Location:

Catering Service/Meals Provided:

Shower Facilities:

Security Considerations:

Incident Recycling:

Supply Unit

Duty Officer or Coordinator Phone Number:

Expanded Dispatch Organization:

Supply System to be Used (Local Supply Cache):

Single Point Ordering:

Logistics Section Continued

Communications

Communications System(s)

NFRC System on Order: Yes No Type:

Local Network Available: Yes No

Temporary

Cell Phone Cache Available: Yes No

Landline Access to ICP: Yes No

Local Telecom Technical Support:

Ground Support Unit

Route to ICP/Base:

Route From ICP/Base to Fire:

Medical Unit

Nearest Hospital or Desired Hospital:

Nearest Burn Center, Trauma Center:

Nearest Air Ambulance:

Finance Section

Name of Incident Agency Administrative Representative:

Name of Incident Business Advisor (If Assigned):

Agreements and Annual Operating Plans in Place:

Jurisdictional Agencies Involved:

Need for Cost Share Agreement:

Cost Unit

Fiscal Considerations:

Cost Collection or Trespass:

Management Codes in Use:

Finance Section Continued

Procurement Unit

Buying Team in Place or Ordered:

Contracting Officer Assigned:

Copy of Local Service and Supply Plan Provided:

Is all Equipment Inspected and Under Agreement:

Emergency Equipment Rental Agreements:

Compensation/Claims Unit

Potential Claims:

Status of Claims/Accident Reports:

Time Unit

Payroll Procedure Established for T&A Transmittal:

Annual local / Cache Inventory

NFES#	Description	QTY	Unit of Issue
	Fireline Tools		
0146	Pulaski, w/plastic sheath		EA
0159	Saw, Chain, 16" to 24" bar		EA
0340	Kit, Chain saw		KT
0171	Shovel, w/plastic sheath, size #1		EA
	Water Handling		
0966	Hose, CSJRL, 1" NPSH x 100'		LG
0967	Hose, CSJRL, 1½" NH x 100'		LG
1016	Hose, Garden collapsible synthetic ⅝" x 50'		LG
1238	Hose, synthetic, lined 1" NPSH x 100'		LG
1239	Hose, synthetic, lined 1½" NH x 100'		LG
0870	Kit, pump, portable		KT
0670	Kit, pump, portable lightweight		KT
0024	Nozzle, twin tip comb. 1" NPSH-F Forester		EA
1081	Nozzle, combination, barrel, 1" NPSH		EA
1082	Nozzle, combination, barrel, 1½" NH		EA
1149	Pump, backpack outfit		EA
0148	Pump, fire portable, (Mark III)		EA
0124	Pump, lightweight, 45 GPM		EA
0010	Reducer, hose, 1½" NH-F to 1" NPSH-M		EA
0661	Tank, folding, 1000 GL capacity		EA
0664	Tank, folding, 1500 GL capacity		EA
0568	Tank, collapsible, 3000 GL capacity		EA
6030	Tank, collapsible, 4800 GL capacity		EA
6031	Tank, collapsible, 6000 GL capacity		EA
0731	Tee, hoseline, w/cap & chain, 1½" NH		EA
0230	Tee, hoseline, w/valve, 1½" NH		EA
0231	Valve, wye, gated, 1½" NH		EA
	PPE & Safety		
0169	Shelter, fire, w/case		EA
	Miscellaneous		
0022	Bag, sleeping, cloth, washable 3 lb fill		EA
1309	Longline kit, w/remote hook		KT

Fire Management Program Analysis

The Fire Management Organization Analysis process should be used as a guide for agency administrators to identify and mitigate management issues. It is meant to identify critical areas for managers to review during ongoing fire operations and evaluate the status of their organization:

Safety	**Yes**	**No**
Accidents/injuries have occurred.	___	___
Multiple fixed/rotor wing operations are involved or planned.	___	___
Fire Management Staff is in compliance with work rest guidelines.	___	___
The current situation is expected to continue.	___	___
External Factors		
Multiple jurisdictions involved.	___	___
Larger than normal fires are occurring.	___	___
The unit has an approved severity request.		
Severe weather conditions are occurring or forecasted.	___	___
Management		
Current organization is operating at full capacity.	___	___
IMT ordered or in place.	___	___
Local MAC group has been activated.	___	___
A number of critical fire positions are vacant or filled with acting's	___	___
Resource Issues		
Sensitive public/media relations are apparent.	___	___
Large loss of resources expected.	___	___
High value resources are threatened.	___	___
Personnel		
Heavy commitment of local resources.	___	___
Multiple support operations activated to assist in fire suppression effort.	___	___
A large number of resources from outside the local area are staged or involved in suppression operations.	___	___

Managers should use this checklist to evaluate the current management structure and staffing levels to determine whether or not additional staff assistance is necessary to insure safe and efficient fire program supervision. It is recommended that the checklist be utilized early during complex situations and reviewed periodically.

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Denver, CO 80225

SAFENET

Wildland Fire Safety and Health Network

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REPORTED BY

Name (optional)_____ Phone_____

Agency/Organization_____ Date Reported_____

EVENT

Date and Time_____ Jurisdiction/Local Unit_____

Incident Name & Number_____ State_____

Incident Type	Incident Activity	Stage of Incident
☐ Wildland	☐ Line	☐ Initial Attack
☐ Prescribed	☐ Support	☐ Extended Attack
☐ Wildland Fire Use	☐ Transport to/from	☐ Transition
☐ All Risk	☐ Readiness/Preparedness	☐ Mop Up
☐ Training		☐ Demobe
☐ Fuel Treatment		☐ Non-Incident
☐ Work Capacity Test		☐ Other

Position Title_____

Task_____

Management Level_____

Resources Involved_____

CONTRIBUTING FACTORS

☐ Fire Behavior ☐ Environmental ☐ Communications
☐ Human Factors ☐ Equipment ☐ Other (Explain Below)

Other:

NARRATIVE

Describe in detail what happened including the concern of potential issue, the environment (weather, terrain, fire behavior, etc), and the resulting safety/health issue. If more room is required, write on a separate piece of paper and include it with this form

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FIRST-CLASS MAIL PERMIT NO. 253 BOISE, ID

SAFENET
PO BOX 16645
BOISE ID 83715-9750

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Wildland Fire Safety and Health Network

SAFENET

The purpose of SAFENET is:

1. To provide reporting and documentation of unsafe situations or close calls.
2. To provide a means of sharing safety information throughout the fire community.
3. To provide long-term data that will result in identifying trends.

Submitting a SAFENET is not a substitute for on the spot corrections!

When filing a SAFENET:

You have the option of submitting SAFENET at any level of the organization, but are encouraged to submit it to your supervisor for immediate corrective action.
If you submit SAFENET directly to the national center, you are encouraged to provide a copy to your supervisor.
You have the right to report unsafe conditions anonymously, in accordance with 29 CFR 1960.

File a SAFENET by Phone
1-888-670-3938

Fold on dotted line

CORRECTIVE ACTION

Please document how you tried to resolve the problem and list anything that, if changed, would prevent this safety issue in the future.

PMS 405-2 (3/00) **NFES 2633**

18 Watch Out Situations

1. Fire not scouted and sized up.
2. In country not seen in daylight.
3. Safety zones and escape routes not identified.
4. Unfamiliar with weather and local factors influencing fire behavior.
5. Uninformed on strategy, tactics, and hazards.
6. Instructions and assignments not clear.
7. No communication link with crew members/supervisor.
8. Constructing fireline without safe anchor point.
9. Building fireline downhill with fire below.
10. Attempting frontal assault on fire.
11. Unburned fuel between you and fire.
12. Cannot see main fire, not in contact with anyone who can.
13. On a hillside where rolling material can ignite fuel below.
14. Weather is getting hotter and drier.
15. Wind increases and/or changes direction.
16. Getting frequent spot fires across line.
17. Terrain and fuels make escape to safety zones difficult.
18. Taking nap near fireline.